

Republic of the Philippines  
Department of Social Welfare and Development  
**Field Office VIII**  
Government Center, Candahug, Palo, Leyte

# **CERTIFICATE OF PARTICIPATION**

is given to

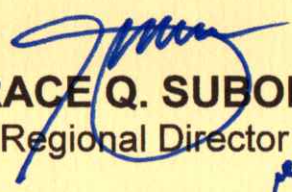
**RYAN KEN L. DACUNO**

for his active participation in the

**Basic Orientation on Psychological First Aid and  
Managing Stress in the Workplace for  
DSWD FO VIII Personnel**

held on December 11, 2023 at Leyte Convention Complex, Annex B, Palo, Leyte

Given this 11<sup>th</sup> day of December 2023.



**GRACE Q. SUBONG**  
Regional Director

Training Hours: 8 Hours



Republic of the Philippines  
Department of Social Welfare and Development  
**Field Office VIII**  
Government Center, Candahug, Palo, Leyte

# CERTIFICATE OF COMPLETION

is awarded to

**RYAN KEN L. DACUNO**

for his active participation in the

## Training on Republic Act 9184 and Its 2016 Revised Implementing Rules and Regulations

held on November 29, 2023 - December 2, 2023 at Sabin Resort Hotel, Ormoc City, Leyte.

Given this 2<sup>nd</sup> day of December 2023 in Ormoc City, Leyte.

*Awafat*  
**VELLAT T. BRUÑIDOR**  
GPPB-TSO Recognized Trainer

*Lyman*  
**CLARITO T. LOGRONIO**  
Assistant Regional Director for Administration

*ABSAL N. ABAH*  
**ABSAL N. ABAH**  
GPPB-TSO Recognized Trainer

Training Hours: 24 Hours


# CERTIFICATE OF APPRECIATION

is hereby given to

## Ryan Ken Dacuno

in recognition to his/her valuable participation during the User's Training on the Integrated Financial Management Information System (iFMIS) held at the Madison Hotel, Tacloban  
City on November 7, 2023

Given this 10th day of November 2023



**ATTY. EDWARD JUSTINE R. ORDEN**  
Undersecretary for GASSG

**#BawatBuhayMahalagaSaDSWD**





Jan 17, 2021

**Ryan Ken Lelis Dacuno**

has successfully completed

**Mind Control: Managing Your Mental Health  
During COVID-19**

an online non-credit course authorized by University of Toronto and offered through  
Coursera

A handwritten signature in black ink, appearing to be "S. Joordens", written over a dotted line.

Professor Steve Joordens  
Department of Psychology  
University of Toronto

**COURSE  
CERTIFICATE**



Verify at [coursera.org/verify/SPE8TGUNNJEY](https://coursera.org/verify/SPE8TGUNNJEY)

Coursera has confirmed the identity of this individual and their  
participation in the course.



# ONLINE

Aug 23, 2021

## Ryan Ken Lelis Dacuno

has successfully completed

### Viral Marketing and How to Craft Contagious Content

an online non-credit course authorized by University of Pennsylvania and offered through Coursera

A handwritten signature in black ink, appearing to read "Jonah Berger", written over a horizontal dotted line.

Jonah Berger  
Associate Professor of Marketing  
The Wharton School

## COURSE CERTIFICATE



Verify at [coursera.org/verify/58NL8JZBNB64](https://coursera.org/verify/58NL8JZBNB64)

Coursera has confirmed the identity of this individual and their participation in the course.

The online course named in this certificate may draw on material from courses taught on-campus, but it is not equivalent to an on-campus course. Participation in this online course does not constitute enrollment at the University of Pennsylvania. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.



Aug 13, 2021

**Ryan Ken Lelis Dacuno**

has successfully completed

**Renewable Energy and Green Building  
Entrepreneurship**

an online non-credit course authorized by Duke University and offered through Coursera

A handwritten signature in black ink, appearing to read "Chris Wedding", written over a dotted line.

Chris Wedding  
Faculty Member  
Nicholas School of the Environment. Founder and Managing Partner, IronOak Energy

**COURSE  
CERTIFICATE**



Verify at [coursera.org/verify/2Z5RCFAYYZPS](https://coursera.org/verify/2Z5RCFAYYZPS)

Coursera has confirmed the identity of this individual and their  
participation in the course.



**Università Commerciale  
Luigi Bocconi**

Sep 17, 2021

**Ryan Ken Lelis Dacuno**

has successfully completed

**Corporate Sustainability. Understanding and  
Seizing the Strategic Opportunity**

an online non-credit course authorized by Università Bocconi and offered through  
Coursera

Maurizio Zollo  
Dean's Chaired Professor in Strategy and Sustainability  
Management and Technology Department

**COURSE  
CERTIFICATE**



Verify at [coursera.org/verify/PKXSRKA3N2G6](https://coursera.org/verify/PKXSRKA3N2G6)

Coursera has confirmed the identity of this individual and their  
participation in the course.





# ONLINE

Sep 15, 2021

## Ryan Ken Lelis Dacuno

has successfully completed

### Business Strategies for Social Impact

an online non-credit course authorized by University of Pennsylvania and offered through Coursera

Two handwritten signatures in black ink. The first signature is "K Klein" and the second is "C Geczy".

Katherine Klein  
Edward H. Bowman Professor of Management  
The Wharton School  
University of Pennsylvania

Christopher Geczy  
Adjunct Professor of Finance  
Academic Director, Wharton Wealth Management Initiative  
Academic Director, Jacobs Levy Equity Management Center for Quantitative Financial Research

## COURSE CERTIFICATE



Verify at [coursera.org/verify/RNQ3FXAE85XW](https://coursera.org/verify/RNQ3FXAE85XW)

Coursera has confirmed the identity of this individual and their participation in the course.

The online course named in this certificate may draw on material from courses taught on-campus, but it is not equivalent to an on-campus course. Participation in this online course does not constitute enrollment at the University of Pennsylvania. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.





UNIVERSITY OF MINNESOTA  
**Driven to Discover<sup>SM</sup>**

Jul 4, 2022

**Ryan Ken Lelis Dacuno**

has successfully completed

**Recruiting, Hiring, and Onboarding Employees**

an online non-credit course authorized by University of Minnesota and offered through  
Coursera

Specialization - Human Resources: HR for People Managers  
Course: Recruiting, Hiring and Onboarding Employees  
Senior Lecturer, Department of Work and Organizations

Human Resources: HR for People Managers specialization  
Recruiting, Hiring, and Onboarding Employees  
Director, Masters in Human Resources and Industrial Relations program  
Carlson School of Management, Department of Work and Organizations

COURSE  
CERTIFICATE



Verify at:

<https://coursera.org/verify/H5GW5EU3WRHT>

Coursera has confirmed the identity of this individual and their  
participation in the course.



UNIVERSITY OF MINNESOTA  
**Driven to Discover<sup>SM</sup>**

Jul 4, 2022

**Ryan Ken Lelis Dacuno**

has successfully completed

**Preparing to Manage Human Resources**

an online non-credit course authorized by University of Minnesota and offered through  
Coursera

John W. Budd  
Professor and Director  
Center for Human Resources and Labor Studies

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/CBA78HYDUBP4>

Coursera has confirmed the identity of this individual and their  
participation in the course.





Jul 4, 2022

**Ryan Ken Lelis Dacuno**

has successfully completed

**Human Resources Analytics**

an online non-credit course authorized by University of California, Irvine and offered through Coursera

A handwritten signature in black ink that reads "Amber Gould".

Amber Gould  
Executive Director, Human Resources

COURSE  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/453D5SNFRJB9>

Coursera has confirmed the identity of this individual and their participation in the course.



UNIVERSITY OF MINNESOTA  
**Driven to Discover<sup>SM</sup>**

Jul 20, 2022

**Ryan Ken Lelis Dacuno**

has successfully completed

**Managing Employee Performance**

an online non-credit course authorized by University of Minnesota and offered through  
Coursera

*Hany Bourgerie*

Human Resources: HR for People Managers  
Managing Employee Performance

COURSE  
CERTIFICATE



Verify at:

<https://coursera.org/verify/7XSS9GJKMGA>

Coursera has confirmed the identity of this individual and their  
participation in the course.





UNIVERSITY OF MINNESOTA  
**Driven to Discover<sup>SM</sup>**

Jul 20, 2022

**Ryan Ken Lelis Dacuno**

has successfully completed

**Managing Employee Compensation**

an online non-credit course authorized by University of Minnesota and offered through  
Coursera

Mike Davis

Human Resources: HR for People Managers, Specialization  
Rewarding Employees

COURSE  
CERTIFICATE



Verify at:

<https://coursera.org/verify/779XKURXGV53>

Coursera has confirmed the identity of this individual and their  
participation in the course.