

CENTRAL PHILIPPINES STATE UNIVERSITY HINOBA-AN CAMPUS Hinoba-an, Negros Occidental

Individual Performance Commitment and Review (IPCR)

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MIFO Success Indicators Accomplianmental Program and Instruction Targets + Measures Accomplianmental Program and Instruction Expenses Q E T A 20 Graduates 50% of students passed their subjects 50% of the students got a grade of 2.5 100% 100% 3		0.20			RATING	AVERAGE F				
SO1- Provide Quality Curricular Program and Instruction Fating Fating		4.00	4	4	4	120%	ign in the area	Library Works	ш	
MIFO Success Indicators Actual Accomplishments/ Replies Rating 201-Provide Quality Curricular Program and Instruction Targets + Measures Expenses Q. E. T. A. 20 Graduates 50% of students passed their subjects 100% of students passed their subjects 100% 3 3 3 3.00 30 Accreditation Accomplishment of the Assigned Area for Accreditation 100% 4 4 4 4.00 30 Accreditation Accomplishment of the Assigned Area for Accreditation AVERAGE RATING 2.10 10 CORE FUNCTIONS Accomplishment of the Assigned Area for Accreditation AVERAGE RATING 4 4 4.00 15 Submission of Required 80% submission of Prescribed Course Syllabus/ Outline one week after the first day of class 100% 4 4 4.00 5 Documents 80% submission of IPCR, SAIN, PDS within the mandated timeframe 100% 4 4 4.00 5 Documents 80% submission of IPCR, SAIN, PDS within the mandated timeframe 100% 3 3 3.00 5 Documents 80% submission of IPCR, SAIN, PDS within the mandated timeframe 100% 4 4 4.00 5 Documents 80% submission of IPCR, SAIN, PDS within the mandated timeframe 100% 4 4 4.00 6		4.00	4	4	4	120%	100 % Guide the library users in the use of the different library tools and materials.	Library Works	1	
MHFO Success Indicators Actual Accomplishments/ Rating SO1- Provide Quality Curricular Program and Instruction Expenses Q E T A 20 Graduates 50% of students passed their subjects 20% of the students got a grade of 2.5 3.00 100% 3 3 3.00 30 Accreditation Accomplishment of the Assigned Area for Accreditation 100% 4 4 4 4.00 30 CORE FUNCTIONS Accomplishment of the Assigned Area for Accreditation AVERAGE RATING 4 4 4 4.00 15 CORE FUNCTIONS 80% submission of Prescribed Course Syllabus/ Outline one week after the first day of class 100% 4 4 4 4.00 5 Documents 80% submission of Prescribed Course Syllabus/ Outline one week after the first day of class 100% 3 3 3.00 5 OBE Implementation 80% submission of IPCR, SAIN, PDS within the mandated timeframe 100% 4 4 4.00 5 OBE Implementation Participation in the		4.00	4	4	4	120%	100 % Assist readers in obtaining literature and information by serving as guide.	Library Works	1	5%
MiFO Success Indicators Actual Accompliaments/ Rating 20 SO1- Provide Quality Curricular Program and Instruction Targets + Measures Expenses Q. E. T. A. 20 Graduates 50% of students passed their subjects 100% 3 3.00 30 Accreditation Accomplishment of the Students got a grade of 2.5 100% 4 4 4.00 30 Accreditation Accomplishment of the Assigned Area for Accreditation 100% 4 4 4.00 30 Accreditation Accomplishment of the Assigned Area for Accreditation AVERAGE RATING 2.10 15 Submission of Required 80% submission of Prescribed Course Syllabus/ Outline one week after the first day of class 100% 4 4 4.00 4.00 5 Documents 80% submission of IPCR, SALIA, PoS within the mandated timeframe 100% 4 4 4.00 4.00 5 OBE Implementation 80% Participation in the OBE training workshop once every semester 100% 4 4 4.00 4.00 5 OBE Implementation Participation in the in-house seminar in their field of specialization (one per SY) 100% 4 4 4.00 4.00		4.00	4	4	4	120%	100% Wearing of Prescribed Uniform	Uniform	1	
MNFO Success Indicators Accomplishments/ Rating Rating 20 SO1-Provide Quality Curricular Program and Instruction Expenses Q E T A 20 Graduates 50% of students passed their subjects 100% of students got a grade of 2.5 100% of the students got a grade of 2.5 100% of the students got a grade of 2.5 3	-	4.00	4	4	4	120%	100% Attendance/ Participation to University Activities	Meetings, trainings and Programs	1	
MIFO Success Indicators Actual Accomplishments/ Rating Rating 20 Foruide Quality Curricular Program and Instruction 50% of students passed their subjects 20 E T A 20 Graduates 50% of students passed their subjects 100% 3								Support Functions		
MiFO Success Indicators Actual Accomplishments/ Rating Rating 20 Forefule Quality Curricular Program and Instruction Expenses Q E T A 20 Graduates 50% of students passed their subjects 100% 3 3 3 3,00 30 Accreditation Accomplishment of the Assigned Area for Accreditation 100% 4 4 4 4,00 15 CORE FUNCTIONS Submission of Required 80% submission of Prescribed Course Syllabus/ Outline one week after the first day of class 100% 4 4 4 4,00 5 Documents 80% submission of Prescribed Course Syllabus/ Outline one week after the first day of class 100% 4 4 4,00 5 Documents 80% submission of Prescribed Course Syllabus/ Outline one week after the first day of class 100% 3 3 3 3,00 5 Documents 80% submission of Prescribed Course Syllabus/ Outline one week after the first day of class 100% 4 4 4,00 5 Documents 80% submission of Prescribed		1.50			RATING	AVERAGE I			-	
MFO Success Indicators Actual Accomplishments/ Rating 501-Provide Quality Curricular Program and Instruction Expenses Q E T 20 Graduates 50% of students passed their subjects 100% of students passed their subjects 100% 3 4 4 4 4		4.00	4	4	4	100%	Participation in the in-house seminar in their field of specialization (one per SY)		5	
MHFO MHFO Success Indicators Actual Accomplishments/ Rating Rating 20 Targets + Measures Expenses Q E T A 20 Graduates 50% of students passed their subjects 100% of students passed their subjects 3 <t< td=""><td></td><td>4.00</td><td>4</td><td>4</td><td>4</td><td>100%</td><td>80% Participation in the OBE training workshop once every semester</td><td> OBE Implementation </td><td>5</td><td></td></t<>		4.00	4	4	4	100%	80% Participation in the OBE training workshop once every semester	 OBE Implementation 	5	
MNFO Success Indicators Actual Accomplishments/ Rating Rating 501- Provide Quality Curricular Program and Instruction Expenses Q E T A 20 Graduates 50% of students passed their subjects 100% of the students got a grade of 2.5 3 </td <td></td> <td>3.00</td> <td>3</td> <td>3</td> <td>3</td> <td>100%</td> <td>80% submission of IPCR, SALN, PDS within the mandated timeframe</td> <td></td> <td>5</td> <td></td>		3.00	3	3	3	100%	80% submission of IPCR, SALN, PDS within the mandated timeframe		5	
MFO Success Indicators Actual Accomplishments/ Rating Rating 20 S01- Provide Quality Curricular Program and Instruction 50% of students passed their subjects 20% of the students passed their subjects 100% of the students passed their subjects 3 3 3 3.00 30 Accreditation Accomplishment of the Assigned Area for Accreditation 100% 4 4 4.00 40 CORE FUNCTIONS Accomplishment of Prescribed Course Syllabus/ Outline one week after the first day of class 100% 3 3 3 3.00		4.00	4	4	4	100%	80% submission of grades two weeks after the scheduled final examination	Documents	5	
MIFO MIFO Success Indicators Actual Accomplishments/ Rating		3.00	3	3	3	100%	80% submission of Prescribed Course Syllabus/ Outline one week after the first day of class	Submission of Required	15	
MIFO Success Indicators Actual Accomplishments/ Rating Rating 501- Provide Quality Curricular Program and Instruction Expenses Q E T A 20 Graduates 50% of students passed their subjects 100% of the students got a grade of 2.5 100% of the students got a grade of 2.5 3 3 3 3.00 30 Accreditation Accomplishment of the Assigned Area for Accreditation 100% 4 4 4 4.00 40 AVERAGE RATING 2.10		4.00	4	4	4	100%		CORE FUNCTIONS	-	35%
MFO Success Indicators Actual Accomplishments/ Rating 801- Provide Quality Curricular Program and Instruction Targets + Measures Expenses Q E T A 20 Graduates 50% of students passed their subjects 100% of the students got a grade of 2.5 100% of the students got a grade of 2.5 100% of the students got a grade of 2.5 100% of the students got a grade of 2.5 4 4 4 4.00		2.10			RATING	AVERAGE F				
MIFO Success Indicators Actual Accomplishments/ Rating 8 Coll- Provide Quality Curricular Program and Instruction Targets + Measures Expenses Q E T A 20 Graduates 50% of students passed their subjects 100% 3 3 3 3.00 10 3 3 3.00 3 3.00 3 3.00		4.00	4	4	4	100%	Accomplishment of the Assigned Area for Accreditation	Accreditation	30	
MIFO Success Indicators Actual Accomplishments/ Rating 801- Provide Quality Curricular Program and Instruction Targets + Measures Expenses Q E T A 20 Graduates 50% of students passed their subjects 100% 3 3 3.00		3.00	ω	3	3	100%	50% of the students got a grade of 2.5		10	
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Success Indicators Actual Accomplishments/ Rating Targets + Measures Expenses Q E T A							ular Program and Instruction	SO1- Provide Quality Curric		60%
Success Indicators Actual Accomplishments/ Rating	Rellia	Α	-1	ш	۵	Expenses	Targets + Measures		-	
			ating	R		Actual Accomplishments/	Success Indicators	MFO		

Comments and Recommendations for Development Purposes:

I LYKA M. VILLANUEVA, INSTRUCTOR 1 designated as Librarian of CENTRAL PHILIPPINES STATE UNIVERSITY-HINOBA-AN Campus commit to deliver and agree to be rated on the attainment of targets in accordance with the targeted measures for the First Semester, AY. 2019-2020.

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Discussed with:	Assessed by:	Final Ra	Final Rating by:
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Michigan			A STATE OF THE PARTY OF THE PAR
LYKA M. VILLANUEVA, RL	MARK ANTHONY G. ABELLO, MSA		ALADINO C. MORACA, Ph.D.
Employee	Campus Administrator		Head of Agency
13-Mar-20	13-Mar-20	-	
Date	Date		Date
	Legend Q - Quality E - Efficiency	T - Timeliness A - Average	

Poor	1.00-1.49
Unsatisfactory	1.50-2.49
Satisfactory	2.50-3.49
Very Satisfactory	3.50-4.49
Outstanding	4.50-5.00
Adjectival	Numerical
Annahususkielentäänen ja eterkessaanan ja	Legend: