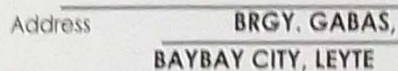
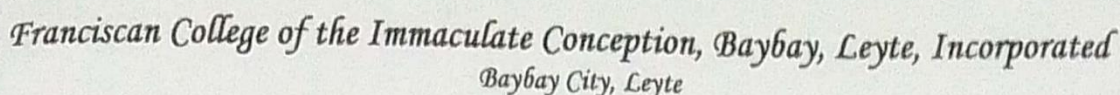


OFFICIAL TRANSCRIPT OF RECORDS

Sex



Effective Date of Graduation	March 16, 2013
------------------------------	-----------------------



Page No. 2

X-X-X-X-X-X-X-X--X-X-X-X-X-X-X- X-X-X-X-X-X- continued to sheet no. 3 -X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X-X

1. Official Grades: 1.0(Excellent: 100-95), 1.1-1.5 (Very good: 94-90); 1.6-2.5 (Good: 89-80); 2.6-3.0(Fair Passed: 79-75); 5.0 (Failed: below 75); INC (Test or assignment lacking); "W"- withdrawn; "Dr." -dropped.
2. One unit of credits is one hour lecture or recitation and three hours of laboratory is equivalent to one recitation or lectures.

Certification

I hereby certify the foregoing records of
MARAÑAN, CLEMENTE N.

candidates for graduation have been verified by me and that true copies substantiating the same are kept in the files of our school.

SISTER M. ELENOR EGANO, OSF
Registrar

Date of Recommendation _____

Effective date of Graduation

March 16, 2013

NOT VALID WITHOUT SEAL

Franciscan College of the Immaculate Conception, Baybay, Leyte, Incorporated
Baybay City, Leyte

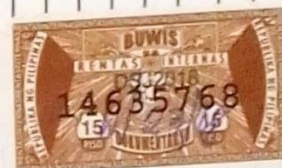


Name of Student: **MARAÑAN, CLEMENTE N.**

Page No. **3**

Course and Year: **BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION (B.S.B.A)**

Course No.	Descriptive Title	GRADES			CREDITS BY GROUP											
		Rating	Re-ex	Credits	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
FRANCISCAN COLLEGE OF THE IMMACULATE CONCEPTION, BAYBAY, LEYTE, INCORPORATED																
<u>First Semester, 2011-2012 (con't.)</u>																
BA 30	Social Responsibility & Good Governance	Inc	1.6	3												
HRDM 32	Recruitment & Selection	1.6		3												
HRDM 31	Labor Law & Legislation	2.9		3												
Law 1	Obligation and Contracts	2.8		3												
HRDM 33	Training & Development	2.5		3												
Tax 1	Income Tax & Tax Consciousness	3.0		3												
P.E. 3	Individual/Dual Sports/Games	2.5		2												
<u>Second Semester, 2011-2012</u>																
HRDM 35	Strategic Human Resource Management	1.9		3												
BOA 4a	Business Communication	3.0		3												
BA 35	Entrepreneurial Management	2.0		3												
Acctg 6	Managerial Accounting	Inc	3.0	3												
HRDM 36	Labor Relation & Negotiations	3.0		3												
Law 2	Partnership & Corporation Law	3.0		3												
Tax 2	Business & Other Taxes	3.0		3												
<u>First Semester, 2012-2013</u>																
HRDM 41	Organizational Development	2.0		3												
Forlang 1	Foreign Language I	1.5		3												
HRDM 43	Special Topics in Human Resource Mgmt. (elective)	2.6		3												
BA 42	Feasibility Study (elective)	2.0		3												
BA 41	Global/International Trade (elective)	2.5		3												
ProfCon 2	Professional Conference II	1.8		(1)												
<u>Second Semester, 2012-2013</u>																
BSBA 11	Stiudent Practicum (300 hrs. w/Narrative Report)	1.4		6												
GRADUATED: March 16, 2013 from the Four-Year Business Administration Course leading to the degree of BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION (B.S.B.A.), major in Human Resourcen Development Management, as per Special Order (R-VIII) No. 50-340101-0398, s. 2013 dated April 22, 2013.																
fcie	fcie	fcie	fcie	fcie	fcie	fcie	fcie	fcie	fcie	fcie	fcie	fcie	fcie	fcie	fcie	fcie
TRANSCRIPT CLOSED - fcie																
Any entry below this line is not valid.																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&																
&</																



- Official Grades: 1.0(Excellent: 100-95), 1.1-1.5 (Very good: 94-90); 1.6-2.5 (Good: 89-80); 2.6-3.0(Fair Passed: 79-75); 5.0 (Failed: below 75); INC (Test or assignment lacking); "W"- withdrawn; "Dr." -dropped.
- One unit of credits is one hour lecture or recitation and three hours of laboratory is equivalent to one recitation or lectures.

Sister M. Elenor Egano, OSF
SISTER M. ELENOR EGANO, OSF
Registrar

Certification

I hereby certify the foregoing records of
MARAÑAN, CLEMENTE N.

candidates for graduation have been verified by me and that true copies substantiating the same are kept in the files of our school.

Sister M. Elenor Egano, OSF
SISTER M. ELENOR EGANO, OSF
Registrar

Remarks: **ISSUED FOR EMPLOYMENT PURPOSES**
Date Issued: **November 22, 2018/O.R. # 326283**
NOT VALID WITHOUT SEAL

Date of Recommendation
Effective date of Graduation **March 16, 2013**