



Certificate of Completion

This Certifies that

MRS. RIZALINA S. BUGAOISAN

SAMAR STATE UNIVERSITY

has successfully completed the

ISO 14001:2015

ENVIRONMENTAL MANAGEMENT SYSTEM (EMS)

Awareness Seminar

*held on February 21-22, 2019 at the SSU Convention Center,
Arteche Blvd., Catbalogan City, Philippines.*

Given this 22nd day of February 2019.

A handwritten signature in black ink, appearing to read 'Kevin T. Castillon'.

KEVIN T. CASTILLON

Resource Speaker

Training Head / ISO Certification Auditor-Subcon



CITIZEN'S SATISFACTION CENTER
SEAL OF EXCELLENCE



2014 & 2016 Awardee

This

CERTIFICATE OF COMPLETION

is awarded to

Rizalina S. Bugaoisan

for having successfully completed the

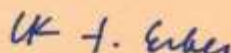
SUPERVISORY DEVELOPMENT PROGRAM

COURSES 1 & 2

(credit of Thirty-Two [32] Supervisory Training Hours)


held on December 10-13, 2018

at Human Resource Center, CSCRO VIII, Palo, Leyte.


VICTORIA F. ESBER

Director IV

Attested by:


BANELLO P. GABON
Chief Human Resource Specialist
Human Resource Division



CITIZEN'S SATISFACTION CENTER
SEAL OF EXCELLENCE

2014 & 2016 Awardee



This
CERTIFICATE OF COMPLETION
is awarded to

Ma. Rizalina S. Bugaoisan

for having successfully completed the
**SEMINAR-WORKSHOP ON THE
2017 RULES ON ADMINISTRATIVE CASES
IN THE CIVIL SERVICE (RACCS)**
(credit of Sixteen [16] Technical Training Hours)

held on August 23 – 24, 2018
at the Human Resource Center, CSCRO VIII, Palo, Leyte.

UK J. Esber
VICTORIA F. ESBER
Director IV

Attested by:

CRISTY JOY Q. MACASIL
CRISTY JOY Q. MACASIL
Chief Human Resource Specialist
Human Resource Division



This

CERTIFICATE OF COMPLETION

is awarded to

Rizalina Bugaoisan

for having successfully completed the

2018 PUBLIC SECTOR HR SYMPOSIUM

"ACHIEVING BREAKTHROUGH RESULTS THROUGH STRATEGIC HR"

(credit of sixteen [16] hours leadership and management training)

held on July 18-20, 2018
at the SMX Convention Center
SM Lanang Premier, Lanang, Davao City

Given this 20th day of July 2018.


ALICIA dela ROSA-BALA
Chairperson

Attested by :


ARTHUR LUIS P. FLORENTIN
Executive Director IV
Civil Service Institute



Republic of the Philippines
SAMAR STATE UNIVERSITY
Office of the Administrative Services | HRMO



The University of the Philippines

This Certificate of Participation

is awarded to

Ma. Rizalina S. Bugaoisan

For actively participating in the Seminar on Government Accounting Manual (Internal Procedures) held at Samar State University, Catbalogan City, Samar on June 4, 2018.

MARILYN D. CARDOSO, Ph.D.
University President

Arteche Blvd., Guindapunan, Catbalogan City, 6700 Samar Philippines
Telephone No. (055) 251 - 2139 | Fax (055) 543 - 8394 | Website: www.ssu.edu.ph



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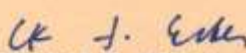
This
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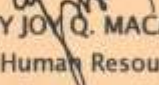
for having successfully completed the
**PRIME-HRM CONVERSATION
WITH LEADERS**

(credit of Sixteen [16] Leadership Training Hours)

held on May 29-30, 2018
at J Centre Convention Hall, Mandaue City, Cebu.


VICTORIA F. ESBER
Director IV

Attested by:


CRISTY JOY Q. MACASIL
Chief Human Resource Specialist
Human Resource Division



CITIZEN'S SATISFACTION CENTER
SEAL OF EXCELLENCE

2014 & 2016 Awardee



This
CERTIFICATE OF COMPLETION

is awarded to

Ma. Rizalina S. Bugaoisan

for having successfully completed the

**ORIENTATION ON THE OMNIBUS RULES ON
APPOINTMENTS AND OTHER HUMAN RESOURCE
ACTIONS (ORA-OHRA)**

(credit of Sixteen [16] Managerial training hours)

held on November 20-21, 2017
at the Leyte Academic Center, Palo, Leyte.

Vic F. Esber
VICTORIA F. ESBER
Director IV

Attested by:

Nila L. Filamor
NILA L. FILAMOR, DM-HRM
Chief Human Resource Specialist
Human Resource Division



CITIZEN'S SATISFACTION CENTER
SEAL OF EXCELLENCE

2014 & 2016 Awardee



This

CERTIFICATE OF COMPLETION

is awarded to

Ma. Rizalina S. Bugaoisan

for having successfully completed the

1st SERVICE EXCELLENCE SUMMIT FOR LEADERS

(credit of Eight [8] Leadership training hours)

held on September 22, 2017
at The Oriental Leyte, Baras, Palo, Leyte.

V. F. Esber
VICTORIA F. ESBER
Director IV

Attested by:

Nila L. Filamor
NILA L. FILAMOR

Chief Human Resource Specialist
Human Resource Division



REGIONAL OFFICE No. VIII

awards this

Certificate of Participation

to

Ms. Rizalina S. Bugaoisan

For his/her active participation during the

THREE-DAY PRIME-HRM WORKSHOP

held on May 10-12, 2017 at the Baypark Hotel.

Equivalent to twenty-four (24) training hours.

Given this 12th day of May 2017 at the Baypark Hotel, Calbayog City, Samar.

Vk. J. Esber

VICTORIA F. ESBER

Director IV, CSC Regional Director, R8



Australian
Aid
PAHRODF
Philippines Australia Human
Resource and Organisational
Development Facility



MANAGING TRANSITIONS THROUGH STRATEGIC HR & OD

Certificate of Completion

is awarded to

MA. RIZALINA S. BUGAOISAN

for having successfully completed the

**2016 Public Sector HR Symposium
“MANAGING TRANSITIONS THROUGH STRATEGIC HR & OD”**

(credit of sixteen [16] hours leadership and management training)

held at the Waterfront Hotel, Lahug, Cebu City, Philippines
on May 23-25, 2016.

Milalin S. Javellana
Facility Director
Philippines Australia Human
Resource and Organisational
Development Facility

Alicia dela Rosa-Bala
Chairperson
Civil Service Commission

Attested by:

Arthur Luis P. Florentin
Executive Director IV
Civil Service Institute
Civil Service Commission



CITIZEN'S SATISFACTION CENTER
SEAL OF EXCELLENCE

2014 Awardee



This

Certificate of Completion

is awarded to

Ma. Rizalina S. Bugaoisan

for having participated in the

FOUR C's OF CHANGE FOR LEADERS

(Twenty Four [24] Supervisory training hours)

held at Tacloban City on April 27-29, 2016.

Victoria F. Esber
VICTORIA F. ESBER
Director IV

AJA REGISTRARS, INC.

This is to certify that

Ms. Ma. Rizalina S. Bugaoisan

has attended

**ISO 9001:2008 Awareness Course
(Quality Management System)**

Held at Audio Visual Center,
Samar State University,
Catbalogan City, Samar, Philippines

on the 24th of February 2016

Certificate Number: AJA/QMS/0216/894

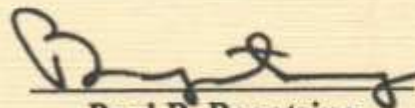
ANGLO JAPANESE AMERICAN



Kevin T. Castillon

Tutor

AJA Registrars, Inc



Paul B. Bagatsing

Vice President

AJA Registrars, Inc