

CURRICULUM VITAE

FLORANTE TOLEDO SABEJON

Present Home Address: Block 7 Lot 1 Phase 4, Saint Scholastica Village, Baras, Palo, Leyte, 6501  
Permanent Home Address: Pangasugan, Baybay City, Leyte, 6521 Philippines

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I. KEY QUALIFICATIONS

- ☑ Experienced in Instruction, Research and Extension in the context of academe.
- ☑ Experienced on various field of research and development works in Forestry, Agroforestry, Community-Based Forest Management, Floristic Description and Vegetation Mapping.
- ☑ Experienced in implementing development projects in the context of Climate Change Adaptation & Mitigation, Disaster Risk Reduction Management, Biodiversity Conservation and REDD+.
- ☑ Wide experienced in working with different government agencies (DENR, DTI, etc.), local government units and forest communities particularly with people’s organizations in the remote areas engaged in the projects.
- ☑ Experienced in Geographic Information System (GIS) & GPS based mapping.
- ☑ Experienced in land use planning using the Ridge to Reef Approach (e.g. FLUP, Provincial Environment Code and its IRR and Provincial Forest Sector Framework).
- ☑ Wide experienced in project implementation, M&E, coordination, facilitation and moderation.
- ☑ Wide experienced in partnership and collaboration work with various organizations (GAs, LGUs, POs, civic organizations, & other international organizations).
- ☑ Experienced in the Project Cycle Management with logical framework in the development projects.
- ☑ International Exposure in addressing issues on Climate Change: Green Jobs, Green Growth, Green Development, and Renewable Energy.
- ☑ Experienced in the Private Sector Promotion, Market System Development (Value Chain Development) and Sectoral / Regional Competitiveness.
- ☑ Experienced on various studies on socio-economic research.

II. EDUCATIONAL BACKGROUND

Degree Earned	Name of School / University & Address	Year Completed
<b>Master of Science in Forestry</b> <i>major: Forestry</i> <i>minor: Tropical Ecology</i>	<b>Visayas State University (VSU) Main Campus</b> <i>(Formerly Visayas State College of Agriculture and Leyte State University)</i> Visca, Baybay City, 6521-A Leyte	Graduated: 12 August 2022 2017 - 2022
Thesis: Vegetation Description on Regenerative Disturbed Landscape at Lower Slope of Forest Reserve at Visayas State University		
<b>Master in Management</b>	<b>Asian Development Foundation College (ADFC),</b> Tacloban City	Graduated: 31 May 2019 2014 – 2019
<b>Bachelor of Science in Forestry</b>	<b>Visayas State University (VSU) Main Campus</b> <i>(Formerly Visayas State College of Agriculture and Leyte State University)</i> Visca, Baybay City, 6521-A Leyte	Graduated: 30 March 1998 1994 -1998
Case study: Floristic Description of the Secondary Forest Vegetation in UP Laguna-Quezon Land Grant, Real, Quezon		
<b>High School</b>	Baybay National High School Baybay City, Leyte	Graduated: March 1994 1990 – 1994

III. ELLIGIBILITY / PROFESSIONAL EXAMINATION

Foresters’ Licensure Examination (FLE) (National Board Examination for Foresters’)	Registered Professional Forester (RPF) by Professional Regulation Commission (PRC) with an average rating of 76.70%	PRC Board Examination June 15-17, 1998
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IV. SPONSORSHIP / AWARDS RECEIVED

- (1) Short course on Green Jobs Learning Forum on Local Strategies and Actions, held at the International Training Centre of the International Labour Organization (ITC-ILO) 10127 Turin, Italy on April 4-21, 2011. A three weeks intensive international course with topics on Greening the Value Chain Development, Competitiveness, Local Economic Development, Green Jobs, Green Growth, Green Building, Green Economy, Climate Change, and Renewable Energy plus sustainable forest management. With exposure field visits to local research and development effort of government agencies and private companies in Italy.
- (2) Cash award from the German International Cooperation (GIZ) amounting to P24,387.56. Awarded to staff with extra mile exerted in taking lead/support in the success of the major event of the project entitled “**1<sup>st</sup> National REDD+ Congress – A platform for Learning Exchange**”, a significant event of the REDD+ project, held from 12-15 September 2016 at Kuting Reef Resort, Southern Leyte, with more than 80 participants all over the Philippines including dignitaries from government officials and representatives.

V. DETAILED WORK EXPERIENCED

Instructor, November 2, 2017 to Present Chairperson, BiPSU-BC Review Center Department of Forest Science School of Agribusiness and Forest Resource Management (SABFoRM) Biliran Province State University - Biliran Campus San Isidro, Biliran, Biliran, Philippines	Salary: Php 27, 892.00 / month (SG 12-2)
Job Description: <ul style="list-style-type: none"><li>❖ Conducted instruction through lecture and laboratory exercises for the students of the degree Bachelor of Science in Forestry.</li><li>❖ Prepared instructional materials such as lecture notes and laboratory manuals for the courses in BS Forestry.</li><li>❖ Prepared syllabus and modules for each courses handled like in Environmental Science, Tree Physiology, Forest Genetics and Tree Improvement, Forest Nurseries and Plantation, Watershed Management, Forest Management, Geospatial Methods in Forestry, Forest Governance and Policy, Forest Laws and Regulations, Wood Structure and Identification, Chemistry of Forest Products, Forest Business Management, Forest Resource Economics and Valuation, Properties and Utilization of Forest Products, Production Management in Forest Based Industries, and Social Forestry and Community Based Natural Resource Management.</li><li>❖ Provided regular assessments (e.g. mid-term and final exams) to students.</li><li>❖ Provided quizzes and other examination (e.g. long exams and others) to students.</li><li>❖ Act as an adviser in conducting thesis and case studies for the students field practice experienced.</li><li>❖ Conducted research, extension and production services.</li><li>❖ Take the lead in the BiPSU-BC Review Center in preparation for the board examinations / Foresters’ Licensure Examination.</li><li>❖ Worked with forest communities, particularly people’s organizations with collaboration work with BiPSU.</li><li>❖ Established partnership and maintain collaboration work with government agencies (e.g. DENR), LGUs and private organizations.</li></ul>	

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**Senior Coordinator****Salary: Php 81, 261.00 / month**

From October 16, 2013 to April 30, 2017 (Project Ended)

**National REDD Plus System Philippines (REDD Plus) Project and Protected Area Management Enhancement (PAME) Project**

German International Cooperation (GIZ)

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

10/F, PDCP Bank Centre Building, cor. Leviste &amp; Rufino Streets,

Salcedo Village, Makati City, Philippines

**Job Description:**

- ❖ Took the lead in the field implementation of the National REDD+ System Philippines Project site in Albay, Eastern Samar, and Davao Oriental.
- ❖ Supported the integrated planning processes, technical training and backstopping of forest land use planning, biodiversity planning and protected area management and related capacity building.
- ❖ Independently managed the project activities according to project goals, team agreements, and general direction of both supervisors.
- ❖ For REDD Plus Project: Supervised the team (3 senior adviser, 3 junior adviser, 3 admin and 3 driver) of consultants in the implementation of activities of the three provinces in Albay, Eastern Samar, and Davao Oriental particularly on the preparation of forest land use plan (FLUP); forest resource assessment (FRA); FLUP to CLUP integration; Provincial Environment Code and its implementing rules and regulation; Provincial Forest Sector Framework; ADSDPP, Capacity development of the partner LGUs, government agencies involved, NGOs, POs and civic organization; and the conduct of M&E for project implementation in close cooperation with the REDD+ Senior Advisor and REDD+ Senior Administration Officer. Take the lead in the creation and strengthening of the Provincial Technical Working Group.
- ❖ For PAME Project: Focused on protected area in Region 8 supporting the activities on Integrated Ecosystem Management (IEM) planning and coordination tasks, such as Protected Area and Biodiversity Profiling, Facilitation of capacity building measures for the LGUs and BMB members, guidance of LGUs in the formulation of PA management proposals, and networking with other implementing agencies, apart from liaison with the central project office.
- ❖ Worked with forest communities particularly peoples organizations engaged in the project.
- ❖ Established partnership and maintain collaboration work with DENR, LGUs and Academe.
- ❖ Developed and maintained contacts with all relevant stakeholders, cooperates/links with and coordinates and ensures regular contacts with them.
- ❖ Documented and submitted reports on progress and results of services and experienced to the teams for both projects and relevant groups. Prepared monthly progress reports on project implementation for both projects and organizes the collection of relevant existing documents (e.g. PDPFP, CLUP, Municipal profiles, CBMS, FLUPs, PA plans, PA profiles, technical studies).
- ❖ Provided inputs in subject area expertise to project activities and meetings and acted as resource person in advisory settings or workshops / training in any GIZ/GDC territory / community / institution. These includes technical assistance to partners and other stakeholders in the field of: integrated land use planning based on the GIZ-ridge-to-reef approach, forest land use planning, coastal and municipal water zoning, coastal and fisheries management and monitoring activities at regional level, coordination tasks in relation to the objectives of the REDD+ and PAME regional components.

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**Consultant / Senior Coordinator****Salary: Php 61, 500.00 / month**

From January 2013 to October 15, 2013 (9.5 months)

**Climate Relevant Modernization of Forest Policy and Piloting of REDD Plus Project**

German International Cooperation (GIZ)

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

and DFS Deutsche Forestservice GmbH

Program Office: 2F Department of Environment and Natural Resources Hostel, Visayas Avenue, Diliman Quezon City 1101

**Job Description:**

- ❖ Advised the project management in implementing the REDD+ pilot measures in Southern Leyte, particularly forest land use plan (FLUP) process in the 4 LGUs and elaborate programme and workflow for the FLUP activities and reforestation through Financing Agreements (FAs) for partner LGUs and POs.
- ❖ Close-coordinated with project partners (DENR-PENRO/CENRO, P-ENRMO, LGUs, & POs) and all other REDD+ project staff in Southern Leyte.

- ❖ Supervised and supported in the formulation of forest land use plans (FLUPs) for partner LGUs in Southern Leyte which includes Maasin City, Tomas Oppus, Bontoc and Sogod.
- ❖ Supported partner LGUs and POs in implementing reforestation measures within the scope of their Financing Agreements, monitor and certify seedling production, coordinated the DENR field offices in carrying out M&E of reforestation success, assist partners in preparing disbursement requests.
- ❖ Took the lead in the smooth implementation of the REDD+ pilot measures (e.g. reforestation, agroforestry, assisted natural regeneration) and supervise the project hired M&E staff.
- ❖ Facilitated the finalization of the terminal reports of the FA beneficiaries ;and
- ❖ Initiated coordination work with the GIZ Regional coordinator for Eastern Visayas in relation to the “One-GIZ” assistance to Samar Island, with particular focus on FLUP and REDD+ activities.
- ❖ Worked with forest communities particularly peoples organizations engaged in the project.
- ❖ Established partnership and maintain collaboration work with DENR, LGUs and Academe.

<b>Regional Coordinator for Eastern Visayas</b>	<b>Salary: Php 42, 000.00 / month</b>
March 2009 to 31 December 2012 (3yrs and 9 months)	
Private Sector Promotion (PSP) Program	
German International Cooperation (GIZ)	
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH	
10/F, PDCP Bank Centre Building, cor Leviste & Rufino Streets,	
Salcedo Village, Makati City, Philippines	

Job Description:	
❖ Supported in the project implementation, management, and monitoring of the German International Cooperation (GIZ) under the Private Sector Promotion Program in region 8 (Eastern Visayas) particularly in the coordination task and activities relevant to micro small medium enterprise development strategy; improvement of the local and regional competitiveness; and improvement of sector competitiveness.	
❖ Supported in the implementation of Local and Regional Economic Development (LRED), Value Chain Development (VC) in Tourism Sector, Business Permit and Licensing System (BPLS) Streamlining and supported the creation and strengthening of Micro, Small, and Medium Enterprise Development Councils (MSMEDCs).	
❖ Established and sustained links with relevant organizations (DTI, LGUs, MSMEDCs,) and persons at staff level as well as with other GIZ program and GDC organizations, within the assigned territory.	
❖ Facilitated matters relative to administrative needs as support to the work of the field staff.	
❖ Documented and reported progress, updates and results of meetings and activities to team members and program partners.	
❖ Acted as program focal person on Climate Change/Green Growth as a global theme which provides advisory on issues relevant to the program initiatives.	
❖ Established partnership and maintain collaboration work with the 6 Provinces and 54 LGUs of Eastern Visayas Region.	

<b>Consultant</b>	<b>Salary: Php 60, 000.00 / month</b>
October 2008 to May 2009	
Community Based Forest Management (CBFM) Component	
Environment and Rural Development (EnRD) Program	
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH	
10/F, PDCP Bank Centre Bldg, cor Leviste & Rufino Streets, Salcedo Village, Makati City	

Job Description:	
❖ Conducted the “Value Chain Study on Plantation Wood, Rattan, and Bamboo in Leyte Island, Philippines”.	
❖ Linked with national government agencies (DENR – Regional Office, PENRO and CENRO), LGUs, people’s organization and non-government organization (NGOs) for collaboration.	
❖ Conducted individual interview with people’s organization on community based forest management (CBFM)/smallholder plantation owners and other producers (bamboo, rattan, and plantation wood) to obtain available species, age, and volume. Tabulated and analyze data.	
❖ Interviewed primary sources of data, including the players (buyers) in the value chain until the products leaves the region.	
❖ Gathered information on the local trade flow, including interview of the players within the value chain as far as they are located on Leyte Island.	

- ❖ Interviewed representative actor for each activity in the wood, rattan, and bamboo value chain, and interview more additional actor for each activity.
- ❖ Assessed the potential of the PO federation or at least an indication of POs willingness to form “forest owner associations” to market larger volume of timber, rattan or bamboo, and how much could be the financial gain.
- ❖ Described the people’s organizations’ experienced and knowledge with the legal and the regulatory framework in CBFM areas for harvesting, transporting and marketing of wood and non-wood products.
- ❖ Tabulated and analyzed the data; and contributed in the packaging of the study on the part of tree plantation wood policies and regulation implementation in the Philippines.

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**Researcher/Enumerator, January 2008 to May 2008**

Smallholder Forestry Project

Australian Center for International Agricultural Research (ACIAR)

College of Forestry, Visayas State University (VSU), Visca, Baybay City, Leyte 6521, Philippines

**Job Description:**

- ❖ Involved in the initial stage of the project entitled Enhancing Tree Seedling Supply via Economic & Policy Changes in the Philippine Nursery Sector.
- ❖ Supported in coordinating local government units (LGUs) within Leyte and Southern Leyte Provinces for the conduct of the research intervention.
- ❖ Conducted surveys for forest nursery operators in the Leyte Island.
- ❖ Engaged in the data encoding, processing and analysis.
- ❖ Provided research updates and accomplishment report to the Project leader

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**Research Assistant, June 7, 2004 to March 31, 2007**

**Salary: Php 28, 500.00 / month**

World Agroforestry Centre, *former International Center for Research in Agroforestry (ICRAF)*

ICRAF-Philippines, 2/F College of Forestry and Natural Resources

Admin. Bldg. UPLB, College, Laguna 4031 PO Box 35024 Philippines

**Job Description:**

- ❖ Supported in the management, implementation and monitoring of project activities for Agencia Española de Cooperación Internacional (AECI) entitled Support for Decentralized Tree Seed Systems and Improved Community-Based Forest Management in Central Visayas and Mindanao.
- ❖ Set-up on-farm research trials for indigenous tree plantations in Leyte and Bohol.
- ❖ Set-up and managed one research tree nursery (at DOF-VSU) and set-up communal tree nurseries in each location for raising indigenous trees.
- ❖ Lead in the mother tree identification and monitoring in Leyte and Bohol Islands
- ❖ In-charge of the ICRAF-Visayas GIS works and GPS-based mapping.
- ❖ Lead the on-farm trial lay-outing, tree planting for indigenous tree species, data collection, database management, analysis and regular reporting.
- ❖ Conducted the project monitoring and evaluation for research nursery, community nurseries and on-farm trial of indigenous tree plantations.
- ❖ Supported in the project proposal development and report writing.
- ❖ Worked with forest communities particularly peoples organizations engaged in the project.
- ❖ Established partnership and maintain collaboration work with DENR, LGUs and Academe.
- ❖ Acted as resource person for ICRAF initiated trainings, seminars and facilitated farmers’ for on-farm activities. Provide technical backstopping to farmers association or POs, and technicians of partner government agencies and NGOs.
- ❖ Conducted participatory rural appraisal (PRA), community organizing, and various trainings related to conservation farming (e.g. agroforestry and indigenous tree plantations).
- ❖ Written and submitted progress report, training report, and regular contributor of articles on success stories and good practices of R&D initiatives to the ICRAF Philippines monthly newsletter.

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**Research Assistant**

**Salary: Php 28, 500.00 / month**

From January 2004 – June 2004

World Agroforestry Centre

Former International Center for Research in Agroforestry (ICRAF)

2/F College of Forestry and Natural Resources, Admin. Bldg.

UPLB, College, Laguna 4031, PO Box 35024 Philippines

Job Description:

- ❖ Conducted the comparative research through monitoring and assessment of the growth performance of indigenous tree species in various conditions in an on-farm trials of ICRAF Visayas Research Sites and Rainforestation demo-farm of ViSCA-GTZ in Leyte.
- ❖ Conducted the field research on WaNuLCAS a model of Water, Nutrient and Light Capture in Agroforestry Systems.
- ❖ Supported in the setting-up and managing on-farm experiments.
- ❖ Worked with forest communities particularly peoples organizations engaged in the project.
- ❖ Established partnership and collaboration work with DENR, LGUs and Academe.
- ❖ Took charge of the geographic Information System (GIS) works which involved data collection, encoding, database management and analysis.
- ❖ Collaborated as a resource person in some other tree domestication related research activities. Written progress report, and contribute articles in ICRAF Philippines monthly newsletter.

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**Research Aide** from February 3, 2003 to July 31, 2003

World Agroforestry Centre

Former International Center for Research in Agroforestry (ICRAF), ICRAF – Philippines

2/F College of Forestry and Natural Resources, Admin. Bldg.

UPLB, College, Laguna 4031, PO Box 35024 Philippines

Job Description:

- ❖ Assisted in the implementation of all Tree Domestication Project activities in ICRAF-Visayas Research Site (Leyte and Bohol Islands).
- ❖ Supported in the setting-up and maintaining research nurseries; setting-up and managing on-farm experiments including data collection, encoding and analysis.
- ❖ Collaborated with the landcare team and acted as a resource person for activities related to tree domestication.
- ❖ Worked with forest communities particularly peoples organizations engaged in the project.
- ❖ Established partnership and collaboration work with DENR, LGUs and Academe.
- ❖ In-charged in the development of Indigenous Tree Study (ITS) Database using MS ACCESS software.
- ❖ Written scientific paper entitled “Planting System Assessment for Indigenous Tree Study (ITS) in the Visayas”. Written progress report, and contributed articles in ICRAF-Philippines monthly newsletter.

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**Free-Lance Researcher** from April 1998 – November 2002

*Projects Involved with:*

Australian Center for International Agricultural Research (ACIAR). ACIAR-Smallholder Forestry Project (July 2002 – November 2002), College of Forestry and Natural Resources, Visayas State University. Involved in the questionnaire development. Conducted community survey research in four municipalities in Leyte; Conducted the initial and validation focus group discussion (FGD); Conducted individual interview to selected community members; conducted community mapping; conducted case studies documentation, developed transect map; analyzed data and prepared accomplishment report.

International Center for Research in Agroforestry (ICRAF). November 2001 – March 2002. College of Forestry and Natural Resources, Visayas State University, Visca, Baybay City, Leyte. Conducted the Study on Local Management Practices of Indigenous Trees and Marketing of Tree Products in the Islands of Leyte and Bohol, Philippines. In-charged in coordinating the local government units (LGU's) of the research initiatives; conducted individual interview to the randomly selected community members and field surveys; conducted focus group discussion (FGD); processed and analyzed the survey data; and prepared accomplishment report.

Department of Energy (DOE) and MADECOR Environmental Management Systems, Inc. (MEMSI). 10001 Mt. Halcon St. MADECOR Bldg. Umali Subdivision, Los Baños, Laguna, Philippines (July 2001 – August 2001). Conducted the Energy Resource Assessment and Technology Screening (ERATS) Project (under “O-Ilaw” Barangay Electrification Program of the Philippine government). In-charge in coordinating the local government units (LGUs) from municipal to barangay level of the conduct of project; conducted resource assessment and technology screening on the available energy resource of the remote upland and coastal areas which has potential for renewable energy (e.g. solar power, windmill and hydro

power); gathered data on the available energy resource and socio-economic characteristics of the rural communities identified and who passed the prior Market Assessment Study; conducted field survey and prepared a spot map/sketch map of the area; and submitted accomplishment report.

Department of Energy (DOE). Funded by World Bank (February 2000 – July 2000). Conducted the Market Assessment Study for the “O-Ilaw” Barangay Electrification Project in the Island of Leyte. The work includes the following: conducted field survey on remote upland and coastal areas particularly in un-electrified barangays in the Island of Leyte (Leyte & So Leyte Provinces) and assessed their potential for renewable energy (e.g. solar power, windmill and hydro power), coordinated local government units (LGU’s), conducted individual interviews, gathered baseline information on socio-economic characteristics of the rural communities and demographic characteristics of the area. Submitted accomplishment report.

Department of Horticulture, Visayas State University (Formerly ViSCA and LSU, Visca, Baybay City, Leyte) September 1998 – October 1998. Conducted Survey on Organic Farming Practices among Vegetable Farmers in Leyte. The work includes the following: conducted individual interviews to farmers, and gathered data and information on organic farming practices in Leyte. Prepared accomplishment report.

ViSCA-GTZ, Applied Tropical Ecology Program. VSU, Visca, Baybay City, Leyte (April 1998 – May 1998). Conducted Topographic Survey of the Rainforestation Demonstration Farm Project. Conducted field surveys, gathered topographic data and prepared topographic map of the Rainforestation demonstration farm. Prepared accomplishment report.

## VI. PUBLISHED AND UNPUBLISHED STUDY

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**Sabejon, F.T.** and Arellano Z.C. 2007. Guide to Some Dipterocarps and Native Mother Trees in Leyte and Samar Island. A mother tree booklet. World Agroforestry Centre, ICRAF-Visayas. First Edition March 2007.

**Sabejon, F.T.** and Arellano Z.C. 2006. Indigenous tree domestication in agroforestry farms: smallholder farmers’ perspective. A paper presented during the 6<sup>th</sup> National Annual Scientific Convention of the Philippine Society for the Study of Nature, Inc. (PSSN).

Santos, F.M., and **Sabejon, F.T.** 2003. Planting System Assessment for Indigenous Tree Study (ITS) in the Visayas. World Agroforestry Centre, ICRAF-Visayas. 58 pp.

**Sabejon, F.T.** 1998. Floristic Description of the Secondary Forest Vegetation in U.P Laguna – Quezon Land Grant, Real, Quezon. Visayas State College of Agriculture, Baybay, Leyte. Unpublished undergraduate case study. 26 pp.

## VII. INTERNATIONAL EXPOSURE

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**Training Participant, 05-09 December 2016**

**Monitoring Results and Evaluation: Advance Training on Results Based Monitoring & Evaluation (RBME)**

Held at Academy for International Cooperation Bangkok, GIZ

Bangkok, Thailand

**Nature of Exposure:**

- ☑ A one week intensive international course on the **Advance Training on Results-Based Monitoring and Evaluation (RBME)**.
- ☑ Topics: Significance and characteristics of result-oriented monitoring and evaluation, Important stages in results-based monitoring, Creation of results chains and results hypotheses (interrelationship between project activities, direct and indirect results), results indicators and a monitoring plan, Monitoring instruments, Evaluation standard criteria, special aspects and challenges of results-oriented monitoring and evaluation.
- ☑ Sharing of expertise from participants coming from: Germany, Cambodia, East Timor, Uzbekistan, India, Indonesia and Solomon Island.
- ☑ Training Approach: Interactive presentation and exchange on concept and tools, Reflection and discussion by participants, Application of learning through select own case work and group work, Group presentation and peer learning, coaching during the application, Guided through the learning process by expert trainer

**Short Course Participant, 04-21 April 2011**  
**Green Jobs Learning Forum: Local Strategies and Actions**  
 Held at the International Training Centre of the International Labour Organization (ITC-ILO)  
 10127 Turin, Italy

- Nature of Exposure:**
- ☑ A three weeks intensive international course on Green Jobs Learning Forum on Local Strategies and Actions
  - ☑ Topics on Greening Value Chain Development, Competitiveness, Local Economic Development, Green jobs, Green growth, Green Building, Green Economy, Climate Change, and Renewable/Green Energy plus sustainable forest management.
  - ☑ With exposure field visits to local research and development endeavor of government agencies and private companies in Italy.
  - ☑ Sharing of expertise from participants coming from: Kenya, Spain, Cambodia, Israel, Thailand, Uganda, Sierra Leone, Germany, Turkey, Philippines, Indonesia, Pakistan, India, Africa, Nigeria, Chile, Macedonia, and Peru.

**VIII. TRAININGS / SEMINARS CONDUCTED AS RESOURCE PERSON**

Inclusive Dates	Title and Location	Conducted / Sponsored By
Oct 29; Nov 10, 12, 14; Dec 8, 10, 12, 2020	Modular Training on Yolanda Rehabilitation and Reconstruction Program in Biliran, Biliran. Topic Presented (Module 4: Climate Change Resiliency). Topics on (1) Resiliency in Theory and Practice; (2) Risk Consequences, Opportunities and Prospects. Held at Conference Room, Municipal Building, Biliran, Biliran	Biliran Municipal Government Unit and YRRP-Department of Agriculture - RFO8
30-31 May 2019	2019 Research, Development and Extension In-House Review held at BiPSU- Biliran Campus, Biliran, Biliran, Philippines <i>Paper Presented: Good Practices of the Community-Based Forest Management Program (CBFMP) in Southern Leyte, Philippines: A Case in YISEDA</i>	Biliran Province State University (BiPSU) – Biliran Campus
25-27 February 2019	International Conference in Forest and Landscape Restoration: Making it Happen held at New World Hotel, Makati City, Philippines <i>Paper Presented: Forest Landscape Restoration (FLR): The REDD+ Experienced</i>	Australian Center for International Agricultural Research (ACIAR) and University of Sunshine Coast Australia
21 April 2017	Forest Management Stakeholders Consultation Workshop held at Rosvenil Hotel, Tacloban City	Philippine Tropical Forest Conservation Foundation, Inc. (PTFCF) and Eastern Visayas Network of NGOs and POs
19 April 2017	Stakeholders Consultation Workshop on Forest Management in the Province of Eastern Samar held at Doña Vicenta Hotel, Borongan City	Philippine Tropical Forest Conservation Foundation, Inc. (PTFCF) and EsDEV
4-8 April 2016	Trainers Training for Forest Land Use Planning held at Hotel Doña Vicenta, Borongan City, Eastern Samar	Eastern Samar State University (ESSU) Main
11-15 April 2016	Capability Building on GIS (Quantum System) for the LGU Planners at 2 <sup>nd</sup> Floor Main Library, Eastern Samar State University	Eastern Samar State University (ESSU) Main
28-29 April 2015	Forest Resource Assessment (FRA) Orientation and Training at Rawis Resort and Restaurant, Borongan City	DENR PENRO Eastern Samar
23-27 February 2015	Forest Land Use Planning (FLUP) Orientation and Training held at DENR CENRO, Borongan City, Eastern Samar	DENR PENRO Eastern Samar
7-11 July 2014 28July-01August 2014	GIS/GPS Training for FLUP using QGIS 1.8 and Garmin MapSource Software at Honey’s Hotel and Restaurant, Mati City, Davao Oriental	DENR PENRO Davao Oriental and GIZ
24-25 May 2013	Pre-Environmental Summit: Stakeholder’s Forum Theme: Harmonizing local & regional initiatives for sustainable community based-management of Mt Nacolod held at Saint Peter and Paul Multi-purpose Cooperative, Hinunangan, Southern Leyte	Foundation for the Philippine Environment (FPE) & USAID
27-28 March 2012	Dept. of Trade & Industry – Regional Operations Dev’t Group (DTI-RODG) LRED Learning Session – Phase 1: MASTER CLASS	DTI Regional Office
14-15 February 2012	LRED TWG Learning Sessions Module 2: Strategies for Promoting Local Economic Development Workshop held at Maqueda Bay Hotel, Catbalogan City, Samar	DTI Samar Provincial Office



2-3 February 2012	Strengthening the Leyte PMSMEDC thru Capacity WORKS (Coaching Part 2) held at Rits Tower de Leyte, Tacloban City	DTI Leyte Provincial Office
17-20 January 2012	LRED TWG Learning Sessions Module 2: Strategies for Promoting Local Economic Development Workshop held at Sabin Resort Hotel, Ormoc City	DTI Leyte Provincial Office
1-2 December 2011	Coaching Session on Capacity WORKS for Leyte Provincial MSMED Council	DTI Leyte Provincial Office
21-22 June 2011	Biliran Micro Small and Medium Enterprise Development Council (MSMEDC) Planning Workshop held at Marvin's James Seaside Inn, Naval Biliran	DTI Biliran Provincial Office
11-13 November 2009	Project Management Training	DTI Samar Provincial Office
3 September 2009	Hilongos Local & Regional Economic Development (LRED) Project Compass Workshop	DTI Leyte Provincial Office
31 March 2009	COMPASS of Local Competitiveness Workshop held at Isabel, Leyte	LGU Isabel, Leyte
14 October 2006	Solid Waste Management and River Protection held at Brgy Guadalupe, Baybay, Leyte	Leyte State University
15-21 May 2006	6 <sup>th</sup> Annual National Scientific Convention of the Philippine Society for the Study of Nature, Inc. (PSSN) with the theme "Becoming and Being One with Nature held at Kapalong, Davao del Norte Paper presented: Indigenous Tree Domestication in Agroforestry Farms: Smallholder Farmers Perspective	Philippine Society for the Study of Nature, Inc. (PSSN)
18-19 January 2006	Leadership, Team-building, Values and Organizational Mechanics Skills Training held at FARMI, Leyte State University, Baybay, Leyte	World Agroforestry Centre (ICRAF)

**IX. TRAININGS / SEMINARS / SHORT COURSES ATTENDED AS PARTICIPANT**

Inclusive Dates	Title and Location	Conducted / Sponsored By
21 July 2022	FOREST POLICY e-TALKS 2022: FDC Webinar Series on “The Price is NOT Right: The case of Almaciga Resin in the Philippines”	Forestry Development Center and CFNR-UPLB
3 March 2022	FOREST POLICY e-TALKS 2022: FDC Webinar Series on TURNING THE TIDE: WHY MANGROVES MATTER, 1 <sup>st</sup> Webinar: Rediscovering Mangroves	Forestry Development Center and CFNR-UPLB
9 December 2021	Comparative Analysis of Community Forestry in Asia: Voices from the Ground	CFNR-UPLB
2-3 December 2021	The 2021 SFFI International Conference Optimizing Forestry for Economic Recovery	Society of Filipino Forester’s, Inc. (SFFI)
19 November 2021	CORE (Capacitation on Research and Extension) 4, Series 2, 2021: PRE-COMMERCIALIZATION PROCESSESS OF FOOD PRODUCTS with the topic Sensory Evaluation and Customer Acceptability.	BiPSU and DOST
17 November 2021	CORE (Capacitation on Research and Extension) 4, Series 2, 2021: PRE-COMMERCIALIZATION PROCESSESS OF FOOD PRODUCTS with the topic Product Development and Food Formulation	BiPSU and DOST
12-14 November 2021	First Philippine Futures Summit: Futures of Education, Work and Technology with the theme “ Paglalayag Tungo sa HIRAYA 2050”	Philippine Future Thinking Society (PhilFutures)
3 November 2021	Science-Based Watershed Management Planning	DENR-FMB, Forestry Development Center and CFNR-UPLB
13 October 2021	Enhancing and Sustaining Stakeholders’ Participation in Watershed Management	DENR-FMB, Forestry Development Center and CFNR-UPLB
27 September 2021	Policy Forum “Sustainable Watershed Management	DENR-FMB, Forestry Development Center and CFNR-UPLB
8 September 2021	Policy Forum “Watershed: Key Features, Functions and Current Status of Watershed in the Philippines	DENR-FMB, Forestry Development Center and CFNR-UPLB
25 August 2021	Webinar on Accelerating Momentum Through Innovative Financing Mechanisms for Forest and Landscape Restoration	World Agroforestry Center (ICRAF) and CIFOR
4 August 2021	Policy Forum “Linking Science and Policy – Valuation of Ecosystems Services for Policy: The Philippine and Malaysia Cases	DENR-FMB, Forestry Development Center and CFNR-UPLB
1 July 2021	Webinar on Building on Forest and Landscape Restoration Successes from the Integrated Natural Resources and Environmental Management Project	World Agroforestry Center (ICRAF) and CIFOR

28 May 2021	Webinar on Forest and Landscape Restoration in the Philippines Context: Challenges and Alignment to International FLR Movements	World Agroforestry Center (ICRAF) and CIFOR
26 May 2021	Consolidating experiences and gains from forests and landscapes restoration initiatives in the Philippines	World Agroforestry Center (ICRAF) and CIFOR
12 May 2021	Beach Forest 101 Webinar Series Episode 2 (Beach Forest Nursery Establishment – Part 1) (3 Hours)	Zoological Society of London (ZSL) and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)
20 April 2021	Forest Policy e-Talks: FDC Webinar Series Of 2021 Communicating Policy Advocacies	Forestry Development Center and CFNR-UPLB
8 April 2021	Forest Policy e-Talks: FDC Webinar Series Of 2021 Wild Foods as Non-Timber Forest Products: Opportunities and Issues in Harnessing the Forest for Food	Forestry Development Center and CFNR-UPLB
2 December 2020	Foresters CPD Webinars: Upscaling Forestry Professional, Tackling the Global Crisis PRC Program Accreditation No.: FRT-2018-001-021 Webinar No.4 Non-Timber Forest Products: Lifeline or Nature's Treasure for the People? ( 3 CPD Credit Units) 3 hours	Training Center for Tropical Resources and Ecosystems Sustainability (TREES) & CFNR, UPLB
24-27 November 2020	A Webinar via Zoom on the 4 <sup>th</sup> National Mangrove Conference Linking Science, Innovation and Policy: Mangrove and Beach Forest Conservation (12 Hours)	Zoological Society of London (ZSL) and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)
5 November 2020	Introduction and Concepts during the Webinar Series on Mainstreaming Biodiversity in the Infrastructure Sector (Via Zoom Webinar) (3 hours)	DENR-Biodiversity Management Bureau and Asean Centre for Biodiversity (ACB)
30 October 2020	Protection and Management of Philippine Caves Under the New Normal during the Philippine Cave and Karst Digital Forum (Via Zoom Webinar) (3 hours)	DENR-Biodiversity Management Bureau and Philippine Cave and Karst Digital Forum
29 October 2020	Special (Combined Levels 1 & 2) Training-Webinar on Bamboo-Framed Face Shield (BFFS) Technology (3 hours)	Department of Science and Technology – Forest Products and Research Development Institute
27 October 2020	Level 1 Training-Webinar on Basic Finishing Techniques (3 hours)	Department of Science and Technology – Forest Products and Research Development Institute
24 October 2020	Cultural/Historical Values of the Philippine Caves during the Philippine Cave and Karst Digital Forum. (Via Zoom Webinar) (3 hours)	DENR-Biodiversity Management Bureau and Philippine Cave and Karst Digital Forum
22 October 2020	Mangrove 101 Webinar Series Episode 6 (Beach Forest Species-Coastal Protection, Reforestation, Landscaping and Other Uses). Via Zoom Webinar Series (3 hours)	Zoological Society of London (ZSL) and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)
20 October 2020	Forest Policy e-Talks: FDC Webinar Series of 2020 on the topic Why Saving Forest Plants, Animals and Their Habitats Matters: Forest Protection Laws and Governance (Via Zoom Webinar) 2 hours	Forestry Development Center (FDC), College of Forestry & Natural Resources and Information Tech. Center (ITC) – UPLB
16 October 2020	Ecological Values of Philippine Terrestrial Caves during the Philippine Cave and Karst Digital Forum (Via Zoom Webinar) (3 hours)	DENR-Biodiversity Management Bureau and Philippine Cave and Karst Digital Forum
15 October 2020	Forest Policy e-Talks: FDC Webinar Series of 2020 on the topic Community-Based Forest Management (CBFM) Program: Is it Worth Sustaining? (2 hours)	Forestry Development Center (FDC), College of Forestry & Natural Resources and Information Tech. Center (ITC) – UPLB
13 October 2020	Forest Policy e-Talks: FDC Webinar Series of 2020 on the topic Future-proofing The Forester' Mindset Toward Accelerated Forest Development (2 hours)	Forestry Development Center (FDC), College of Forestry & Natural Resources and Information Tech. Center (ITC) – UPLB
12 October 2020	Level 1 Training-Webinar on Non-Wood Forest Products Preservation and Treatment ( 3 hours)	Department of Science and Technology – Forest Products and Research Development Institute
11 October 2020	Build Back Better our Common Home Climathon: A Climate Reality Webinar Marathon (7 hours)	The Climate Reality Project Philippines

9 October 2020	Ecological Values of Philippine Underwater Caves during the Philippine Cave and Karst Digital Forum (3 hours)	DENR-Biodiversity Management Bureau and Philippine Cave and Karst Digital Forum
9 October 2020	Agricultural Wetlands and Migratory Birds Living in Harmony (3 hours)	Society for the Conservation of Philippine Wetlands, Inc. and DENR-BMB
2 October 2020	Caves and the Karst Environment during the Philippines Cave and Karst Digital Forum (3 hours)	DENR-Biodiversity Management Bureau and Philippine Cave and Karst Digital Forum
28 September 2020	Virtual technology forum on “Kaalaman At Kabuhayan Mula Sa Kawayan” (3 hours)	Department of Science and Technology – Forest Products and Research Development Institute
28 September 2020	Forest Policy e-Talks: FDC Webinar Series of 2020 on topic Gender and Development in Forest Policies (2 hours)	Forestry Development Center (FDC), College of Forestry & Natural Resources and Information Tech. Center (ITC) – UPLB
17 September 2020	Mangrove 101 Webinar Series Episode 5 (Mangrove Eco-parks) (2 hours)	Zoological Society of London (ZSL) and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)
10 September 2020	Forest Policy e-Talks: FDC Webinar Series of 2020 on topic Mainstreaming Native Trees in Urban Green Spaces: Policy Options in the New Normal (2 hours)	Forestry Development Center (FDC), College of Forestry & Natural Resources and Information Tech. Center (ITC) - UPLB
4 July 2020	Webinar on Flexible Learning Modalities and Techniques ( 3 hours)	Eastern Visayas Higher Education Institutions Flexible Learning Management System Consortium
16-18 October 2019	2019 Society of Filipino Forester’s, Inc. National Conference With theme: “Sustainable Forest Management Act: Synergizing Public and Private Sector Investments in Production Forest Lands” at the Legazpi City Convention Center, Legazpi City, Albay	Society of Filipino Forester’s, Inc. (SFFI)
17-19 Sept 2019	8 <sup>th</sup> Philippine Forestry Education Network, Inc. (PFEN) National Conference with the theme: “Gearing for Excellence: Linking Up the Academe with Government and Industry”	Philippine Forestry Education Network, Inc. (PFEN)
29 May 2019	National Certificate II (NC-II) in Animal Production (Ruminants) Completed the competency requirement under the Philippine TVET Competency Assessment and Certification System	Technical Education and Skills Development Authority (TESDA)
28 May 2019	National Certificate I (NC-I) in Agricultural Crops Production Completed the competency requirement under the Philippine TVET Competency Assessment and Certification System	Technical Education and Skills Development Authority (TESDA)
27 Nov 2018	Writeshop for the Establishment of the Niche Center for Turmeric held at Naval State University	Naval State University Main
14-16 Nov 2018	Seminar-Writeshop on Intellectual Property Rights, Patent Specification, and Claim Drafting held at the NSU Hostel, Main Campus	Intellectual Property Office of the Philippines (IPPHL) and NSU
25-27 October 2018	2018 Society of Filipino Forester’s, Inc. National Conference With theme: “Forestry Recalibrated” at Puerto Princesa City Coliseum, Puerto Princesa City, Palawan	Society of Filipino Forester’s, Inc. (SFFI)
24 July 2018	Renewable and Sustainable Energy for Industrial Development: Engaging the Transition Towards a Greener and Resilient Future held at NSU, Naval, Biliran	Visayas State University, Friedrich Ebert Stiftung and Naval State University
05-09 December 2016	Monitoring Results and Evaluation: Advance Training on Results Based Monitoring and Evaluation (RBME) at Bangkok, Thailand	Academy for International Cooperation Bangkok, GIZ Bangkok, Thailand
10-12 October 2016	Forest Land Use Planning (FLUP) & Data Integration to Provincial Forest Sector Framework held at Leyte Park Hotel, Tacloban City	DENR RO8 and Province of Eastern Samar
12-15 September 2016	National REDD+ Congress: A Platform for Learning Exchange held at Kuting Reef Resort and Hotel, Macrohon, Southern Leyte	DENR, Province of Southern Leyte and Easter Samar State University
1-5 February 2016	Basic GPS and GIS Training (Using QGIS Software) held at Hotel Doña Vicenta, Borongan City	Easter Samar State University
3-5 September 2015	2 <sup>nd</sup> International Conference on Integrative Disaster Risk Reduction Management (ICIDRRM) held at Eastern Samar State University	Easter Samar State University

21 June 2015	Seminar Workshop on Estate Planning at La Rica Hotel, Tacloban City	Asian Development Foundation College (ADFC), Tacloban City
07 June 2015	Reengineering Consultancy Seminar at La Rica Hotel, Tacloban City	Asian Development Foundation College (ADFC), Tacloban City
24 May 2015	Project Management Consultancy Seminar at La Rica Hotel, Tacloban City	Asian Development Foundation College (ADFC), Tacloban City
10 May 2015	Consultancy Management Seminar at La Rica Hotel, Tacloban City	Asian Development Foundation College (ADFC), Tacloban City
28-31 October 2014	Capacity WORKS Training. The Management Model for Sustainable Development held at St Giles Hotel, Makati City	German International Cooperation (GIZ)
10-21 February 2014	Sustainable and Integrated Management Planning for LGU Ecosystems (SIMPLE) Training Course at Doña Vicenta Hotel, Borongan City	GIZ REDD+ & Bondoc Consultant
15-19 July 2013	Basic GIS Training Using Manifold System: FLUP Thematic Map Preparation	GIZ
26-27 Nov 2012	Electronic-Based Rapid Economic Appraisal (e-REA) and MSME Data banking (e-MSME Data Bank) Training held at Conference Room, DTI Regional Office, Palo, Leyte	GIZ and DTI Regional Office
24 Oct 2012	The PSP Big Bang Event “Celebrate PSP SMEDSEP” held at Radisson Blu Hotel, Cebu City	German International Cooperation (GIZ) and Department of Trade and Industry (DTI)
19 Oct 2012	Southern Leyte LRED Congress held at Kuting Reef Resort, Macrohon, Southern Leyte	GIZ & DTI
18 Oct 2012	1 <sup>st</sup> Samar LRED Congress held at Ciriaco Hotel, Calbayog, Samar	GIZ & DTI
16-17 Oct 2012	1 <sup>st</sup> Leyte LRED Congress “held at The Oriental Hotel, MacArthur, Palo, Leyte Theme: "Private Sector Promotion (PSP)- Small & Medium Enterprise Development for Sustainable Employment Program (SMEDSEP): Milestones & Way- forward for Sustainable Development, Inclusive Growth, Globally Competitive MSME's in the Province of Leyte"	GIZ & DTI
8-9 Oct 2012	MSME Profiling using Google Geo Tools Training held at SMED Center, Tacloban, City	GIZ & DTI
11-12 Aug 2012	Basic training on the programming, use and processing of tablet questionnaires held at NERBAC Conference room, DTI R8, Palo, Leyte	GIZ & DTI
3-4 July 2012	Greening the Southern Leyte Tourism Value Chain Workshop held at Kuting Reef Resort, Macrohon, Southern Leyte	DTI Southern Leyte
24-25 May 2012	Knowledge Management Training: From Real Experiences to Documented Accounts on Paper held at Patio Victoria, San Jose, Tacloban City	DTI Regional Office
18-19 November 2011	Training on Value Chain and Marketing Management: <i>Integrating Marketing Management in the Value Chain</i> held at Kuting Reef Resort, Macrohon, So. Leyte	GIZ & DTI
25-29 October 2011	Basic Training for Value Chain Development held at St Giles Hotel, Makati City, Philippines	GIZ Philippines in collaboration with UP-ISSI Lead Trainer: Dr Andreas Springer-Heinze, GIZ Germany
22-23 September 2011	Capacity WORKS Training (Applying Capacity WORKS in Managing Provincial MSMED Councils) held at An Waray Youth Training Center, Leyte Grandstand, Tacloban City	GIZ & DTI
15-17 Aug 2011	Monitoring and Re-planning Meeting held at Marco Polo Hotel, Cebu City	GIZ & DTI
5-8 July 2011	GIZ Philippines Orientation Course held at the Island Cove Resort and Restaurant, Cawit, Cavite	GIZ Philippines
24-27 May 2011	Training of Trainers (TOT) on Compass of Local Competitiveness with Key Performance Indicators held at Villa Catalina Manor, Sogod, Southern Leyte	GIZ & DTI
10-13 May 2011	Working with Multi-Stakeholder Dialogues: Key Concepts and Competencies for Achieving Common Goals Held at Hyatt Hotel, Manila 1004, Philippines	GIZ Philippines and Collective Leadership Institute (CLI), Potsdam, Germany
04-21 April 2011	Green Jobs Learning Forum: Local strategies and Actions held at the International Training Center of ILO in Turin, Italy	International Training Centre of the International Labour Organization (ITC-ILO), Turin, Italy

2-3 December 2010	Local and Regional Economic Development (LRED) Technical Working Group Learning Sessions Module 2; (LRED as an approach to economic development, Hexagon of LRED, Market Orientation & Market Systems Development, Investment Promotion and Knowledge Management)	German Technical Cooperation GTZ Philippines
10-11 Nov 2010	Advanced Local and Regional Economic Development (LRED) Training Course held at Cebu Parklane International Hotel, Cebu City	German Technical Cooperation GTZ Philippines
17-19 Aug 2010	Monitoring and Replanning Meeting held at Parklane Hotel, Cebu City	GTZ & DTI
10-11 Dec 2009	Seminar Workshop on Knowledge Management: Making Knowledge Work for NERBAC 8 Network Held in DTI RO8, Tacloban City	GTZ & DTI
19-20 Nov 2009	Capacity Building Training on Investment Promotion held at Hotel Alejandro, Tacloban City	GTZ, DTI and CIPC
9-11 Sep 2009	Project Management Training held at Villa Hotel, Ormoc City, Leyte	GTZ & DTI
22-26 June 2009	Capacity WORKS Training Course held at Bohol Divers Resort, Panglao, Bohol. The GIZ Management Tool for Sustainable Development	German Technical Cooperation GTZ Philippines
3-4 June 2009	Knowledge Management (KM) Seminar Workshop held at Kuting Reef Resort & Spa, Macrohon, Southern Leyte	German Technical Cooperation GTZ Philippines
23-26 March 2009	Training of Facilitators / Moderators (TOF/M) on Compass of Local Competitiveness Workshop held at Sabin Resort Hotel, Ormoc City. A monitoring and evaluation tool	German Technical Cooperation GTZ Philippines and mesopartner
March 6-7, 2007	Assessing ICRAF-AECI's 10 Years of Collaboration in the Philippines held at Mallberry Business Suites Hotel, Cagayan de Oro City	World Agroforestry Centre and Agencia Española de Cooperacion International (AECI)
February 13-16, 2007	Training on Nursery Methodologies for Native Tree Species held at MOSCAT, Claveria, Misamis Oriental	World Agroforestry Centre, Agencia Española de Cooperacion International (AECI), and DENR ERDB
October 14, 2006	Orientation Seminar for Local Leaders on Proper Solid Waste Management and River Protection held at Guadalupe, Baybay City, Leyte	Visayas State University
June 22-24, 2006	Practical Digital Photography and Imaging Workshop held at FARMI Training Hall, Visayas State University (VSU)	World Agroforestry Centre
April 24-28, 2006	Seminar-Workshop on Qualitative Research Methods held at Central Visayas State College of Agriculture, Forestry and Technology (CVSCAFT) main campus, Bilal, Bohol	World Agroforestry Centre
February 13-15 2006	Community and Smallholder Forestry Better Practice Workshop held at EGI Resort & Hotel, Lapu-lapu City, Cebu	Australian Center for International Agricultural Research (ACIAR)
January 17-19, 2006	Training on Leadership, Team-Building, Values and Organizational Mechanics Skills held at FARMI Training Hall, Visayas State University	World Agroforestry Centre
October 10-14, 2005	FALLOW MODEL Training Course held at <i>IRRI Training Centre, Los Baños, Laguna</i>	International Rice Research Institute (IRRI)
June 8-10, 2005	Technical Writing: Principles and Practices Training held at MOSCAT-CLE, Claveria, Misamis Oriental	World Agroforestry Centre and International Rice Research Institute (IRRI)
May 23 – 27, 2005	AUNP National Training on Utilization of Plant Genetic Resources – Forest Tree Breeding held at FARMI Training Hall, Visayas State University	Visayas State University
April 18-21, 2005	Training on Basic GIS/GPS and ARCVIEW 3.2 softwares and its application held at ICRAF-Annex Bldg., MOSCAT, Claveria, Misamis Oriental	World Agroforestry Centre
February 28 – March 11, 2005	Training Course on Forest Resources Assessment Techniques - Focus on Sampling and Image Processing held at Visayas State University	Institute of Forest Management University of Gottingen Germany
December 9-11, 2004	In-house Corporate Journalism Seminar-Workshop held at ICRAF-Annex Bldg., MOSCAT, Claveria, Misamis Oriental	World Agroforestry Centre

May 9-10, 2003	GIS/GPS Appreciation Workshop A two-day appreciation training/ workshop on the uses and applications of GIS and GPS held at FADC-MOSCAT, Claveria, Misamis Oriental	World Agroforestry Centre
March 12, 2003	Meeting – Workshop on Micro-Financing for Smallholder Forestry in Leyte held at College of Forestry, Visayas State University	Australian Center for International Agricultural Research (ACIAR)
March 28 – April 3, 1997	Training on Methods of Vegetation Analysis held at Visayas State University	College of Forestry Visayas State University

**X. MEMBERSHIP OF PROFESSIONAL ORGANIZATION/HONOR SOCIETIES**

Positions Held	Organization	Date
Member	Biodiversity Conservation Society of the Philippines	August 16, 2019 – present
Member	BiPSU Federation of Faculty Association, Inc.	January 2018 – present
Board of Director (BOD)	Saint Scholastica Village Homeowners Association, Inc. (SSVHOA, Inc.)	November 2016 – present
Member	VSU Lawn Tennis Club	April 2009 – present
Councilor	Sangguniang Barangay, Brgy. Pangasugan, Baybay City, Leyte	November 2007 – December 2010
Member	Philippine Society for the Study of Nature, Inc. (PSSN)	May 2006
Member	Philippine Watershed Management Coalition (PWMC)	November 2004
Member	Society of Filipino Foresters, Inc.	July 1998 – present
Varsity	Athletics Team, Visayas State University	June 1994 – 1997
Councilor	Sanguniang Kabataan (SK)	June 1993 – May 1997

**XI. OTHER SKILLS**

- ❑ Proficient skills in operating computer software using Microsoft Office (Word, Excel, PowerPoint & others), Adobe PageMaker & Photoshop, Corel Draw & Photo Paint and MS Access software.
- ❑ Experienced in using Geographic Information System (GIS) such as ARC View, Manifold, and QGIS.
- ❑ Proficient skills in designing, lay-outing and production of IEC campaign materials in quality format and output (e.g. leaflet, brochure, poster, billboards, tarpaulins & others) and photo editing.
- ❑ Proficient skills in photography and experienced to operate in any professional digital SLR camera.
- ❑ Driving experienced in any vehicle and motorcycle. With professional driver’s license and restrictions of 1, 2, & 3.

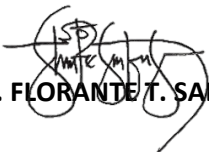
**XII. PERSONAL INFORMATION**

Nick name	: FLÔ	Birthplace	: Baybay City, Leyte
Age	: 45 yrs. old	Present Home Address	: B7 L1 P4 Saint Scholastica Village, Baras Palo, Leyte
Sex	: Male	Permanent Home Address:	Pangasugan, Baybay City, Leyte
Height	: 5’ 7”	Religion	: Roman Catholic
Weight	: 75 kgs.	Civil Status	: Married
Blood Type	: B+	Languages spoken	: English, Tagalog, Cebuano (mother tongue), and Waray
Birth date	: July 27, 1977		

XIII. CHARACTER REFERENCES

Name / Designation / Company Details	Contact Details
<b>Dr. Justino M. Quimio</b> Retired Professor Visayas State University	Mobile: +63 949 340 8357 Email: quimiojm@yahoo.com
<b>Victor C. Cañez, Jr., Ed.D.</b> University President III, Biliran Province State University (BiPSU) Main Naval, Biliran	Mobile: +63 927 285 7885 Email: op@bipsu.edu.ph
<b>Bernd-Markus Liss, Ph.D.</b> Green Sector Coordinator (Former) Director & Principal Advisor Climate Program Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH 2/A, PDCP Bank Centre, Corner V.A. Rufino & L.P. Leviste Streets Salcedo Village, Makati City 1227, Philippines	Email: bernd-markus.liss@giz.de (He is now in GIZ Bonn Germany)
<b>Leonardo R. Sibbaluca, CESO III</b> Regional Director (Retired), DENR Regional Office VIII, Sto. Niño Extension, Tacloban City 6500	Mobile: +63 995 100 0985 +63 918 273 9815

This is to certify that the above data and information is true and correct as to my knowledge:



FOR. FLORANTE T. SABEJON, MM, MSc.