



present this

Certificate of Participation

to

MARIAN G. SACRO

for the active participation during the
Youth Entrepreneurship: Entrepreneurial Mindsetting and Business Planning
held on the 24th day of April 2018 at VSU Hostel Function Hall, VSU, Baybay City, Leyte



DESIDERIO P. BELAS JR., CESO III

Provincial Director
DTI Leyte





Department of Business and Management
Society of Agribusiness Students
Visayas State University
VISCA, Baybay City, Leyte



Presents this

CERTIFICATE OF PARTICIPATION

To

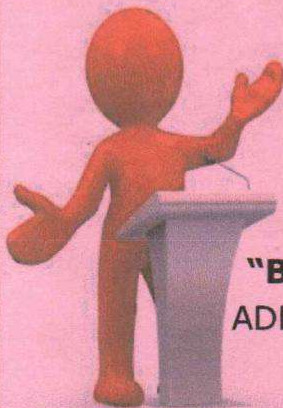
Marian G. Sacro

For having attended in the seminar with the theme of
"Breaking Limits: Be an Effective Speaker" held at the
ADE 125N Visayas State University, Visca Baybay City, Leyte

Given this 27th day of November 2018.

Dr. Analita Salabao
Event Organizer

Constantino II Lazona
Event Coordinator



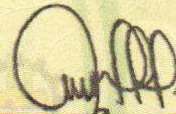
This
Certificate of Appearance
is awarded to

Marian Sacro

*For participating actively during this 2-day Educational Tour
here in Cebu from May 4-5, 2018.*

Companies visited are as follows:

- a. Cebu Federation of Dairy Cooperatives*
- b. Liwayway Marketing Corporation*
- c. Negosyo Center Cebu*
- d. Obra Cebuana Furniture Designs, Inc.*
- e. Profood International Corporation*
- f. Susing's Guitar Factory*



Certificate of Participation

This certificate is presented to

Marian G. Sacro

for actively participating in the Training on identification of proper and complete items Technical Specification and parameters and orientation of the Purchase Request (PR) Module of the Supply Properties Procurement Management Information System (SPPMIS).

Given this August 28, 2020.



A handwritten signature in blue ink, appearing to read 'D. Ferraren'.

Dr. DILBERTO O. FERRAREN

Vice President for Planning, Resource Generation & Auxiliary Services





CERTIFICATE OF ATTENDANCE

This is presented to

Marian G. Sacro

for attending a webinar presentation on "Document Tracking System"
last November 13, 2020 (3 hours).

By the Human Resource Information System.

A blue ink signature of Dr. Remberto A. Patindol, written in a cursive style. The signature is positioned above a horizontal line.

Dr. REMBERTO A. PATINDOL

Vice President for Administration & Finance



CERTIFICATE OF ATTENDANCE

is hereby given to

MARIAN G. SACRO

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 31st day of August 2022 at the
Visayas State University, ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

MARIAN S. BONGCALES

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN

President



CERTIFICATE

OF PARTICIPATION

is presented to

MARIAN S. BONGCALES

For actively participating in the
"Mental Health Wellness Seminar"
on April 25, 2023 at the RDE Hall, Visayas State University, Baybay City.


HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE

OF PARTICIPATION

is awarded to

Marian S. Bongcales

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

A handwritten signature in blue ink, appearing to read "D. Tan".

DANIEL LESLIE S. TAN
OIC-PRESIDENT