

CERTIFICATE

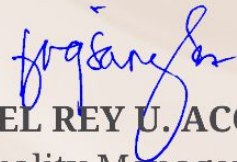
OF APPRECIATION

This certificate is proudly presented to:

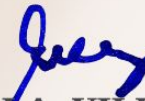
Alfe Mae Ann E. Marinay

for his/ her invaluable participation during the "ISO 9001:2015
AWARENESS & RE-AWARENESS WEBINAR" on September 5, 2025.

Given this 5th day of September 2025, Visca, Baybay City, Leyte.



JOEL REY U. ACOB
Assistant, Quality Management Officer



ALELI A. VILLOCINO
Quality Management Officer



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Alfe Mae E. Marinay

For demonstrating commendable commitment and active participation during the
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,
Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Honey", positioned above the printed name.

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE

OF PARTICIPATION

is presented to

Alfe Mae Ann E. Marinay

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read "Honey" followed by a stylized surname.

HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE

OF PARTICIPATION

is awarded to

Alfe Mae Ann E. Marinay

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

A handwritten signature in blue ink, which appears to read "Daniel", is positioned above the printed name of the official.

DANIEL LESLIE S. TAN
OIC-PRESIDENT



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

ALFE ME ANN MARINAY

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN

President

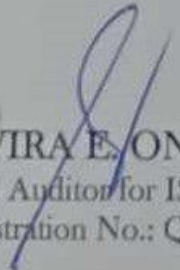
CERTIFICATE OF ATTENDANCE

is hereby presented to

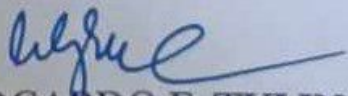
MAE ANN MARINAY

*for having attended the ISO 9001:2015 Awareness/Re-awareness
Webinar conducted on November 27, 2020*

*Given this 27th day of November 2020, at the
Visayas State University, Visca, Baybay City, Leyte*


ELVIRA E. ONGY

Certified Lead Auditor for ISO 9001:2015
Certificate Registration No.: Q80/PHT/44/01


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY

