

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) SUMMARY SHEET

Regular Teachers in the Proficient Stage

Name of Employee: JOEY M. TEROL	Name of Rater: ROWENA A. RAMAL
Position: Teacher II	Position: Master Teacher I
Bureau/Center/Service/Division: BALOCAWEHAY NHS - Leyte	Date of Review: July 17, 2024
Rating Period: SY 2023-2024	

PART III. SUMMARY OF RATINGS FOR DISCUSSION

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score	Adjectival Rating
				Q	E	T	Ave		
KRA 1	28%	Objective 1	7%	5	5		5.000	0.350	Outstanding
		Objective 2	7%	5	5		5.000	0.350	Outstanding
		Objective 3	7%	4	5		4.500	0.315	Outstanding
		Objective 4	7%	5	5		5.000	0.350	Outstanding
KRA 2	28%	Objective 5	7%	5	5		5.000	0.350	Outstanding
		Objective 6	7%	5	5		5.000	0.350	Outstanding
		Objective 7	7%	5	5		5.000	0.350	Outstanding
		Objective 8	7%	5	5		5.000	0.350	Outstanding
KRA 3	21%	Objective 9	7%	4	4		4.000	0.280	Very Satisfactory
		Objective 10	7%	4	5		4.500	0.315	Outstanding
		Objective 11	7%	3		3	3.000	0.210	Satisfactory
KRA 4	21%	Objective 12	7%	4		4	4.000	0.280	Very Satisfactory
		Objective 13	7%	4		4	4.000	0.280	Very Satisfactory
		Objective 14	7%	4	4	3	3.667	0.256	Very Satisfactory
Plus Factor	2%	Objective 15	2%	4	4	4	4.000	0.080	Very Satisfactory
FINAL PERFORMANCE RESULTS		Accomplishments of KRAs and Objectives				Final Rating		4.466	
						Adjectival Rating		Very Satisfactory	

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				Q	E	T	Ave		

Joey M. Terol
JOEY M. TEROL
Ratee

Rowena A. Ramal
ROWENA A. RAMAL
Rater

Orlando A. Cabantoc
ORLANDO A. CABANTOC
Approving Authority

