



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Remenita J. Solis

For demonstrating commendable commitment and active participation during the
"Sparkling Spaces: Mastering the Art of Housekeeping (Batch 1)" on March 26, 2024,
at the 1st floor, CCE Building, Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read "Honey", written over the printed name.

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE

OF PARTICIPATION

is presented to

Remenita J. Solis

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE

OF PARTICIPATION

is awarded to

Remenita J. Solis

For her active participation during the conduct of the activity entitled "Unlocking Excellence: The 5S Revolution for Clerks and Heads at Visayas State University" on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

DANIEL LESLIE S. TAN
OIC-PRESIDENT



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

REMENITA J. SOLIS

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN
President

Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution

No.9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
poap_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892046



Certificate of Participation

is awarded to

REMENITA J. SOLIS

for having completed thirty-two (32) training hours on

Personality Development and Developing Customer Satisfaction

*held on June 13 - 16, 2023
at A&A Plaza Hotel, Puerto Princesa City*


SOMERADO M. PANDAPATAN
President

CERTIFICATE OF ATTENDANCE

This is to certify that

Remenita J. Solis

has attended the *"Training-Workshop on Root Cause Analysis"*

Given this 17th day of November 2022, at the Visayas State University,
Office of the Director for Quality Assurance, Visca, Baybay City, Leyte


ELVIRA E. ONGY

Certified Lead Auditor for ISO 9001:2015
Certificate Registration No.: Q80/PHT/44/01


EDITHA G. CAGASAN
Director for Quality Assurance


ALELI A. VILLOCINO
Quality Management Representative



VISAYAS
STATE UNIVERSITY



CERTIFICATE OF ATTENDANCE

is hereby given to

REMENITA J. SOLIS

for having attended the "Orientation/Re-orientation of Duties and Responsibilities of dDRCs and AdDRCs, and Cascading of Documents and Records Control Procedure Manuals and Guidelines"
conducted on September 7, 2022 at the 1st Floor CCE Bldg., VSU, Baybay City, Leyte.

Given this 7th day of September 2022 at the Visayas State University,
ViSCA, Baybay City, Leyte.


PAMELA P. ORAÑO
University Document and
Records Controller


ALELI A. VILLOCINO
Quality Management
Representative



CERTIFICATE OF ATTENDANCE

is hereby given to

REMENITA J. SOLIS

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 30th day of August 2022 at the
Visayas State University, ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY

OFFICE OF THE DIRECTOR FOR
HUMAN RESOURCE MANAGEMENT

Certificate of Attendance

is presented to

REMENITA J. SOLIS

For actively participating the Re-Orientation of Employees' Duties and
Responsibilities and Good Customer Service on September 23, 2021 via Zoom
Visayas State University
Baybay City, Leyte

A blue ink signature of Honey Sofia V. Colis.

HONEY SOFIA V. COLIS
OIC-Director, ODHRM

A blue ink signature of Edgardo E. Tulin.

EDGARDO E. TULIN
President

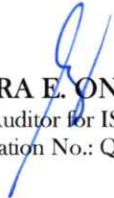
CERTIFICATE OF ATTENDANCE

is hereby presented to

REMENITA J. SOLIS

*for having attended the ISO 9001:2015 Awareness/Re-awareness
Webinar conducted on November 27, 2020*

*Given this 27th day of November 2020, at the
Visayas State University, Visca, Baybay City, Leyte*

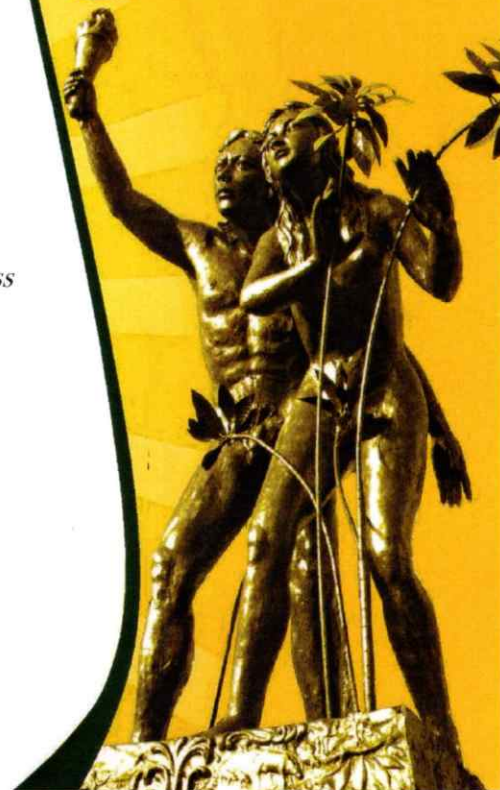

ELVIRA E. ONGY

Certified Lead Auditor for ISO 9001:2015
Certificate Registration No.: Q80/PHT/44/01


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY



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CERTIFICATE OF ATTENDANCE

This is presented to

Remenita J. Solis

for attending a webinar presentation on "Document Tracking System"
last November 13, 2020 (3 hours).

By the Human Resource Information System.



Dr. REMBERTO A. PATINDOL
Vice President for Administration & Finance

CERTIFICATE OF ATTENDANCE

ERASMUS MUNDUS ACTION II - STAFF TRAINING

.....**Remenita Solis**.....

has participated in the Erasmus Mundus Action II staff training programme of

MASARYK UNIVERSITY

held in Brno, Czech Republic

8 April - 5 May 2013



Ing. Violeta Osouchová

Projects Manager

