



## JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: JUBEMARIE E. POSAS

Equivalent Job Title: ADMIN AIDE I

Name of Evaluator: ERLINDA S. ESGUERRA Date: July 2, 2020

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent      4 – Very Good      3 – Good      2 – Fair      1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
<b>I. Work Performance</b>						
1. Performance of all mandated functions as listed in the contract	✓					
2. Over all attainment of outputs agreed with supervisor	✓					
3. Quality and timeliness in the attainment of agreed outputs		✓				
4. Efficiency and customer friendly frontline service to clients	✓					
5. Knowledge on the over-all aspect of the job assignments	✓					
<b>II. Work Ethics/Attitude</b>						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	✓					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	✓					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	✓					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker		✓				
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	✓					

Evaluator's additional comments/recommendations:

What are the employee's strong points?

Reasonable worker

What are the employee's weak points?

Not able to pass CSC exam

What intervention would you recommend to make the JO worker more effective?

To attend review or training

Final recommendation:

☒ renewal of the contract for another 6 months  
☐ non-renewal of the contract due to below par performance

Certified Correct:

Erinda  
**ERLINDA S. ESGUERRA**  
Evaluator

Approved:

Louella C. Ampac  
**LOUELLA C. AMPAC**  
Next higher supervisor 8/12/20





## JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: **JUBEMARIE E. POSAS**

Equivalent Job Title: **ADMINISTRATIVE AIDE I**

Name of Evaluator: **ERLINDA S. ESGUERRA**

Date: **01/15/21**

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent      4 – Very Good      3 – Good      2 – Fair      1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
<b>I. Work Performance</b>						
1. Performance of all mandated functions as listed in the contract	✓					
2. Over all attainment of outputs agreed with supervisor	✓					
3. Quality and timeliness in the attainment of agreed outputs	✓					
4. Efficiency and customer friendly frontline service to clients	✓					
5. Knowledge on the over-all aspect of the job assignments	✓					
<b>II. Work Ethics/Attitude</b>						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	✓					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	✓					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	✓					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	✓					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	✓					

Evaluator's additional comments/recommendations:

What are the employee's strong points?

*willing to be trained*

What are the employee's weak points?

*lack of digital skills*

What intervention would you recommend to make the JO worker more effective?

*send to training*

Final recommendation:

☐ renewal of the contract for another 6 months  
☒ non-renewal of the contract due to below par performance

Certified Correct:

*Esguerra*

**ERLINDA S. ESGUERRA**  
Head, ACCOUNTING

Approved:

*Louella C. Ampac*

**LOUELLA C. AMPAC**  
Director, ODF

**Vision:**

**Mission:**

A globally competitive university for science, technology, and environmental conservation.  
Development of a highly competitive human resource, cutting-edge scientific knowledge  
and innovative technologies for sustainable communities and environment.

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