



JOB ORDER (JO) WORKER EVALUATION FORM

 Name of Job Order Worker: IAN F. GODOY

 Equivalent Job Title: Administrative Aide III

 Name of Evaluator: NICK FREDDY R. BELLO Date: 01/06/2025

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent 4 – Very Good 3 – Good 2 – Fair 1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	/					
2. Over all attainment of outputs agreed with supervisor		/				
3. Quality and timeliness in the attainment of agreed outputs		/				
4. Efficiency and customer friendly frontline service to clients	/					
5. Knowledge on the over-all aspect of the job assignments	/					
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	/					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	/					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	/					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	/					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	/					

Evaluator's additional comments/recommendations:

What are the employee's strong points?

- opens to suggestions and innovations for improvement of his work accomplishment
- regularly report to work on time
- accepts additional tasks when needed or as need arises by his colleagues

What are the employee's weak points?

In some point, need to improve his skills in prioritizing tasks

What intervention would you recommend to make the JO worker more effective?

- maximizes office hours by performing the assigned tasks
- organize workspace and work habits
- work life balance

Final recommendation:

- ☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below-par performance

Certified Correct:



NICK FREDDY R. BELLO
OIC-Head, Accounting Office

Approved:



LOUELLA C. AMPAC
Director, Finance