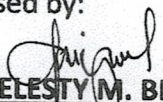


OVERALL RATING: (Self, Peer, and Supervisor)

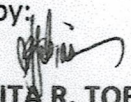
Rater	Weight (%)	PERSONALITY	PERFORMANCE	Overall Point Score	Overall Weighted Scores
A. Self	40%	1.88	2.8596	4.74	1.90
D. Supervisor	60%	1.769333333	2.682	4.45	2.67
Overall Total Score	100%				4.57
Equivalent Adjectival Rating					VERY SATISFACTORY

Range of Scores	Rating	Equivalent Adjectival Rating
5	5	Outstanding
4-4.9	4	Very Satisfactory
3-3.9	3	Satisfactory
2-2.9	2	Needs Improvement
1-1.9	1	Unsatisfactory

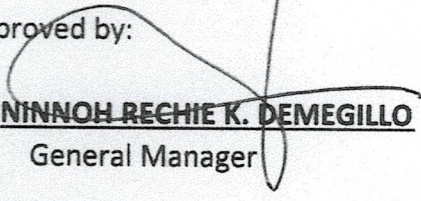
Processed by:


JEAN CELESTY M. BERINGUEL
 HR Administrator

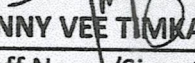
Verified by:


CONCHINITA R. TOBIAS
 HRM Officer

Approved by:


NINNOH RECHIE K. DEMEGILLO
 General Manager

Accepted/Agreed:


ZENNY VEE TIMKANG
 Staff Name/Signature