



CERTIFICATE OF ATTENDANCE

This is presented to

Les Andre B. Pamaos

for attending a webinar presentation on "Document Tracking System"
last November 13, 2020 (3 hours).

By the Human Resource Information System.

A blue ink signature of Dr. Remberto A. Patindol.

Dr. REMBERTO A. PATINDOL

Vice President for Administration & Finance



Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution

No. 9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
poap_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-861-4273 & 0949-889-2016

CERTIFICATE OF PARTICIPATION

is awarded to

Les Andre B. Pamaos

for having completed twenty-four (24) training hours

Frontline and Excellent Customer Service
November 9 - 11, 2022

Given this 11th day of November, 2022


SOMERADO M. PANDAPATAN
PRESIDENT

**CERTIFICATE
OF
COMPLETION**



AGF-WEBINAR-ISMS-02



Hereby Presents This Certificate of Completion to

LES ANDRE B. PAMAOS

for having successfully completed the one-day webinar foundation course on Information Security Management System (ISMS) held on September 14, 2020.

The participant learned and understood the basic concepts, key principles and requirements of implementing ISMS in conformance with ISO 27001:2013.

Given this 14th day of September 2020.


ANGEL G. FERNANDEZ JR., CQA, QMSLA
FOUNDER & CEO / PRINCIPAL CONSULTANT

CERTIFICATE OF COMPLETION

is hereby presented to

LES ANDRE B. PAMAOS

*for successfully completing the ISO 9001:2015 Awareness/Re-awareness
Webinar conducted on November 27, 2020*

*Given this 27th day of November 2020, at the
Visayas State University, Visca, Baybay City, Leyte*


ELVIRA E. ONGY

Certified Lead Auditor for ISO 9001:2015
Certificate Registration No.: Q80/PHT/44/01


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY





CERTIFICATE OF ATTENDANCE

is hereby given to

LES ANDRE B. PAMAOS

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 30th day of August 2022 at the
Visayas State University, ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN
President



CERTIFICATE OF ATTENDANCE

is hereby given to

LES ANDRE B. PAMAOS

for having attended the "Orientation/Re-orientation of Duties and Responsibilities of dDRCs and AdDRCs, and Cascading of Documents and Records Control Procedure Manuals and Guidelines" conducted on September 7, 2022 at the 1st Floor CCE Bldg., VSU, Baybay City, Leyte.

Given this 7th day of September 2022 at the Visayas State University, ViSCA, Baybay City, Leyte.

PAMELA P. ORAÑO
University Document and
Records Controller

ALELI A. VILLOCINO
Quality Management
Representative



CERTIFICATE

OF PARTICIPATION

is presented to

Les Andre B. Pamaos

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Honey", positioned above the printed name.

HONEY SOFIA V. COLIS
Director, HRMO



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

LES ANDRE B. PAMAOS

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.


EDGARDO E. TULIN
President



CERTIFICATE

OF PARTICIPATION

is awarded to

Les Andre B. Pamaos

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Daniel Leslie S. Tan is positioned above the name. The signature is stylized, with the first letters of the first and last names being prominent.

DANIEL LESLIE S. TAN
OIC-PRESIDENT

At the bottom of the certificate, there are two horizontal bars. The top bar is yellow and the bottom bar is green, both spanning the width of the page.