

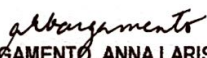
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) SUMMARY SHEET
Teacher I-III, SPET I-IV, Special Science Teacher I-II (Proficient Teacher)

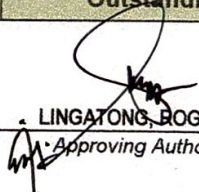
Name of Employee:	YUNZAL, ANANIAS JR. N.	Name of Rater:	BARGAMENTO, ANNA LARISSA A.
Position:	Teacher III	Position:	Master Teacher II
Bureau/Center/Service/Division:	Baybay City Senior High School - Baybay	Date of Review:	May 20, 2020
Rating Period:	SY 2019-2020		

PART III. SUMMARY OF RATINGS FOR DISCUSSION

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score	Adjectival Rating
				Q	E	T	Ave		
KRA 1	22.5%	Objective 1	7.5%	4	5		4.500	0.337	Outstanding
		Objective 2	7.5%	5	5		5.000	0.375	Outstanding
		Objective 3	7.5%	5	5		5.000	0.375	Outstanding
KRA 2	22.5%	Objective 4	7.5%	5	5		5.000	0.375	Outstanding
		Objective 5	7.5%	5	5		5.000	0.375	Outstanding
		Objective 6	7.5%	5	5		5.000	0.375	Outstanding
KRA 3	22.5%	Objective 7	7.5%	5	5		5.000	0.375	Outstanding
		Objective 8	7.5%	5	5		5.000	0.375	Outstanding
		Objective 9	7.5%	5	4		4.500	0.337	Outstanding
KRA 4	22.5%	Objective 10	7.5%	5	5		5.000	0.375	Outstanding
		Objective 11	7.5%	5	5	3	4.333	0.325	Very Satisfactory
		Objective 12	7.5%	5	5	5	5.000	0.375	Outstanding
Plus Factor	10%	Objective 13	10%	4	5		4.500	0.450	Outstanding
FINAL PERFORMANCE RESULTS		Accomplishments of KRAs and Objectives				Final Rating		4.824	
						Adjectival Rating		Outstanding	


YUNZAL, ANANIAS JR. N.
Ratee


BARGAMENTO, ANNA LARISSA A.
Rater


LINGATONG, ROGER O.
Approving Authority



BAYBAY CITY SENIOR HIGH SCHOOL
Baybay City, Leyte

2018-2019
SUMMARY OF IPCRF RATING

This is to certify that **ANANIAS N. YUNZAL, JR.** has submitted and completed the requirements for the Individual Performance Commitment and Review Form. The computed rating below is certified true and correct.

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score
				Q	E	T	Ave	
1	22.5%	Objective 1	7.5%	5	4	-	4.5	0.338
		Objective 2	7.5%	4.5	5	-	4.75	0.356
		Objective 3	7.5%	5	4	-	4.5	0.338
2	22.5%	Objective 4	7.5%	5	4	-	4.5	0.338
		Objective 5	7.5%	4.5	4	-	4.25	0.319
		Objective 6	7.5%	4.5	4	-	4.25	0.319
3	22.5%	Objective 7	7.5%	5	4	-	4.5	0.338
		Objective 8	7.5%	5	5	-	5	0.375
		Objective 9	7.5%	4.5	4	-	4.25	0.319
4	22.5%	Objective 10	7.5%	5	3	-	4	0.300
		Objective 11	7.5%	5	4	-	4.5	0.338
		Objective 12	7.5%	5	5	-	5	0.375
5	10%	Objective 13	10%	4	3	-	3.5	0.350
Final Rating								4.400
Adjectival Rating								VERY SATISFACTORY

RANGE	ADJECTIVAL RATING
4.500-5.000	Outstanding
3.500-4.499	Very Satisfactory
2.500-3.499	Satisfactory
1.500-2.499	Unsatisfactory
below 1.499	Poor

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ANNA LARISSA A. BARGAMENTO
Rater

Ananias N. Yunzal, Jr.
ANANIAS N. YUNZAL, JR.
Ratee

Roger O. Lingatong
ROGER O. LINGATONG
Approving Authority

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF)

FOR TEACHER I-III

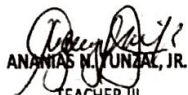
Name: ANANIAS N. YUNZAL, JR.
 Position: TEACHER III
 School: BAYBAY CITY SENIOR HIGH SCHOOL
 Bureau/Center/Service/Division: DepEd Baybay City Division
 Rating Period: 2017-2018


Name of Rater : ANNA LARISSA A. BARGAMENTO
 Position : Head, STEM Department
 Date of Review :

KRA and Objectives per KRA	Weight per KRA and Distribution	RATING	SCORE
KRA 1: TEACHING-LEARNING PROCESS AND STUDENTS OUTCOME	30%		
Concept review conducted	1%	1.50	0.02
Summative Test with TOS submitted	3%	4.00	0.12
Mean Percentage Score(MPS) of quarterly test in all subject areas submitted and checked	1%	3.00	0.03
Percentage of passers by subject area submitted	2%	3.00	0.06
Least learned skills on Quarterly test item analysis submitted	2%	4.50	0.09
Daily Lesson Plan submitted	6%	4.67	0.28
GAD integration conducted	4%	5.00	0.20
CONTEXTUALIZATION	4%	4.50	0.18
Learners' with 100% attendance checked	4%	4.50	0.18
Learners' with incidence of tardiness checked	3%	4.00	0.12
KRA 2: LEARNING ENVIRONMENT	25%		
Utilization of CGs, TGs and LMs monitored/ checked	4%	4.50	0.18
Laptops utilized for instruction	4%	5.00	0.20
Utilization of LCD Projector/LED TV for instruction	3%	5.00	0.15
Utilization of functional LRC	1%	5.00	0.05
Other learning tools utilized for instruction (speaker, printer etc.)	1%	5.00	0.05
Classroom enhanced (adviser only)	1%	4.00	0.04
Functional electrical connection maintained per semester (adviser only)	3%	5.00	0.15
Functional ventilation facilities monitored (adviser only)	1%	5.00	0.05
Functional desk, armchairs, set of tables and chairs maintained per semester (both adviser and non-adviser)	2%	5.00	0.10
Maintenance of School ground /landscape (coordinator and adviser)	1%	3.00	0.03
Implementation of Solid Waste Management tracked (per section adviser)	3%	5.00	0.15
CPP advocacy conducted (coordinator and adviser)	1%	3.00	0.03
KRA 3: HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT	10%		
Conferences participated	1%	4.50	0.05
INSET/ SLAC session participated	2%	4.50	0.09
201 files submitted/updated	2%	5.00	0.10
Teachers' IPPD reviewed/checked (coordinator)	3%	5.00	0.15
Teachers' MTPA submitted	2%	3.50	0.07
KRA 4: PARENTS INVOLVEMENT AND COMMUNITY PARTNERSHIP	10%		
Meetings, conferences and advocacies participated	4%	5.00	0.20
Fund Raising Activities facilitated (teachers and Dept Heads)	6%	4.00	0.24
KRA 5: SCHOOL LEADERSHIP, MANAGEMENT AND OPERATIONS	20%		

Teachers AIP formulated	2%	5.00	0.10
SMEA submitted	2%	3.50	0.07
MTPA checked submitted for validation	2%	3.50	0.07
Educational programs implemented and monitored.	1%	4.00	0.04
Action Research proposed and conducted	2%	5.00	0.10
Reports prepared & submitted to the department heads	2%	5.00	0.10
Teachers punctuality in all school related activities recorded	2%	5.00	0.10
Teachers attendance in all school activities recorded	2%	5.00	0.10
Zero dropout rate achieved/maintained	2%	5.00	0.10
100% Promotion rate	1%	4.50	0.05
Zero failure Rate	2%	3.50	0.07
KRA 6: OTHER TASKS AND ASSIGNMENTS	5%		
Ancillary Services	2%	5.00	0.10
Other Tasks	2%	5.00	0.10
Value Added Contribution	1%	4.50	0.05

Total 4.49


ANANIAS M. UNZUETA, JR.
TEACHER III
Ratee


ANNA LARISSA A. BARGAMENTO
Head, STEM Department
Rater

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GERRY L. DIZON


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF)
FOR TEACHER I-III

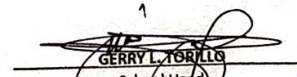
Name: ANANIAS N. YUNZAL, JR.
Position: TEACHER III
School: BAYBAY CITY SENIOR HIGH SCHOOL
Bureau/Center/Service/Division: DepEd Baybay City Division
Rating Period: 2016-2017

Name of Rater : ANNA LARISSA A. BARGAMENTO
Position : MT II
Date of Review:

MFOs	OBJECTIVES	SUB-OBJECTIVES	TIMELINE	WEIGHT PER KRA	ACTUAL RESULTS	RATING	SCORE
1, 2	KRA 1: TEACHING - LEARNING PROCESS			35%			
	1 Lesson Plan	Prepared Lesson Plans	June 2016 - March 2017	6%	398/393	5	0.3
		Computed CPL per subject	June 2016 - March 2017	6%	398/393	5	0.3
		Followed budget of lessons per subject per quarter	June 2016 - March 2017	6%	226/224	5	0.3
	2 Learning Resources & Facilities	Acquired and utilized CGs	June 2016 - March 2017	4%	393/393	5	0.2
		Acquired and utilized LMs	June 2016 - March 2017	4%	393/393	5	0.2
		Acquired and utilized TGs	June 2016 - March 2017	3%	393/393	5	0.15
		Prepared IMs per lesson	June 2016 - March 2017	3%	55/40	5	0.15
		Utilized ICT facilities for instruction	June 2016 - March 2017	3%	2/2	5	0.15
1, 2	KRA 2: STUDENTS OUTCOMES			25%			
	1 Performance Indicator	Attained summative test passers	June 2016 - March 2017	5%	197/339	2.5	0.125
		Improved promotion/failure rate	June 2016 - March 2017	5%	330/339	3	0.15
		Improved drop-out rate	June 2016 - March 2017	7%	0/339	5	0.35
	2 Competitons	Participated Academic and Skills competitions	June 2016 - March 2017	4%	3/3	3	0.12
		Won Academic and Skills competitions	June 2016 - March 2017	4%	1/1	4	0.16
1, 2	KRA 3: COMMUNITY INVOLVEMENT			15%			
	1 ORGANIZATION	Organized PTA, Homeroom	June 2016 - March 2017	8%	5/5	5	0.4
	3 INFORMATION DISSEMINATION	Conducted meetings, conferences, advocacies, trainings	June 2016 - March 2017	7%	7/7	5	0.35
1, 2	KRA 4: PROFESSIONAL GROWTH AND DEVELOPMENT			20%			
	1 Requirements	Formulated individual AIP	end of July 2016	3%	1/1	5	0.15
		Prepared and submitted reports on time	June 2016 - March 2017	2%	36/20	5	0.1
		Maintained and updated LIS Class Registry	June 2016 - March 2017	3%	10/10	5	0.15
	2 Professional Growth	Participated in-service trainings	SY: 2016-2017	3%	8/8	5	0.15
		Pursued post graduate studies	SY: 2016-2017	1%	12/12	3	0.03
		Attended meetings	SY: 2016-2017	3%	46/10	4	0.12
	3 Decorum	Observed punctuality and regular attendance in all school related activities	SY: 2016-2017	2%	54/42	4	0.08
		Worn complete and prescribed school uniforms with DepEd ID	June 2016 - March 2017	3%	195/196	4	0.12
1, 2	KRA 5: OTHER TASKS AND ASSIGNMENTS			5%			
	1 Services	Rendered any ancillary services	SY: 2016-2017	1.5%	2 adviser & sbm-qual. Coord.	3	0.045
v	1	Rendered other task and assignment	SY: 2016-2017	1.5%	4	4	0.06
v	1	Value-Added Contribution	SY: 2016-2017	2%	8	4	0.08
						TOTAL :	4.49


ANANIAS N. YUNZAL, JR.
TEACHER
Ratee


ANNA LARISSA A. BARGAMENTO
MT/Lead Teacher/Dept. Head
Rater


GERRY L. TORTILLO
School Head
Approving Authority