






CENTRAL PHILIPPINES STATE UNIVERSITY
HINOBA-AN CAMPUS
Hinoba-an, Negros Occidental

Individual Performance Commitment and Review (IPCR)

			Success Indicators		Actual Accomplishments/	Rating				Remarks
		MFO	Targets + Measures		Expenses	Q	E	T	A	
60%		SO1- Provide Quality Curricular Program and Instruction								
	20	Graduates	50% of students passed their subjects		100%	3	3	3	3.00	
	10		50% of the students got a grade of 2.5		100%	3	3	3	3.00	
	30	Accreditation	Accomplishment of the Assigned Area for Accreditation		100%	4	4	4	4.00	
					AVERAGE RATING				2.10	
35%		CORE FUNCTIONS			100%	4	4	4	4.00	
	15	Submission of Required Documents	80% submission of Prescribed Course Syllabus/ Outline one week after the first day of class		100%	3	3	3	3.00	
	5		80% submission of grades two weeks after the scheduled final examination		100%	4	4	4	4.00	
	5		80% submission of IPCCR, SALN, PDS within the mandated timeframe		100%	3	3	3	3.00	
	5	OBE Implementation	80% Participation in the OBE training workshop once every semester		100%	4	4	4	4.00	
	5		Participation in the in-house seminar in their field of specialization (one per SY)		100%	4	4	4	4.00	
					AVERAGE RATING				1.50	
		Support Functions								
	1	Meetings, trainings and Programs	100% Attendance/ Participation to University Activities		120%	4	4	4	4.00	
	1	Uniform	100% Wearing of Prescribed Uniform		120%	4	4	4	4.00	
5%	1	Library Works	100 % Assist readers in obtaining literature and information by serving as guide.		120%	4	4	4	4.00	
	1	Library Works	100 % Guide the library users in the use of the different library tools and materials.		120%	4	4	4	4.00	
	1	Library Works	100 % Train and supervise student assistants assign in the area on the proper care of books, shelf reading and arrangement of books in the shelves.		120%	4	4	4	4.00	
					AVERAGE RATING				0.20	
					FINAL RATING				3.80	VS

Comments and Recommendations for Development Purposes:

I LYKA M. VILLANUEVA, INSTRUCTOR 1 designated as Librarian of CENTRAL PHILIPPINES STATE UNIVERSITY-HINOBA-AN Campus commit to deliver and agree to be rated on the attainment of targets in accordance with the targeted measures for the First Semester, AY. 2019-2020.

Discussed with:  <u>LYKA M. VILLANUEVA, RL</u> Employee <u>13-Mar-20</u> Date	Assessed by: I certify that I discussed the assessment of the performance with the employee  <u>MARK ANTHONY G. ABELLO, MSA</u> Campus Administrator <u>13-Mar-20</u> Date	Final Rating by:  <u>ALADINO C. MORACA, Ph.D.</u> Head of Agency Date
Legend Q - Quality E - Efficiency T - Timeliness A - Average		

Legend:	
Numerical	Adjectival
4.50-5.00	Outstanding
3.50-4.49	Very Satisfactory
2.50-3.49	Satisfactory
1.50-2.49	Unsatisfactory
1.00-1.49	Poor