

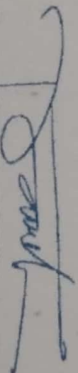
CERTIFICATE OF PARTICIPATION

is awarded to

Charita D. Barbosa

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.


DANIEL LESLIE S. TAN
OIC-PRESIDENT



CERTIFICATE OF PARTICIPATION

This certificate is presented to
is awarded to

Charita D. Barbosa

For demonstrating commendable commitment and active participation during the
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,
Visayas State University, Baybay City, Leyte.

DANIEL LESLIE S. TAN
OIC-PRESIDENT

Homes
HONEY SOFIA V. COLIS
Director, HRMO





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Visayas State University, Baybay City, Leyte.

Hones

HONEY SOFIA V. COLLIS

Director, HRMO

