

# CERTIFICATE

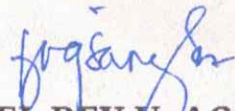
## OF APPRECIATION

This certificate is proudly presented to:

Jan Pauline H. Ababat

for his/ her invaluable participation during the "ISO 9001:2015  
AWARENESS & RE-AWARENESS WEBINAR" on September 5, 2025.

Given this 5th day of September 2025, Visca, Baybay City, Leyte.



**JOEL REY U. ACOB**  
Assistant, Quality Management Officer



**ALELI A. VILLOCINO**  
Quality Management Officer





# CERTIFICATE

## OF PARTICIPATION

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is given to

*Jan Pauline H. Ababat*

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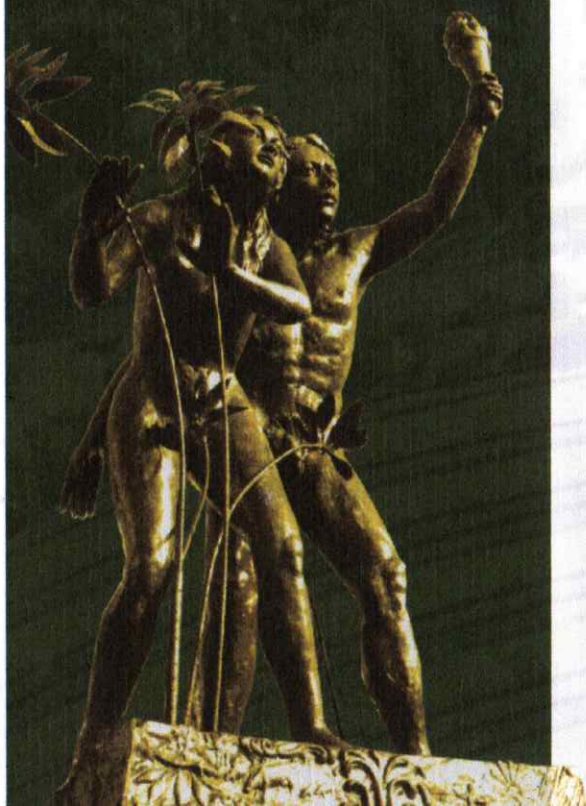
for his/her active involvement during the “**Orientation and Re-Orientation of Guidelines and Procedures on Processes/Services of the Offices Under Administrative Services (AS)**” held on April 8, 2025 at RDE Hall, Visayas State University, Visca, Baybay City, Leyte.

**HONEY SOFIA V. COLIS**

Director, HRMD

**PROSE IVY G. YEPES**

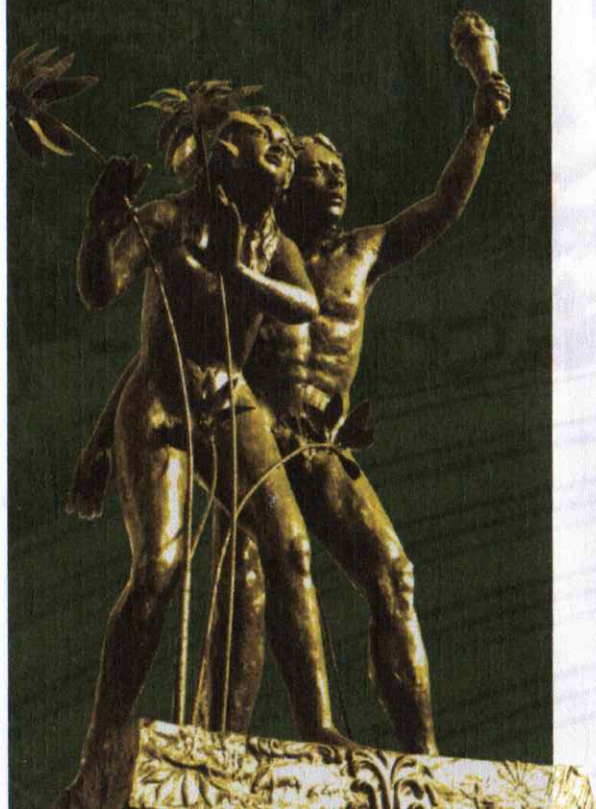
University President, VSU







**VISAYAS**  
STATE UNIVERSITY



# CERTIFICATE OF PARTICIPATION

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is given to

***Jan Pauline H. Ababat***

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for his/her active involvement during the **“Orientation on the BOR Approved Internal Audit Framework”** held on May 27, 2025 at RDE Hall,  
Visayas State University, Visca, Baybay City, Leyte.

**HONEY SOFIA V. COLIS**

Director, HRMD

**PROSE IVY G. YEPES**

University President, VSU





# CERTIFICATE OF PARTICIPATION

This certificate is presented to

*Jan Pauline Ababat*

*in recognition of their attendance in the Professorial Lecture Series with Dr.  
Marife D. Corre on March 6, 2024 via Zoom.*

*We commend you for your commitment to continuous learning and  
professional development.*

*Given this 6th day of March, 2024*

  
**Dr. Edgardo E. Tulin**  
Chair, Centennial Anniverssary Celebration

  
**Dr. Daniel Leslie S. Tan**  
OIC-President, VSU



# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Jan Pauline H. Ababat*

For demonstrating commendable commitment and active participation during the  
"Shaping Culture: Embracing Values for Productive Workplace Performance" on  
May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read "Honey".

**HONEY SOFIA V. COLIS**  
Director, HRMO







# CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

**JAN PAULINE H. ABABAT**

for his/ her invaluable participation during the "ISO 9001:2015 AWARENESS & RE-AWARENESS SEMINAR" on September 9, 2024 at the VSU Gymnatorium, Visayas State University, Visca, Baybay City Leyte.

Given this 9th day of September 2024, Visca, Baybay City, Leyte

**LUZ O. MORENO**  
Lead Internal Quality Auditor  
Certificate No. 439660694



**VISAYAS**  
STATE UNIVERSITY

# **CERTIFICATE OF ATTENDANCE**

*is hereby given to*

**JAN PAULINE H. ABABAT**

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar  
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,  
ViSCA, Baybay City, Leyte.

**EDGARDO E. TULIN**  
*President*



# CERTIFICATE

## OF PARTICIPATION

is awarded to

*Jan Pauline H. Ababat*

For her active participation during the conduct of the activity entitled "Unlocking Excellence:  
The 5S Revolution for Clerks and Heads at Visayas State University"  
on November 29, 2023.

Given this 29th day of November 2023 at the  
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Daniel Leslie S. Tan is written above the name.

**DANIEL LESLIE S. TAN**  
OIC-PRESIDENT





# CERTIFICATE

## OF PARTICIPATION

*is presented to*

**Jan Pauline H. Ababat**

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(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

  
**HONEY SOFIA V. COLIS**  
Director, HRMO

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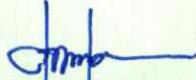
OF APPRECIATION

IS PRESENTED TO :

*Ms. Jan Pauline H. Ababat*

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For her time and effort in Participating the CFES Strategic Planning  
Workshop on November 23, 2022 conducted at CCE, 2nd Floor  
Building, Lower campus.

  
**DR. DENNIS P. PEQUE**  
CFES, DEAN

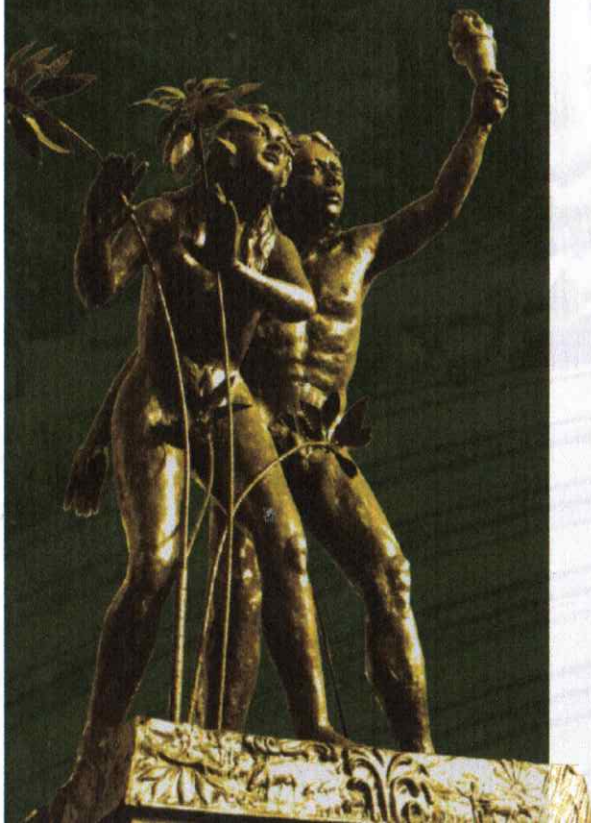
  
**DR. EDCARDO E. TULIN**  
UNIVERSITY PRESIDENT

  
**DR. BEATRIZ S. BELONIAS**  
VICE PRESIDENT FOR ACADEMIC AFFAIRS





**VISAYAS**  
STATE UNIVERSITY



# CERTIFICATE OF PARTICIPATION

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is given to

***Jan Pauline H. Ababat***

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for his/her active involvement during the “**Orientation on Financial Management Transactions in VSU**” held on March 13, 2025 at RDE Hall, Visayas State University, Visca, Baybay City, Leyte.

**HONEY SOFIA V. COLIS**

Director, HRMD

**PROSE IVY G. YEPES**

University President, VSU