

## Davao de Oro State College Compostela, Davao de Oro INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM

I, GLENN B. ENGALGADO, Instructor I, under Extension Coordinator - Agriculture Department commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY - DECEMBER 2021.

Performance Target approved by the College President on JUN 0 4 2021

REAH C. NIOG
Human Resource Management
Section Head

>					Date: June 4, 2021			
Reviewed by:	Date	Approved by:	Date					
MARK U.				5-Outstanding 4-Very Satisfactory	RATING SCALE 2-Unsatisfactory 1-Poor			
	AY DI D	CHRISTIE JEAN VIÈLAMUEVA-GANIERA, Ed. D., CESE Colessa Dresident	June 4, 2021	3-Satisfactory				
MFO/PAP	MFO/PAP	SUCCESS INDICATOR	% OF Dis	OF Distribution	ACTUAL ACCOMPLISHMENT	RATING	>	REMARKS
Core Function								
Designation (20%)  Documents for Extension		Prepare and produce working papers relevant to extension services	10.0	10.000%	Prepared and produced working papers relevant to extension services	on .	Ch Ch	
Extension Activities		Organize and manage training, seminar/activities designed for various clientele in cooperation with other units of the College	operation with 10.000%		Organized and managed training, seminar/activities designed for various clientele in cooperation with other units of the College	ω	ω	
Instruction (60%)								
a. Teaching Performance Rating		At least Very Satisfactory Performance Rating at the end of the Rating Period		10.000%	At least Very Satisfactory Performance Rating at the end of the Rating Period	O)	5.00	
b. Percentage of students provide advising) conducted per semester	d consultation (Coaching, mentoring,	At least 20% (per class) of student provided consultation per semester	10.0	10.000%	At least 20% (per class) of student provided consultation per semester	OT OT	5 5.00	
c. Percentage of Major Exams su and use of rubrics	c. Percentage of Major Exams submitted for item analysis to the PHs and use of rubrics	100% of Major Exams submitted for item analysis to the PHs and use of rubrics on time		10.000%	100% of Major Exams submitted for item analysis to the PHs and use of rubrics on time	(J)	5 5.00	
d. Number of class ories	d. Number of class orientation conducted to students	Conducts 1 class orientation to students per semester	2.5	2.500%	100% Conducted class orientation to students per semester	5	5 5.00	
e. Percentage of grade sheets su time	<ul> <li>e. Percentage of grade sheets submitted and uploaded to the SRMS on time</li> </ul>	100% submission of grade sheets and SRMS uploading on time	5.0	5.000%	100% submission of grade sheets and SRMS uploading on time	Oi Oi	5 5.00	
2. Faculty Learning and Development Plans and Activities (5%)	ment Plans and Activities (5%)							

3.00	3 3		semester	0.625%	ICA A CALIBRATION IN TOO PROCESSES WITHOUT INDOOR WITHIN THE CALIBRATE	Compliance to ISO processes
		in the	100% compliance to ISO processes without lapses within the		100% compliance to ICO concesses without lances within the competer	Output 15
3.8	3 3		100% submission of IPCR (January to June 2021) targets with at least 1 revision on December 05, 2020	0.625%	100% submission of IPCR (January to June 2021) targets with at least 1 revision on December 05, 2020	Output 14 Submission of IPCR targets
3.00	ω ω		100% submission of IPCR (July to December 2021) targets with at least 1 revision on June 05, 2021	0.625%	100% submission of IPCR (July to December 2021) targets with at least 1 revision on June 05, 2021	Output 13 Submission of IPCR targets
3.00	ω ω		100% submission of IPCR accomplishments (January - June 2021) with at least 1 revision on July 15, 2021	0.625%	100% submission of IPOR accomplishments (January - June 2021) with at least 1 revision on July 15, 2021	Output 12 Submission of IPCR accomplishments
3.00	ω ω	<u> </u>	100% submission of IPCR accomplishments (July to December 2020) with at least 1 revision on January 15, 2021	0.625%	100% submission of IPCR accomplishments (July to December 2020) with at least 1 revision on January 15, 2021	Output 11 Submission of IPCR accomplishments
3.00	ω ω		100% (6/6) submission of Monthly Performance Output Report without error every end of the month.	0.625%	100% (9/6) submission of Monthly Performance Output Report without error every end of the month.	Output 10 Submission of Monthly Performance Output Report (MPOR)
3.00	3 3		100% (6/6 - 12/12) DTRs submitted without tapees not later than 1 day after the release of biometric printout from HRMO	0.625%	100% (6/6 - 12/12) DTRs submitted without lapses not later than 1 day after the release of biometric printout from HRMO	Output 9 Submission of DTR
3.00	ω ω ω		100% (24/24 hours) attendance to the scheduled health and wellness programs without lapses and in appropriate attire every Finday (5 minutes before the schedule) within the semester.	0.625%	100% (24/24 hours) attendance to the scheduled health and wellness programs without lapses and in appropriate attire every Friday (5 minutes before the schedule) within the semester.	Output 8 Attendance to Health and Wellness program.
3.00	ა ა ა		100% working area cleanly maintained without lapses everyday	0.625%	100% working area clearly maintained without lapses everyday	Output 7 Maintenance of the cleanliness of working area
5.00	On On		100% compliance to Anti-smoking policies with no noncompliant report within the semester	0 625%	100% compliance to Anti-smoking policies with no noncompliant report within the semester	Output 6 In adherence to Anti-smoking policy implementation
3.86	ω ω ω		100% complied to DRRM policies with no noncompliant report within the semester	0.625%	100% compliance to DRRM policies with no noncompliant report within the semester	Output 5 In adherence to DRRM implementation
5.00	on.	report	100% complied to ESWM policies with no noncompliant report within the semester	0.625%	100% compliance to ESWM policies with no noncompliant report within the semester	Output 4 In adherence to ESWMP implementation
5.00	ch Ch		100% attended to hair raising and lowering ceremonies without lapses 5 minutes before the start of the ceremony within the semester.	0.625%	100% attendance to flag raising and lowering ceremonies without lapses 5 minutes before the start of the ceremony within the semester	Output 3 Attendance to Flag Raising and Lowering
3.00	ω ω	<del>                                     </del>	100% worn of prescribed uniform/office attire without lapses everyday.	0.625%	100% wearing of prescribed uniform/office attire without lapses everyday.	Output 2 Wearing of Prescribed Uniform/office attire
5.80	රා රා රා		100% Attended in programs, activities and meetings without lapses 5 minutes ahead of time	0.625%	100% Attendance in programs, activities and meetings without lapses 5 minutes ahead of time	Output 1 Attendance to school programs, activities and meetings.
						Support Function (10%)
1.00		onal or	Participated in Extension-related PAPs based on actual involvement at least once in a semester (either local, national or international)	5.00%	Participates in Extension-related PAPs based on actual involvement at least once in a semester (either local, national or international)	2. Involvement in Extension PAPs
3.00	ы ы	<del> </del>	Participated in Research based on actual involvement at least once in a semester (either local, national or international)	5.00%	Participates in Research based on actual involvement at least once in a semester (either local, national or international)	Involvement in Research PAPs
					4	Research/Extension (10%)
588	U)		b.1. Syllabus; b.2. Class list; b.3. Assessment tools; b.4. Class record; and b.5. JMs.	10.000%	b.2. Class list; b.3. Assessment tools; b.4. Class record; and b.5. IMs.	b.1. Sylvacus; b.2. Class let; b.3. Assessment tools; b.4. Class record; and b.5. IMs.
		ted ng and	100% maintained and retained applicable faculty-related documented information readily available during monitoring and evaluation such as but not limited to:		100% maintains and retains applicable faculty-related documented information readily available during monitoring and evaluation such as but not limited to:  b.1. Syllabus:	<ul> <li>b. Maintain and retain applicable faculty-related documented information readily available during monitoring and evaluation such as but not limited to:</li> </ul>
4.00	4	adline	Submitted all assigned COPC. AACCUP and other accreditation documentary requirements on or before deadline	7.500%	Submits all assigned COPC, AACCUP and other accreditation documentary requirements on or before deadline	a. Prompt submission of assigned COPC, AACCUP and other accreditation documentary requirements
						3. Quality Assurance Activities (17.5%)

Average Rating: CATEGORY CORE FUNCTIONS Output 16 Support to Accreditation Research /Extension SUPPORT FUNCTIONS inal Average Rating djectival Rating Instruction Designation や四のコス STUPENT TO GO THE BETTLE MILE, ESPECIALLY ८०१८वास January 19, 2022 projects Assessed by: 100% support to accreditation without lapses within the prescribed period JUPITE MARK U BANAYAG MSc Program Head popular The To our ¥ O January 19, 2022 t and troph of gra and tract 0.625% SUR-AM 1000 repraid St 10 % 10 % meanes 100% support to accreditation without lapses within the prescribed period Tuck Perysumans Final Rating: RATING T CHRISTIE JEANY'N GANIERA Ed D. CESE College President BE MORE PROADUR IN SOLICIAN months on K Very Satisfactory 3.00 0.8000 2.9250 0.2000 0.3500 4.27

REAH C. NIOG
Human Resource Management
Section Head



## Davao de Oro State College Compostela, Davao de Oro INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM



I, GLENN B. ENGALGADO, Instructor I, under Agriculture Department commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY - JUNE 2022.

GLENN B. ENGALGADO
Instructor
Date: December 13, 2021

Reviewed by:	Approved by:	Date	RATING SCALE					
III IPITE MARK UBANAYAG MSc			5-Outstanding 2-Unsatisfactory					
P/ogram Head			4-Very Satisfactory 1-Poor					
MARY DANE R. CHIXADALLA MAED	CHRISTIE JEAN VILLANUEVA-GANIERA, Ed.D., CESE		3-Satisfactory	(14)				
0	College President							
GLORYJEAN C. ALTAMERA, PhD								
Vice President for Academic Affairs					BATING	20		
MFOIPAP	SUCCESS INDICATOR		ACTUAL ACCOMPLISHMENT	ш	٥ 	- a	>	REMARKS
Core Function								
Established active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders	Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	SMEs, and other	3 active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	ω	ω	ω	3.00	
Trained Trainees weighted by the length of training.	Number of trainees weighted by the length of training	9	50 trainees weighted by the length of training	ω	ω	ω	3.00	
Organized and supported extension programs consistent with the SUC's mandated and priority programs.	Number of extension programs organized and supported consistent with the SUC's mandated and priority programs.		1 program organized and supportedconsistent with the SUC's mandated and priority programs.	ω	ω	ω	3.00	
Rate of Partners on the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Percentage of partners who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	ory services as	100% rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	ω	ω	ω	3.00	
Rate of Adoption of the researches conducted	Number of research output adopted within the year		No research output adopted within the year	0	0	0	0.00	
Developed and funded Extension programs/ projects	No, of extension programs/ projects developed and funded	nded	1 extension programs/ projects developed and funded	ω	ω	ω	3.00	
Forged MOAs and MOUs with active partner agencies approved by the BOT $$	No. of MOAs and MOUs with active partner agencies approved by the BOT	by the BOT	1 MOUs with active partner agencies approved by the BOT	ω	ω	ω	3.00	
Engagement of Faculty and Staff in extension Programs/Projects	% of faculty and non-teaching personnel engaged in extension	ension	50 % of faculty and non-teaching personnel engaged in extension	s	ω	ω	3.00	
Established active linkages/partnerships with other Organizations/Educational institutions in the past three (3) years	Number of active linkages/partnerships with other Organizations/Edu- in the past three (3) years (regional)	cational Institutions 3	Number of active linkages/partnerships with other Organizations/Educational institutions and active linkages/partnerships with other Organizations/Educational Institutions in the past three (3) years (regional)	Ch	Oi	cn	5.00	
Conducted documentations on indigenous knowledge systems and practices increased (Core)	Transment of coumentations on indigenous knowledge systems and Polymer of documentations conducted on indigenous knowledge systems and practices increased (Core)		Number of documentations conducted on indigenous knowledge systems and practices increased (Core)	0	0	0	0.00	
Instruction (60%)			the bringle treath form (204) tooching being rendered by facility member within the	-	-	1		
Major Final Output 1: Conduct of classes	Three hundred twenty four (324) teaching hours rendered by facuity member within the semester	ber	In free nundred twenty four (324) teaching nours rendered by racouty member whili the semester	On	On	Oi	5.00	
Major Final Output 2: Submit assigned Syllabi/Course Pack	100% of assigned Syllabi/Coursepack prepared and submitted before the semester starts		100% of assigned Syliabi/Coursepack prepared and submitted before the semester starts	OI	Ch	Ch .	5.00	

		100% of students assessment tasks prepared checked and returned vis a vis the			
Major Final Curput 3: Prepare, check and return alistudents'assessment tasks	the teaching load within the set deadline		O1	OI O	5.00
Major Final Output 4: Submission of report grades	100% of grade sheets submitted and uploaded to the SRMS without errors on or before the set deadline	100% of grade sheets submitted and uploaded to the SRMS without errors on or before the set deadline	On .	CH .	5.00
Mejor Final Output 5: Conduct student consultation	At least 20% (per class) of student provided with consultation per semester	Conducted 20% (per class) of student provided with consultation per semester	Сп	On .	5.00
Major Final Output 6: Attain Very Satisfactory Performance Rating at the end of the Rating Period	At least Very Satisfactory Performance Rating attained at the end of the Rating Period	Very Satisfactory Performance Rating attained at the end of the Rating Period	CIT.	(5)	5.00
Major Final Output 7: Conduct of Class Orientation	At least 1 class orientation conducted to students per semester	Conducted class orientation conducted to students per semester	ОП	UT .	5.00
Mejor Final Output 8: Attlend trainings/webiners	At least 1 of the endorsed training/seminar attended/participated at the end of the rating period	1 endorsed training/seminar attended/participated at the end of the rating period	OT.	Oi .	5.00
Major Final Output 9: Submit assigned COPC, AACCUP and other accreditation documentary requirements	100% of the assigned COPC, AACCUP and other accreditation documentary requirements submitted on or before the deadline	100% of the assigned COPC, AACCUP and other accreditation documentary requirements submitted on or before the deadline	OK	4	5 4.67
Maintain and retain applicable faculty-related documented information readily available during monitoring and evaluation such as but not limited to:  a.1. Syllabus; a.2. Class list;	100% maintains and retains applicable faculty-related documented information readily available during monitoring and evaluation such as but not limited to:  b.1. Syllabus; b.2. Class list; b.3. Assessment tools;				
a.3. Assessment tools; a.4. Class record; and a.6. litts	b.4. Class record; and b.6. IMs.\	b.5. INS.	(Jr	4	5 4.67
Major Final Output 11:  Participate in Research-related activities at least twice in a semester (either local, national, or international)	Participates in Research based on actual involvement at least once in a semester (either local, national or international)	Participated in Research based on actual involvement at least once in a semester (either local, national or international)	ယ	ω	3.00
Major Final Output 12:  Participate in Extension-related activities at least twice in a semester (either local, national, or international)	Participates in Extension based on actual involvement at least once in a semester (either local, national or international)	Participated in Extension based on actual involvement at least once in a semester (either local, national or international)	CH	OI .	5.00
Major Final Output 13:  Participate in Production-related activities at least twice in a semester (either local, national, or international)	Participates in Production-related PAPs based on actual involvement at least once in a semester (either local, national or international)	Participated in Production-related PAPs based on actual involvement at least once in a semester (either local, national or international)		-	1.00
Output 1 Attendance to school programs, activities, and meetings	100% Attendance in programs, activities and meetings without tapses 5 minutes ahead of time	100% Attended in programs, activities and meetings without lapses 5 minutes ahead of time	U)	O1	5.00
Output 2  Wearing of Prescribed Uniform/office attiree	100% compliance to wearing of appropriate prescribed uniform/office attire	100% complied to wearing of appropriate prescribed uniform/office attire	5	On	5.00
Output 3 Attendance to Flag Raising and Lowering	100% attendance to flag raising and lowering ceremonies 5 minutes before the start of the ceremony within the semester.	100% attended to flag raising and lowering ceremonies 5 minutes before the start of the ceremony within the semester.	4	Ст	5 4.67
Output 4 In adherence to ESVVMP implementation	100% compliance to ESWM policies	100% complied to ESWM policies	On .	ĆN .	5.00
Output 5 In adherence to DRRM implementation	100% compliance to DRRM policies	100% compiled to DRRM policies	O1	Ch .	5.00
Output 6 In adherence to Anti-smoking policy implementation	100% compliance to Anti-smoking policies	100% compiled to Anti-smoking policies	Ot	U1	5.00
Output 7 Maintenance of the cleanliness of working area	100% working area maintained cleanly	100% working area maintained cleanly	Ċī.	4	4 4.33

Colorge 4   Color								A 100 T TOOLSON TO THE TOTAL OF				
100%, (2012 hours) attended to the schedule) within the same state authorized the every Friday (5 minutes before the schedule) within the same state appropriate attree every Friday (5 minutes before the schedule) within the same state appropriate attree every Friday (5 minutes before the schedule) within the same state appropriate attree every Friday (5 minutes before the schedule) within the same state appropriate attree every Friday (5 minutes before the schedule) within the same state appropriate attree every Friday (5 minutes before the schedule) within the same state of 100% (applicable attree every Friday (5 minutes before the schedule) within the same state of 100% (applicable attree every Friday (5 minutes before the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the prescribed deadline by the HRMS or within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the schedule) within the same state of 100% (applicable attree the sc	2022	Date:	D. CESE	RA,Ed.D	-GANIE	LLANUEVA	CHRISTIE JEAN VI	MARY DANIS P. CATINDALIDA MAED  Director, Academic Division  GLORYJEAN C. ALTANERA, PhD  Vice President for Academic Affairs	JUL 15 2022	I certify that I discussed my assessment of the performance with the employee   JUPITE MARK U BANAYAG MSc  Program Head	JUL 15 2022	BENGA
100% (2024 hours) attendance to the scheduled health and wellness programs without lases and in appropriate attire every Friday (5 minutes before the achievable) within the semester.    100% (98) DTRs submitted without lapses before or within the personal deadline by the FRIDAY (100% (98) DTRs submitted without lapses and in appropriate attire every Friday (5 minutes before the achievable) within the semester.    100% (98) DTRs submitted without lapses before or within the personal deadline by the FRIDAY (100% (98) DTRs submitted without lapses and in appropriate attire every Friday (5 minutes before or within the personal deadline by the FRIDAY (100% (98) DTRs submitted without lapses and in appropriate attire every Friday (5 minutes before or within the prescribed deadline by the FRIDAY (100% (98) DTRs submitted without lapses before or within the prescribed deadline by the FRIDAY (100% (98) DTRs submitted without lapses before or within the prescribed deadline by the FRIDAY (100% (98) public the friday of the friday (5 minutes before or within the prescribed deadline by the FRIDAY (100% (98) public the friday (5 minutes before the same transfer of the friday (5 minutes before or within the prescribed deadline by the FRIDAY (100% (98) public the friday (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the friday (5 minutes by the FRIDAY (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the friday (5 minutes before the same transfer of the f							Final Rating by:	Reviewed by:		Assessed by:		Discussed with
100% (20/22 hours) attendednes to the scheduled health and wellness programs without laspess and in appropriate attine every Friday (5 minutes before the schedule) within the semester.   100% (80) DTRs automitted without laspess before or within the prescribed deadline by the HRMS   100% (80) Library									plications !	experience and read life of	6	Suggestions/Recommendations:
rogram. In 100% (242At hours) alteridance to the scheduled health and wellness programs without laguess and in appropriate after every Friday (5 minutes before the schedule) within the semester.  100% (68) pTRs submitted without lagues before or within the prescribed deadline by the HRMS  100% (69) submission of DPCRF accomplished (January to June 2022) with at least 1 revision on the prescribed deadline by the HRMS or within the prescribed deadline by the HRMS or the prescribed deadline by the HRMS or the prescribed deadline by the HRMS or within the prescribed deadline by the HRMS or the prescribed deadline by the HRMS or the			atisfactory	Very S						Adjectival Rating		Adjectival Rating
rogram. In 100% (242At hours) alterodance to the scheduled withins by programs without lapses and in appropriate after every Friday (5 minutes before the schedule) within the prescribed deadline by the HRMS In 100% (69) DTRs submitted without lapses before or within the prescribed deadline by the HRMS In 100% (69) submission of Manthly Performance Output Report within the prescribed deadline by the HRMS In 100% (69) submission of OPCRF-against (January to June 2022) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against (January to June 2022) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against (January to June 2022) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against (January to June 2022) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against (January to June 2022) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against (January to June 2022) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against (January to June 2022) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against (January to June 2022) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against (January to June 2022) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against (January to June 2022) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against (January to June 2022) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against (January to June 2023) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against (January to June 2023) with at least 1 revision or the prescribed deadline by the HRMS In 100% submission of OPCRF-against	4.2590		•							Final Average Rating		Final Average Rating
orgam.    100% (2AZ4 nours) attendance to the scheduled health and wellness programs without lapses and in appropriate attire every Friday (5 minutes before the schedule) within the semester.    100% (68) Differs submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% (68) submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% (68) submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% (68) submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% (68) submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% (68) submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% (68) submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% submission of Monthly Performance Output Report without expectibed deadline by the HRMS   100% submission of Monthly Performance Output Report without expect the deadline by the HRMS   100% submission of Monthly Performance Output Report without expect the deadline by the HRMS   100% submission of Monthly Performance Output Report without expect the test 1 revision on the prescribed deadline by the HRMS   100% submission of Monthly Performance Output Report with at lea	0.4786			10%		4.7859		Average Score x 10% =		SUPPORT FUNCTIONS		SUPPORT FUNCTIONS
Pogram. Programs without lapses and in appropriate affered wery Friday (6 minutes before the schedule) within the prescribed department of 100% (86) DTRs submitted without lapses before the schedule) within the semester.  100% (86) DTRs submitted without lapses before or within the prescribed deadline by the HRMS  100% (86) publication of the prescribed deadline by the HRMS  100% submission of OPCRF-accomplished (January to June 2022) with at least 1 revision on the prescribed deadline by the HRMS  100% submission of OPCRF-accomplished (January to June 2022) with at least 1 revision on the prescribed deadline by the HRMS  100% submission of OPCRF-accomplished (January to June 2022) with at least 1 revision on the prescribed deadline by the HRMS  100% submission of OPCRF-accomplished (January to June 2023) with at least 1 revision on the prescribed deadline by the HRMS  100% submission of OPCRF-accomplished (January to June 2023) with at least 1 revision on the prescribed deadline by the HRMS  100% submission of OPCRF-accomplished (January to June 2023) with at least 1 revision on the prescribed deadline by the HRMS  100% submission of OPCRF-accomplished (January to June 2023) with at least 1 revision on the prescribed deadline by the HRMS  100% submission of OPCRF-accomplished (January to June 2023) with at least 1 revision on the prescribed deadline by the HRMS  100% submission of OPCRF-accomplished (January to June 2023) with at least 1 revision on the prescribed deadline by the HRMS  100% submission of IPCRF-accomplished (January to June 2023) with at least 1 revision on the prescribed deadline by the HRMS  100% submission of IPCRF-accomplished (January to June 2023) with at least 1 revision on the prescribed deadline by the HRMS  100% compliance to ISO processes to 100% compliance to ISO processes by the January to June 2023) with at least 1 revision on the January to June 2023 with at least 1 revision on the January to June 2023 with at least 1 revision on the January to June 2023 with at least 1 revision	0.3000			10%		3,0000		Average Score x 10% =		Research /Extension		Research /Extension
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