



This is presented to

Les Andre B. Pamaos

for attending a webinar presentation on "Document Tracking System" last November 13, 2020 (3 hours).

By the Human Resource Information System.

- Aug

Dr. REMBERTO A. PATINDOL

Vice President for Administration & Finance



Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution
No. 9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
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CERTIFICATE OF PARTICIPATION

is awarded to

Les Andre B. Pamaos

for having completed twenty-four (24) training hours

Frontline and Excellent Customer Service November 9 - 11, 2022

Given this 11th day of November, 2022

SOMERADO M. PANDAPATAN

OF COMPLETION



Hereby Presents This Certificate of Completion to

LES ANDRE B. PAMAOS

for having successfully completed the one-day webinar foundation course on Information Security Management System (ISMS) held on September 14, 2020.

The participant learned and understood the basic concepts, key principles and requirements of implementing ISMS in conformance with ISO 27001:2013.

Given this 14th day of September 2020.

ANGEL G. FERNANDEZ JR., COA, OMSLA FOUNDER & CEO / PRINCIPAL CONSULTANT



AGF-WEBINAR-ISMS-02

CERTIFICATE OF COMPLETION

is hereby presented to

LES ANDRE B. PAMAOS

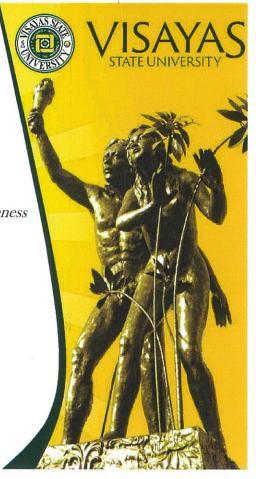
for successfully completing the ISO 9001:2015 Awareness/Re-awareness Webinar conducted on November 27, 2020

Given this 27th day of November 2020, at the Visayas State University, Visca, Baybay City, Leyte

ELVIRA E ONGY

Certified Lead Auditor for ISO 9001:2015 Certificate Registration No.: Q80/PHT/44/01 EDGARDO E. TULIN

President





is hereby given to

LES ANDRE B. PAMAOS

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 30th day of August 2022 at the Visayas State University, ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN President



is hereby given to

LES ANDRE B. PAMAOS

for having attended the "Orientation/Re-orientation of Duties and Responsibilities of dDRCs and AdDRCs, and Cascading of Documents and Records Control Procedure Manuals and Guidelines"

conducted on September 7, 2022 at the 1st Floor CCE Blg., VSU, Baybay City, Leyte.

Given this 7th day of September 2022 at the Visayas State University, ViSCA, Baybay City, Leyte.

PAMELA P. ORAÑO
University Document and
Records Controller

ALEL A. VILLOCINO
Quality Management
Representative



CERTIFICATE

OF PARTICIPATION

is presented to

Les Andre B. Pamaos

(8-hour Training)

For demonstrating commendable commitment and active participation during the "HRIS Software Onboarding" on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

HONEY SOFIA V. COLIS

Director HPMO



is hereby given to

LES ANDRE B. PAMAOS

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University, ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN

President



CERTIFICATE

OF PARTICIPATION

is awarded to

Les Andre B. Pamaos

For her active participation during the conduct of the activity entitled "Unlocking Excellence: The 5S Revolution for Clerks and Heads at Visayas State University" on November 29, 2023.

Given this 29th day of November 2023 at the Visayas State University, Visca, City of Baybay, Leyte.

DANIEL LESLIE S. TAN OIC-PRESIDENT