



Virtual
Staffing
Solutions

CERTIFICATE

OF COMPLETION OF THE DEVELOPMENTAL ROADMAP LEADERSHIP
WORKSHOP

THE CERTIFICATE IS PROUDLY PRESENTED TO

Ian Yanuario

For completing and passing the certification requirements of the
VSS Developmental Roadmap Leadership Workshop held on
April 2023.

Looking forward to the great things you can do to your teams!

A handwritten signature in black ink, appearing to read 'Anton J. Bongco'.

Anton J. Bongco, CSSGB
Training & Quality Assurance
Director

A handwritten signature in black ink, appearing to read 'Kristel M. Coleongco'.

Kristel M. Coleongco, CLSSGB
Leadership & Development
Manager



VSS
ACADEMY