



# Certificate

*presented to*

**ELVIE DUMAGUING BALBARINO**

*as*

**Participant**

*during the*

**Building Effective Leaders: A Leadership Training –  
Seminar on School-Based Management for School  
Administrators, Teachers, and Non-Teaching Personnel**

Online via Zoom/ Fb Live

January 3-5, 2025 (24 hours)

10 Credit Units

PTR-2022-397-7004

**JAN AXELL CORTES, LPT, PhD-TM**

Proprietor

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