



Republic of the Philippines  
**Department of the Interior and Local Government**  
Region VIII

awards this

# *Certificate of Completion*

to

**CHRISTIAN P. CUMPIO**

for completing sixteen (16) technical training hours during the  
**Orientation on Operation L!sto para sa Pamilyang Pilipino and**  
**Training on Basic Life Support** on May 22-23, 2025 at the Training  
Center, DILG Regional Office 8, Tacloban City.

Given this 23rd day of May 2025 in Tacloban City, Leyte, Philippines.

  
**ARNEL M. AGABE, CESO III**  
Regional Director



THIS  
**CERTIFICATE  
OF COMPLETION**  
is presented to

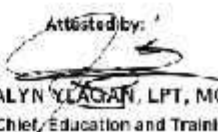
**CHRISTIAN P. CUMPIO**

for having successfully completed the  
**Certificate Course on Human Rights 101**  
(credit of five (5) technical training hours)

under the Human Rights Institute Program of the Human Rights  
Promotion Office, Commission on Human Rights held on February 24-27, 2025.

Given this 27th day of February 2025 at the Commission on Human Rights,  
Commonwealth Avenue, Diliman, Quezon City.

  
**JERRICK GERARD C. GO, Ed.D.**  
OIC-Director IV, Human Rights Promotion Office

Attested by:  
  
**REZALYN YLAGAN, LPT, MCD**  
OIC-Division Chief, Education and Training Division





UNIVERSITY OF THE PHILIPPINES OPEN UNIVERSITY  
UNIVERSITY OF THE PHILIPPINES RESILIENCE INSTITUTE



# Massive Open Distance eLearning CERTIFICATE OF ACCOMPLISHMENT

is awarded to

**Christian Cumpio**

for having completed the Massive Open Distance eLearning Course on

**Hazard and Risk Assessment Fundamentals**

offered on 20 January - 14 February 2025

(16 Hours of Training)

Issued on 15 February 2025.



**Dr. Alfredo Mahar Francisco**  
**A. Lagmay**  
Course Coordinator

**Dr. Joane V. Serrano**  
Course Coordinator





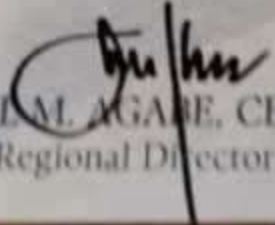
# CERTIFICATE OF COMPLETION

is given to

*Christian P. Cumpio*

In recognition of his participation and commitment of the 3-day intensive training on **"Pag-Aram ha DRR: Management of the Dead and Missing Persons Operator's Training"** held on September 16-18, 2024 at Sabin Resort Hotel, Ormoc City.

Given this 18th of September at Sabin Resort Hotel, Ormoc City.

  
ARNEL M. AGATE, CESO III  
Regional Director







# CERTIFICATE OF COMPLETION

is given to

**Christian P. Cumpio**

for completing 3-hours core training on  
**"Public Service Ethics and Accountability & Values Clarification"**

Given this 27th day of February, 2024 at  
DILG – NAPOLCOM Center, Quezon City.

Learning and Development Program

**JOSEPHINE F. CABRIDO-LEYSA, CESO III**  
Assistant Secretary for Human Resource Development





# CERTIFICATE OF COMPLETION

is given to

**Christian P. Cumpio**

for completing 16-hours core training (Organizational Sensitivity) on  
**"Public Service Values Program & Onboarding for DILG New Entrants"**

Given this 16th day of February, 2024 at  
DILG - NAPOLCOM Center, Quezon City.

**JOSEPHINE F. CABRIDO-LEYSA, CESO III**  
Assistant Secretary for Human Resource Development







BAGONG PILIPINAS

# CERTIFICATE OF COMPLETION

is given to

*Christian P. Cumpio*

For completing the 3-hours webinar on  
**"Protecting Women, Children and Other Vulnerable Sectors in Times  
of Disaster."**

Given this 22nd day of March, 2024  
at DILG – NAPOLCOM Center, Quezon City

**JOSEPHINE F. CABRIDO LEYSA, CESO III**  
Assistant Secretary for Human Resource Development







This

# CERTIFICATE OF COMPLETION

is awarded to

**Christian Cumpio**

for having successfully completed the conduct of the

## **2017 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA)**

*( credit of three [3] hours leadership and management training )*

conducted by Civil Service Institute, Civil Service Commission

on August 22, 2024

Given this 22nd day of August 2024.

  
**ATTY. KARLO A. B. NOGRALES**  
Chairperson

Attested by:

  
**FERNANDO M. PORIO**

Director IV  
Civil Service Institute





This  
**CERTIFICATE OF COMPLETION**

is awarded to

*Christian P. Cumpio*

for having successfully completed the

**FINANCIAL EDUCATION**

*(credit of ten [10] hours leadership and management training)*

conducted by the Civil Service Institute, Civil Service Commission  
on 14 and 16 June 2023.

Given this 16<sup>th</sup> day of June 2023.

  
**ATTY. KARLO A. B. NOGRALES**  
Chairperson

Attested by :

  
**FERNANDO M. PORIO**  
Director IV  
Civil Service Institute



L&F-2023-0042-0221-CCP





This  
**CERTIFICATE OF COMPLETION**

is awarded to

*Christian P. Cumpio*

for having successfully completed the

**SPECIAL SESSION ON  
A NEW WAVE OF DYNAMIC WELLNESS**  
*(credit of three [3] hours leadership and management training)*

conducted by the Civil Service Institute, Civil Service Commission  
on 29 September 2023.

Given this 29<sup>th</sup> day of September 2023.

  
**ATTY. KARLO A. B. NOGRALES**  
Chairperson

Attested by :

  
**FERNANDO M. PORIO**  
Director IV  
Civil Service Institute



HRM-2023-0123-0341-CCP



This  
**CERTIFICATE OF COMPLETION**

is awarded to

*Christian P. Cumpio*

for having successfully completed the

**KWENTONG LINGKOD BAYANI**

**THEME: INTEGRITY IN PUBLIC SERVICE**

*(credit of one [1] hour leadership and management training)*

conducted by the Civil Service Institute, Civil Service Commission  
on 5 May 2023.

Given this 5<sup>th</sup> day of May 2023.

  
**ATTY. KARLO A. B. NOGRALES**  
Chairperson

Attested by :

  
**FERNANDO M. PORIO**  
Director IV  
Civil Service Institute



L&F-2023-0035-0314





**STELLAR TRAINING  
CONSULTANCY SERVICES**  
*Bringing Excellence to Professionals*

## CERTIFICATE OF COMPLETION

IS HEREBY PRESENTED AND AWARDED TO

# CHRISTIAN PARADO CUMPIO

for successfully completing the

## WORKPLACE ETHICS AND EMPLOYEE RELATIONS TRAINING

on January 23, 2023 through Stellar Training Consultancy Services  
Learning Management System

Given this 23rd day of January 2023 by Stellar Training Consultancy  
Services, Davao City, Davao del Sur, 8000, Philippines

  
**ALLAN T. FLORES, LPT**  
Training Specialist / Instructor

Chair / Technical Person - Division Reading Team

  
**JHUNMAR A. HIDALGO, MBA, CHRA**  
Training Specialist / Instructor  
Managing Director, STCS

**MODULE 1:**

Workplace Ethics / Advantages of Having Workplace Ethics / Disadvantages of Not Having a Workplace  
Ethics / 10 Workplace Ethics Expected From Everyone / Employee Relations / New Employee Relations  
Model



VISIT OUR WEBSITE:

[www.stellartraining.asia](http://www.stellartraining.asia)

EMAIL US:

[hello@stellartraining.asia](mailto:hello@stellartraining.asia)

TALK TO US:

0968 582 4232

**SPWEER\_K4ABA1BA**

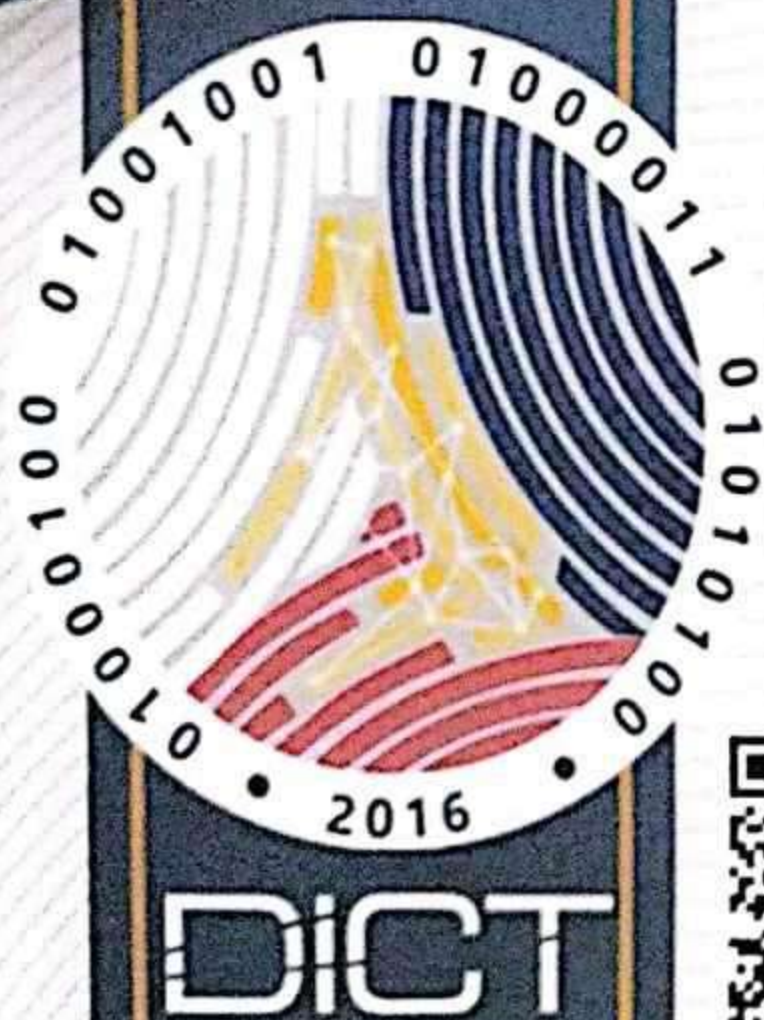


# CERTIFICATE OF PARTICIPATION

is presented to

**CHRISTIAN PARADO CUMPIO**

for participating in the "ICT Integration for Effective Learning and Teaching"  
webinar of the Department of Information and Communications Technology -  
Region IV-A Cavite held on November 22, 2022 via Zoom.us and Facebook Live.



TECH4ED\_R4ABAT\_WEB-02  
TECH4ED\_R4CAV-2022\_01043

*This certificate is valid as evidenced by the attached QR Code.*

**CHERYL C. ORTEGA**  
Regional Director  
DICT Regions IV-A and IV-B





*Most Outstanding*  
**SSG Officer Award**

Presented to

**CHRISTIAN P. CUMPIO**

For outstanding performance and lasting contribution to the  
Supreme Student Government Organization SY 2017-2018.

Given this 14th day of December 2017.

  
FRANCIS Y. ABENDAÑO  
SSG President

  
DR. BENEDICTO T. MILITANTE, JR. I.I.B.  
SSG Adviser

  
ENGR. VINCENT D. CARILLO, JR. Ph.D.  
SSG Adviser





OSTC-202301-SO1



DOLE-OSHC Accreditation No. 1030-020422-137



OSTC-0011-2023-SO1

*This*  
**CERTIFICATE OF COMPLETION**  
*is given to*

**Christian P. Cumpio**

*for having successfully completed the mandatory ten-hour training course on*

**BASIC OCCUPATIONAL SAFETY & HEALTH FOR SAFETY OFFICER 1**

*Pursuant to the provisions of Republic Act 11058 otherwise known as an Act Strengthening Compliance with Occupational Safety and Health Standards and Providing Penalties for Violations Thereof and its Implementing Rules and Regulations under DOLE Department Order 198-18 under Section 16 (a).*

*Held on **January 7 - 8, 2023** via **Zoom**.*

*Given this **8th day of January 2023** upon completion of the course.*

**Krizzia Nicole M. Panaligan**  
General Manager

**Dr. Onesimo M. Panaligan,**  
**DBA, Safety Consultant**  
DOLE-OSHC Accredited OSH Consultant  
1030-032021-112



# CERTIFICATE OF COMPLETION

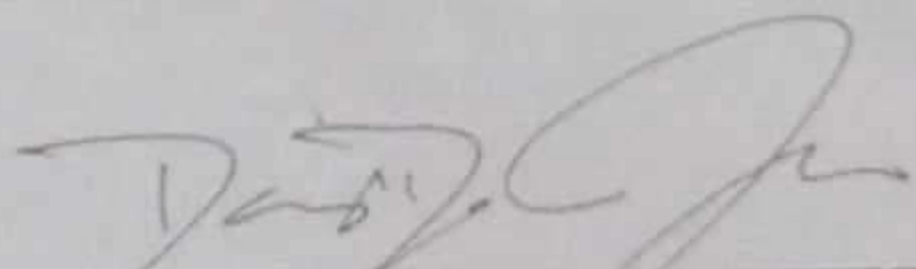


This certificate is presented to

*Christian Parado Cumpio*

of EASTERN VISAYAS STATE UNIVERSITY – Tanauan Campus in the Province of Leyte,  
Region VIII for having satisfactorily completed the required number of hours (240 hours)  
for CE: 503 On-the-Job Training  
at DJ CONCRETE SOLUTIONS INC.- READY MIXED CONCRETE.

*Given this 8<sup>th</sup> day of June in the year of our Lord, Two Thousand and Eighteen.*

  
ENGR DARYL DEXTER JULIO  
DJ CONCRETE SOLUTIONS INC. – Owner





Republic of the Philippines  
EASTERN VISAYAS STATE UNIVERSITY  
TANAUAN CAMPUS  
Tanauan, Leyte

# *Certificate of Appreciation*

to


**CHRISTIAN CUMPIO**

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The Eastern Visayas State University - Tanauan Campus proudly commends you for the dedication and cooperation you exceptionally exhibited as an Officer of the Supreme Student Government.

Your service rendered as Commissioner was a great contribution and value in achieving the goal of developing the students as productive citizens of the community.

This certificate is hereby awarded in grateful appreciation of the  
EVSU - Tanauan Community this December 14, 2017  
at Eastern Visayas State University - Tanauan Campus, Tanauan, Leyte.

  
**EVANGELINE Z. HIDALGO Ph.D.**  
Campus Director





REPUBLIC OF THE PHILIPPINES  
EASTERN VISAYAS STATE UNIVERSITY

TANAUAN CAMPUS  
TANAUAN, LEYTE

## SUPREME STUDENT GOVERNMENT

*Awards this*

To

# CHRISTIAN P. CUMPIO

BSCE REPRESENTATIVE

For his valuable and exemplary performance as one of the most outstanding officers of

SUPREME STUDENT GOVERNMENT OF EVSU - TANAUAN CAMPUS, SCHOOL YEAR 2014 - 2015 FIRST SEMESTER.

Given this 26<sup>th</sup> day of September 2014.

  
SOFIO ROCKETT MACAMINOC  
SSG/FEDERATION PRESIDENT

  
DR. EVANGELINE Z. HIDALGO  
CAMPUS DIRECTOR

  
EGBERT G. DEL PILAR, MAIED  
SSD/HEAD





*Republic of the Philippines*  
**EASTERN VISAYAS STATE UNIVERSITY**  
**TANAUAN CAMPUS**  
Tanauan, Leyte



*Awards this*


# **CERTIFICATE OF PARTICIPATION**

*to*

**CHRISTIAN P. CUMPIO**

in grateful acknowledgment for his/ her active involvement during the Mangrove Planting Activity at Brgy.  
Sta. Cruz Tanauan, Leyte held on September 13, 2017.

Given this 13<sup>th</sup> day of September 2017 at Brgy. Sta Cruz Tanauan, Leyte.

  
**VICENTE D. CARILLO JR. Ph.D.**  
Head, Engineering Department

  
**LORETA R. CINCO, M.A.E.D.**  
Head, Extension Services

  
**EVANGELINE Z. HIDALGO Ph.D.**  
Campus Director





# CERTIFICATE OF COMPLETION

is presented to

**Christian P. Cumpio**

for having successfully completed ten ( 10 ) core competency training hours  
as participant in the Training on **"Complete Staff Work"**  
conducted by the  
Administrative Service - Human Resource Management Division.

Given this 29<sup>th</sup> day of September 2023  
DILG-NAPOLCOM Center, Quezon City.

  
**FLORIDA M. DIJAN, DPA, CESO III**

Assistant Secretary for Human Resource Development





# Certificate of Completion

This is to certify that

**CHRISTIAN CUMPIO**

has successfully completed the online course

**5Rs of Waste Management**



Issued on

November 3, 2022

Certificate Code

E7iYTCRPLP



National Wages and Productivity Commission  
2nd & 3rd Flr. DY Intermation Building  
Gen. Malvar corner San Marcelino Sts. Malate Manila







# CERTIFICATE OF COMPLETION

is given to

**Christian P. Cumpio**

for completing 3-hours core training on  
**"Paralegal Webinar"**

Given this 20th day of February, 2024 at  
DILG - NAPOLCOM Center, Quezon City.

**JOSEPHINE F. CABRIDO-LEYSA, CESO III**  
Assistant Secretary for Human Resource Development







**TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY**  
NATIONAL INSTITUTE FOR TECHNICAL EDUCATION AND SKILLS DEVELOPMENT (NITESD)  
EAST SERVICE ROAD, SOUTH LUZON EXPRESSWAY (SLEX), FORT BONIFACIO, TAGUIG CITY

# **CERTIFICATE OF COMPLETION**

THIS IS TO CERTIFY THAT

**Christian Cumpio**

HAS COMPLETED THE COURSE

**Exercising Sustainable Development in the Workplace**

ON November 5, 2022

This is a computer generated certificate,  
it is valid even without a signature.

For verification purposes, contact:  
eTESDA Division  
[tesdaonlineprogram@tesda.gov.ph](mailto:tesdaonlineprogram@tesda.gov.ph) (02) 8893 - 8297



Nr803lOZsT



Republic of the Philippines

**EASTERN VISAYAS STATE UNIVERSITY - Main Campus**

Tacloban City

presents this

# *Certificate of Attendance*

to

**CHRISTIAN P. CUMPIO**

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for attending the **Webinar on Ease of Doing Business in the Philippines**  
held on **April 29, 2023** via Zoom Platform.

Given this **29th** day of **April 2023**.

A handwritten signature in black ink, appearing to read "Rose Anna L. Rufuerzo".

ROSE ANNA L. RUFUERZO, D.M.  
Dean, College of Business &  
Entrepreneurship

A handwritten signature in black ink, appearing to read "Gabino P. Petilos".

GABINO P. PETILOS, Ph.D  
Dean, Graduate School





National Academy of Science and Technology  
**SCIENTIFIC CAREER SYSTEM**

*"Empowering and Promoting World Class Filipino Scientists in the Government Service"*

# **CERTIFICATE OF PARTICIPATION**

is hereby granted to

# **CHRISTIAN PARADO CUMPIO**

for participating in the  
**"SCS Orientation for Finance and  
Administrative Personnel"**

held on 26 January 2023 via Zoom.

Given this 26th day of January 2023 in Bicutan, Taguig City.

  
**LUNINGNING E. SAMARITA-DOMINGO, CESO III**  
Director IV, NAST PHL



# CERTIFICATE OF PARTICIPATION

This certificate is presented to  
**Christian Cumpio**

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for successfully participating in the  
**Engaging Stakeholders for Success**  
a three (3) hour training program conducted by the  
ICT Literacy and Competency Development Bureau held on May 14, 2024, at  
DTC Central Luzon, Dau, Mabalacat City, Pampanga.

  
**ENGR. ANTONIO EDWARD E. PADRE**  
Regional Director  
DICT Region III





# **CERTIFICATE** *OF COMPLETION*

is given to

**Christian P. Cumpio**

for completing 3-hours core training on  
**"Paralegal Webinar"**

Given this 20th day of February, 2024 at  
DILG - NAPOLCOM Center, Quezon City.

**JOSEPHINE F. CABRIDO-LEYSA, CESO III**  
Assistant Secretary for Human Resource Development





Republic of the Philippines  
**Department of the Interior and Local Government**  
**Region VIII**

# **CERTIFICATE OF COMPLETION**

is awarded to

# **CHRISTIAN P. CUMPIO**

**ADMINISTRATIVE AIDE IV**

for completing the required number of technical training hours of attendance during the conduct of **Orientation on Drug-Free Workplace and Healthy Workplace Program** on June 6, 2024 at the Training Center, DILG Regional Office 8, Tacloban City and via Zoom platform.

Given this 6th day of June 2024 at the Training Center, DILG Regional Office 8, Tacloban City, Philippines.

A handwritten signature in black ink, appearing to read "Arnel M. Agabe", is written over the printed name.

**ARNEL M. AGABE, CESO III**  
Regional Director





REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT  
REGIONAL OFFICE 8

presents this

# *Certificate of Completion*

to

## **CHRISTIAN P. CUMPIO**

**ADMINISTRATIVE AIDE IV (CLERK II)**

for completing four (4) technical training hours during the **Orientation on Sexual and Reproductive Health** on August 19, 2024, via Zoom platform.

Given this 19th day of August 2024 at the DILG Regional Office  
8, Kanhuraw Hill, Tacloban City, Philippines.

A handwritten signature in black ink, appearing to read "Arnel M. Agabe".

**ARNEL M. AGABE, CESO III**  
Regional Director





# CERTIFICATE OF COMPLETION

is presented to

**Christian P. Cumpio**

for having successfully completed ten ( 10 ) core competency training hours  
as participant in the Training on "**Complete Staff Work**"  
conducted by the  
Administrative Service - Human Resource Management Division.

Given this 29<sup>th</sup> day of September 2023  
DILG-NAPOLCOM Center, Quezon City.

**FLORIDA M. DIJAN, DPA, CESO III**

Assistant Secretary for Human Resource Development







Republic of the Philippines  
**Department of the Interior and Local Government**  
Region VIII

awards this

# **CERTIFICATE OF COMPLETION**

to

## **CHRISTIAN P. CUMPIO**

for completing eight (8) technical training hours during the  
**Wellness Talks: Mental Health in the Workplace** on March  
4, 2025 at the Training Center, DILG Regional Office 8,  
Tacloban City.

Given this 4th day of March 2025 in Tacloban City, Leyte,  
Philippines.



  
**ARNEL M. AGABE, CESO III**  
Regional Director