



CERTIFICATE

OF PARTICIPATION

is awarded to

Reynaldo F. Sacro Jr.

For his active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

A handwritten signature in black ink, appearing to read "D. Tan", is positioned above the printed name of the official.

DANIEL LESLIE S. TAN
OIC-PRESIDENT