



Philippine Association of State Universities and Colleges

This

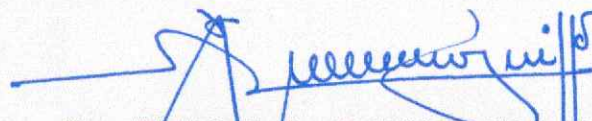
CERTIFICATE OF PARTICIPATION

is awarded to

ALICIA M. FLORES

for actively participating in the
PASUC Webinar on Public Financial Management entitled
“Planning, Budgeting, and Expenditure Management in SUCs”
on May 16 - 18, 2023

Given this 18th day of May 2023.


Dr. TIRSO A. RONQUILLO
PASUC President

2023-00512





DEPARTMENT OF BUDGET AND MANAGEMENT REGION VIII

presents this

CERTIFICATE OF ATTENDANCE

ALICIA M. FLORES

for having participated in the **Regional Budget Forum for FY 2024
Budget Preparation** held on February 3, 2023, 1:00 PM to 5:00 PM
(4 hours) at Madison Park Hotel, Tacloban City.

Aleli N. Hernandez
ALELI N. HERNANDEZ
DIRECTOR III

Imelda C. Laceras
IMELDA C. LACERAS, CESO III
DIRECTOR IV



Philippine Association of State Universities and Colleges

This

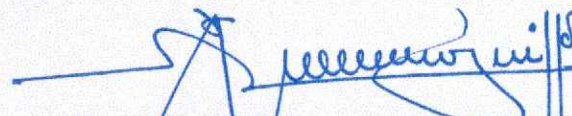
CERTIFICATE OF PARTICIPATION

is awarded to

ALICIA M. FLORES

for actively participating in the
PASUC Webinar on Public Financial Management entitled
"Planning, Budgeting, and Expenditure Management in SUCs"
on May 16 - 18, 2023

Given this 18th day of May 2023.


Dr. TIRSO A. RONQUILLO
PASUC President

2023-00512





VISAYAS
STATE UNIVERSITY

CERTIFICATE OF PARTICIPATION

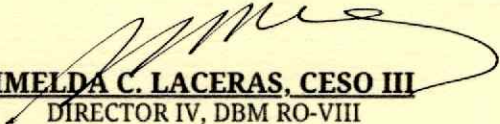
*is
presented to*

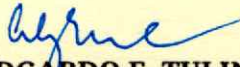
Alicia M. Flores

(24-hour In-House Training-Seminar)

For actively participating in the **In-House Training on Public Financial Management**
conducted by the **Department of Budget and Management Regional Office VIII**
at the 1st floor, CCE Building on August 3-5, 2022.

Visayas State University
Baybay City, Leyte


IMELDA C. LACERAS, CESO III
DIRECTOR IV, DBM RO-VIII


EDGARDO E. TULIN
VSU President



Civil Service Commission Regional Office VIII

This

CERTIFICATE OF COMPLETION

is awarded to

Alicia M. Flores

for having successfully completed the

Supervisory Development Course (SDC) Tracks 2 & 3

(Credit of Forty [40] Leadership and Management Training Hours)

conducted online by the

Civil Service Commission Regional Office VIII on 9 – 13 October 2023.

ATTY. MARILYN E. TALDO

Director IV

Attested by:

JAY M MERELOS

Chief Human Resource Specialist
Human Resource Division





VISAYAS STATE UNIVERSITY
OFFICE OF THE VICE PRESIDENT FOR RESEARCH, EXTENSION, AND INNOVATION

CERTIFICATE of Appreciation

IS AWARDED TO


Alicia Flores

*for her invaluable support as Resource Person during the CY 2023 **R&D Budget Tripartite Dialogue** on 25 August 2023 held at the ECO-FARMI Training Hall, VSU, Visca, Baybay City, Leyte*

Given this 25th day of August 2023 at the ECO-FARMI Training Hall, VSU, Visca Baybay City, Leyte, Philippines.


MARIA JULIET C. CENIZA
VP for Research, Extension, and
Innovation


EDGARDO E. TULIN
VSU President


ROSA OPHELIA D. VELARDE
Director for Research