



July 18, 2024

DR. CHERYL C. BATISTEL

Head,
Department of Biological Sciences
Visayas State University,
Baybay City, Leyte

Dear Dr. Batistel,

Greetings of Peace!

I am pleased to recommend **Noel John Ian Feben S. Maguate, PhD.**, for a faculty position at your university: Visayas State University (VSU). He recently earned his doctorate degree on July 8, 2024. I had the privilege of supervising him, from his undergraduate research up to his PhD dissertation at Mindanao State University-Iligan Institute of Technology (MSU-IIT), where he excelled both academically and in research.

Mr. Maguate conducted pioneering research on seahorse bacteria, resulting in publication and presentations at major conferences. He is a hardworking, diligent, versatile, known for his ability to work well both independently and within a team.

I am confident that Mr. Noel John Ian Feben S. Maguate will be a valuable addition to your faculty, bringing expertise, enthusiasm, and a collaborative spirit. He have my highest recommendation.

Thank you for considering Mr. Noel John Ian Feben S. Maguate application. If you need any further information, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sharon', is written over a horizontal line.

SHARON ROSE M. TABUGO, PhD., LPT

Professor VI

Mindanao State University-Iligan Institute of Technology



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Mr. Maguate conducted pioneering research on seahorse bacteria, resulting in publication and presentations at major conferences. He is a hardworking, diligent, versatile, known for his ability to work well both independently and within a team.

I am confident that Mr. Noel John Ian Feben S. Maguate will be a valuable addition to your faculty, contributing not only through his research expertise but also through his commitment to fostering a positive and engaging environment, enthusiasm, and a collaborative spirit. He have my highest recommendation.

Thank you for considering Mr. Noel John Ian Feben S. Maguate application. If you need any further information, please feel free to contact me.

Sincerely,

JOEY GENEVIEVE T. MARTINEZ, DSc.

Vice Chancellor for International Affairs
Mindanao State University-Iligan Institute of Technology