



# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Alfe Mae E. Marinay*

For demonstrating commendable commitment and active participation during the  
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under  
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,  
Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Honey", positioned above the printed name.

**HONEY SOFIA V. COLIS**  
Director, HRMO





# CERTIFICATE

## OF PARTICIPATION

*is presented to*

**Alfe Mae Ann E. Marinay**

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(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, which appears to read "Homes", is positioned above the printed name of the official.

**HONEY SOFIA V. COLIS**  
Director, HRMO

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# CERTIFICATE

## OF PARTICIPATION

is awarded to

*Alfe Mae Ann E. Marinay*

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For her active participation during the conduct of the activity entitled "Unlocking Excellence:  
The 5S Revolution for Clerks and Heads at Visayas State University"  
on November 29, 2023.

Given this 29th day of November 2023 at the  
Visayas State University, Visca, City of Baybay, Leyte.

A handwritten signature in blue ink, which appears to read "Daniel", is positioned above the printed name of the official.

**DANIEL LESLIE S. TAN**  
OIC-PRESIDENT



**VISAYAS**  
STATE UNIVERSITY

# **CERTIFICATE OF ATTENDANCE**

*is hereby given to*

**ALFE ME ANN MARINAY**

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar  
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,  
ViSCA, Baybay City, Leyte.

**EDGARDO E. TULIN**

*President*



# CERTIFICATE OF ATTENDANCE

*is hereby presented to*

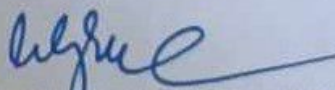
**MAE ANN MARINAY**

*for having attended the ISO 9001:2015 Awareness/Re-awareness  
Webinar conducted on November 27, 2020*

*Given this 27<sup>th</sup> day of November 2020, at the  
Visayas State University, Visca, Baybay City, Leyte*

  
ELVIRA E. ONGY

Certified Lead Auditor for ISO 9001:2015  
Certificate Registration No.: Q80/PHT/44/01

  
EDGARDO E. TULIN  
President



**VISAYAS**  
STATE UNIVERSITY

