



FACULTY PERFORMANCE EVALUATION BY SUPERVISOR (FPES)

Name of Instructor/Professor: MARJORIE A. CORTES 1st Semester. A.Y. 2024 - 2025
Department: Dept. Veterinary Paraclinical Sciences Date of observation: November 25, 2024
College: Veterinary Medicine

Year/Grade Level: DVM-3

Course Number: VPat 101 Course Title: Veterinary General Pathology

Class Schedule: MTh 7:00-8:30 AM (/) Lecture () Laboratory

Modality: Virtual / Face-to-Face

Faculty Performance		Rating Scale				
		Excellent (5)	Very Good (4)	Good (3)	Fair (2)	Poor (1)
I.	General Qualities as a Teacher					
1.	Well-groomed, wears appropriate clothes, and teaches in clear and well-modulated voice that is easy to understand when conducting either virtual or FTF classes.	/				
2.	Can communicate well in English or in Filipino (if teaching Filipino)	/				
3.	Firm but compassionate in dealing with students and can command respect.	/				
4.	Able to maintain the interest of the students.	/				
5.	Shows evidence of careful preparation and research in the subject and discusses the lessons with confidence.	/				
6.	Able to secure the cooperation and active participation of the students during class.	/				
7.	Discusses lessons that are aligned with CHED CMO, and OBE Course Syllabus	/				
8.	Explains the lessons and gives directions clearly and simply.	/				
9.	Uses appropriate methods and varied instructional materials such as recent references, videos, webinars, PPT, OERs, among others.	/				
10.	Encourages students to ask questions/ encourages class interaction	/				
11.	Summarizes the topic/s at the end of the class meeting.	/				



II.	General Work Performance					
12	Regularly comes to class/report to work on time, logs in upon arrival, secures pass slip when going out on personal matters, and logs out upon departure from work.			/		
13	Available during consultation time and willing to work beyond office hours, when necessary.		/			
14	Actively participates in all university/college/department activities.		/			
15	Submits course syllabus, TOS, Midterm/Final Grades, and other required submissions on time.	/				
16	Keeps accurate records of students' performance and work-related documents which are readily retrievable when needed.	/				
17	Accepts objective criticisms and is open to suggestions and innovations for improvement of work accomplishment.	/				
18	Accepts additional tasks assigned by the head or by higher offices even if the assignment is not related to his/her position but critical towards the attainment of the functions of the university.	/				
19	Willing to be trained and developed.	/				
20	Accepts accountability for the overall performance and in delivering the output required of him/her.	/				
AVERAGE RATING		96%				
ADJECTIVAL RATING		4.8 = Outstanding				
III.	Other Comments					
	<ul style="list-style-type: none">Dr. Cortes demonstrates a commitment to effective teaching by delivering lectures in a clear and engaging manner, utilizing both English and vernacular languages to enhance comprehension.I encourage Dr. Cortes to consider pursuing a PhD program in her area of expertise to further enhance her academic qualifications and research capabilities, this is in relation to the approved CVM Faculty Development Plan.Faculty members are expected to maintain a consistent presence at the CVM during designated office hours to provide timely support and guidance to students and other clientele.Kindly minimize log-appeal requests and adhere to punctual log-in and log-out times.Faculty members are encouraged to prioritize research activities, including publication and engagement in scholarly conferences and collaborations, to contribute to the advancement of knowledge in their respective fields.					


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Legend:

1.00 – 1.49 Poor
1.50 – 2.49 Unsatisfactory
2.50 – 3.49 Satisfactory
3.50 – 4.49 Very Satisfactory
4.50 – 5.00 Outstanding

To get the average rating, add the scores divided by the total number of items.

Evaluated by:


JOHN PHILIP LOU M. LUMAIN
Department Head

November 25, 2024
Date

Noted by:


HARVIE P. PORTUGALIZA
Department Head

December 10, 2024
Date

Received by:


MARJORIE A. CORTES
Faculty

December 16, 2024
Date

Approved:


MA. RACHEL KIM L. AURE
Director, Instruction and Evaluation

1-15-2025
Date

Distribution of copies: ODIE, Department, Faculty

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TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

Second Semester AY 2023-2024

Name of faculty: CORTES, MARJORIE A.

Department: Dept. of Veterinary Para-Clinical Sciences

College: College of Veterinary Medicine

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Numerical	Adjectival	
VAna 102	VETERINARY COMPARATIVE ANATOMY	LEC	4.00	Very Satisfactory	80.0%
VAna 102	VETERINARY COMPARATIVE ANATOMY	LAB	5.00	Outstanding	100.0%
VAna 102	VETERINARY COMPARATIVE ANATOMY	LAB	5.00	Outstanding	100.0%
VAna 102	VETERINARY COMPARATIVE ANATOMY	LEC	5.00	Outstanding	100.0%
VMed 107	RUMINANT MEDICINE	LEC	5.00	Outstanding	100.0%
VPbH 104	Environmental Animal Health and Biosafety	LEC	5.00	Outstanding	100.0%
Average Rating			4.83	Outstanding	96.67%

Source: Results of Teaching Performance Evaluation by Students filed at IEO

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: 11-08-2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: 11-12-2024

Received by:

CORTES, MARJORIE A.

Name and Signature of Faculty

Date: Nov. 22, 2024

Distribution of copies: IEO, College, Department, Faculty (all in original signature)



INSTRUCTION AND EVALUATION OFFICE

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