



VISAYAS
STATE UNIVERSITY

CERTIFICATE

OF ATTENDANCE

This certificate is presented to

Antonette S. Cruz

for attending the Workshop on Program Accreditation
conducted on January 12, 2024.

Given this 12th day of January 2024 at the Visayas State
University, ViSCA, Baybay City, Leyte.

ROTACIO S. GRAVOSO

Director for Quality Assurance Center



CERTIFICATE

OF PARTICIPATION

is presented to

Antonette S. Cruz

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, which appears to read 'Honey', is positioned above the printed name.

HONEY SOFIA V. COLIS

Director, HRMO



CERTIFICATE

OF PARTICIPATION

is awarded to

Antonette S. Cruz

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

A handwritten signature in blue ink, appearing to read "Daniel", is positioned above the printed name of the official.

DANIEL LESLIE S. TAN
OIC-PRESIDENT



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

ANTONETTE S. CRUZ

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN

President

VISAYAS STATE UNIVERSITY
COLLEGE OF ENGINEERING AND TECHNOLOGY
DEPARTMENT OF MECHANICAL ENGINEERING



CERTIFICATE OF APPRECIATION

Proudly presented to :

Antonette S. Cruz

for her active participation during the "DME Curriculum Review"
conducted on August 1-2, 2023 at the DME Conference Room.
Given this 2nd day of August 2023 at the DME Conference Room.


RONARD G. PAÑA
Department Head


JANNET C. BENCURE
College Dean

Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution



No.9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
poap_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892046

Certificate of Participation

is awarded to

ANTONETTE S. CRUZ

for having completed thirty-two (32) training hours on

Personality Development and Developing Customer Satisfaction

*held on June 13 - 16, 2023
at A&A Plaza Hotel, Puerto Princessa City*


SOMERADO M. PANDAPATAN
President



CERTIFICATE OF COMPLETION

Proudly presented to :

Antonette I. Cruz

for actively participating during the "Mandatory Orientation and Re-Orientation of Academic Advisers, and Department Enrolment Focal Persons, 2nd Semester A.Y. 2022-2023" held on February 10, 2023 via Google Meet

*Given this 10th of February, 2023 at Visayas State University
Visca, Baybay City, Leyte, Philippines*


BEATRIZ S. BELONIAS
VP FOR ACADEMIC AFFAIRS


EDGARDO E. TULIN
UNIVERSITY PRESIDENT



CERTIFICATE OF ATTENDANCE

is hereby given to

ANTONETTE S. CRUZ

for having attended the "Orientation/Re-orientation of Duties and Responsibilities of dDRCs and AdDRCs, and Cascading of Documents and Records Control Procedure Manuals and Guidelines" conducted on September 7, 2022 at the 1st Floor CCE Bldg., VSU, Baybay City, Leyte.

Given this 7th day of September 2022 at the Visayas State University, ViSCA, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read 'P. Oraño'.

PAMELA P. ORAÑO
University Document and
Records Controller

A handwritten signature in blue ink, appearing to read 'Aleli A. Villocino'.

ALELI A. VILLOCINO
Quality Management
Representative



VISAYAS
STATE UNIVERSITY

**OFFICE OF THE DIRECTOR FOR
HUMAN RESOURCE MANAGEMENT**

Certificate of Attendance

is presented to

ANTONETTE S. CRUZ

**For actively participating the Re-Orientation of Employees' Duties and
Responsibilities and Good Customer Service on September 23, 2021 via Zoom
Visayas State University
Baybay City, Leyte**

A handwritten signature in blue ink, appearing to read "Homes".

HONEY SOFIA V. COLIS
OIC-Director, ODHRM

A handwritten signature in blue ink, appearing to read "Edgardo".

EDGARDO E. TULIN
President



DEPARTMENT OF SCIENCE AND TECHNOLOGY
SCIENCE AND TECHNOLOGY INFORMATION INSTITUTE (DOST-STII)

present this

CERTIFICATE OF PARTICIPATION

to

ANTONETTE S. CRUZ

for having participated in the
webinar entitled "**Control Your Records before They Control You:
The Basics of Records Management and Records Control**"

Given this 27th day of January 2021 via Zoom.


RICHARD P. BURGOS
DIRECTOR, DOST-STII