



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester AY 2024-2025

Name of faculty member: **CABANERO, LOUIS C.**

Department: **Dept. of Biological Science**

Faculty: **Faculty of Natural and Mathematical Sciences**

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Numerical	Adjectival	
Zool 11	GENERAL ZOOLOGY	LAB	4.00	Very Satisfactory	80.0%
Zool 21n	GENERAL ZOOLOGY	LAB	5.00	Outstanding	100.0%
Zool 11	GENERAL ZOOLOGY	LAB	4.00	Very Satisfactory	80.0%
Biol 25	GENETICS	LAB	5.00	Outstanding	100.0%
Biol 11	GENERAL BIOLOGY	LAB	5.00	Outstanding	100.0%
Zool 11	GENERAL ZOOLOGY	LAB	4.00	Very Satisfactory	80.0%
Zool 11	GENERAL ZOOLOGY	LAB	3.00	Satisfactory	60.0%
Botn 21n	GENERAL BOTANY	LAB	5.00	Outstanding	100.0%
Average Rating			4.38	Very Satisfactory	87.50%

Source: Results of Teaching Performance Evaluation by Students filed at IEO

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:


VANESSA W. NAZAL

TPES in-Charge

Date: 04/23/2025

Attested by:


MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: 04/23/2025

Received by:


CABANERO, LOUIS C.

Name and Signature of Faculty

Date: 06/02/25

Distribution of copies: IEO, Faculty Dean, Department, Faculty (all in original signature)





FACULTY PERFORMANCE EVALUATION BY SUPERVISOR (FPES)

Name of Instructor/Professor: LOUIS NIÑO CABAÑERO 1st Semester. A.Y. 2024 - 2025

Department: DBS

Date of observation: 19 Nov. 2024

College: CAS

Year/Grade Level: _____

Course Number: Zool 21 Course Title: General Zoology

Class Schedule: 1:00-4:00 TW () Lecture (/) Laboratory

Modality: Virtual Face-to-Face

Faculty Performance		Rating Scale				
		Excellent (5)	Very Good (4)	Good (3)	Fair (2)	Poor (1)
I.	General Qualities as a Teacher					
1.	Well-groomed, wears appropriate clothes, and teaches in clear and well-modulated voice that is easy to understand when conducting either virtual or FTF classes.	/				
2.	Can communicate well in English or in Filipino (<i>if teaching Filipino</i>)	/				
3	Firm but compassionate in dealing with students and can command respect.	/				
4	Able to maintain the interest of the students.	/				
5	Shows evidence of careful preparation and research in the subject and discusses the lessons with confidence.	/				
6	Able to secure the cooperation and active participation of the students during class.	/				
7	Discusses lessons that are aligned with CHED CMO, and OBE Course Syllabus	/				
8	Explains the lessons and gives directions clearly and simply.	/				
9	Uses appropriate methods and varied instructional materials such as recent references, videos, webinars, PPT, OERs, among others.	/				
10	Encourages students to ask questions/ encourages class interaction	/				
11	Summarizes the topic/s at the end of the class meeting.		/			



II. General Work Performance						
12	Regularly comes to class/report to work on time, logs in upon arrival, secures pass slip when going out on personal matters, and logs out upon departure from work.	✓				
13	Available during consultation time and willing to work beyond office hours, when necessary.	✓				
14	Actively participates in all university/college/department activities.	✓				
15	Submits course syllabus, TOS, Midterm/Final Grades, and other required submissions on time.	✓				
16	Keeps accurate records of students' performance and work-related documents which are readily retrievable when needed.	✓				
17	Accepts objective criticisms and is open to suggestions and innovations for improvement of work accomplishment.	✓				
18	Accepts additional tasks assigned by the head or by higher offices even if the assignment is not related to his/her position but critical towards the attainment of the functions of the university.	✓				
19	Willing to be trained and developed.	✓				
20	Accepts accountability for the overall performance and in delivering the output required of him/her.	✓				
AVERAGE RATING		4.75				
ADJECTIVAL RATING		outstanding				
III.	Other Comments Mr. Cabañero starts the class on time. Before the conduct of the laboratory exercise, he gives a clear overview of the topic and the pre-lab discussion in easy to follow. He has an audible voice and speaks clearly with appropriate pacing.					
Legend: 1.00 - 1.49 Poor 1.50 - 2.49 Unsatisfactory 2.50 - 3.49 Satisfactory 3.50 - 4.49 Very Satisfactory 4.50 - 5.00 Outstanding		To get the average rating, add the scores divided by the total number of items.				

Evaluated by:

CHERYL C. BATISTEL

Head, DBS

19 Nov. 2014

Date

Noted by:

GLENN G. PAJARES

Dean, CAS

19 Nov. 2014

Date

Received by:

[Signature]
Faculty

Date

Approved:

[Signature]
MA. RACHEL KIM ST. AURE
Director, Instruction and Evaluation

1-15-2015
Date

Distribution of copies: ODIE, Department, Faculty