



*This certifies that*

**DANILO G. DUMAGUING**

*has attended the*

**SEMINAR ON THE 8 NORMS OF CONDUCT FOR PUBLIC OFFICIALS  
AND EMPLOYEES**

held at the Audio Visual Room 4<sup>th</sup> Floor MIA Admin Building, NAIA Complex, Pasay City on  
November 10, 2023 from 1:00 PM to 5:00 PM

  
**BRYAN ANDERSEN Y. CO**  
OIC, MIAA



*This certifies that*

**DANILO G. DUMAGUING**

*has attended the*

**EMERGENCY AND DISASTER PREPAREDNESS TRAINING (EDPT)**

Held on June 7, 2023 from 01:00 PM to 05:00 PM  
at RFD Learning and Development Room, RFD Building, Balagbag Area,  
NAIA Complex, Pasay City

  
**BRYAN ANDERSEN Y. CO**  
OIC, MIAA



*This certifies that*

**DANILO G. DUMAGUING**

*has attended the*

**BASIC FIREFIGHTING TRAINING FOR NON-FIREFIGHTERS AND  
CASCADING OF AIRPORT EMERGENCY PLAN 8TH EDITION**

held on October 24, 2022 from 08:00 AM to 05:00 PM at  
RFD Learning and Development Room, RFD Building Balagbag Area, NAIA Pasay City

  
**CESAR M. CHIONG**  
General Manager



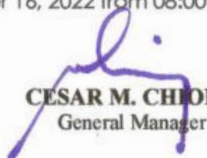
*This certifies that*

**DANILO G. DUMAGUING**

*has attended the*

**SAFE SPACE ACT RA 11313 AND SEXUAL ORIENTATION,  
GENDER IDENTITY EXPRESSION (SOGIE) ORIENTATION**

held virtually via zoom on  
September 16, 2022 from 08:00 AM to 12:00 NN

  
**CESAR M. CHIONG**  
General Manager



Republic of the Philippines  
Office of the President

**PHILIPPINE DRUG ENFORCEMENT AGENCY**

Regional Office – National Capital Region

PDEA Annex Bldg., NIA Northside Road, National Government Center, Barangay Pinyahan Quezon City 1100

Presents this

## **CERTIFICATE OF PARTICIPATION**

to

### **DANILO G. DUMAGUING**

For attending and actively participating in the

### **Drug Free Workplace Program Orientation**

(DANGEROUS DRUGS BOARD REGULATION NO. 13 SERIES OF 2018)

on May 24, 2022 conducted via Zoom Application

Given this 25<sup>th</sup> day of May 2022 at Manila City, Philippines.

**DIR III CHRISTIANO FRIVALDO, CESE**  
REGIONAL DIRECTOR



MANILA  
INTERNATIONAL  
AIRPORT  
AUTHORITY

*This certifies that*

### **DANILO G. DUMAGUING**

*has attended the*

### **RADIO LAND MOBILE USAGE WEBINAR**

*held virtually via Zoom on*

*November 16, 2021 from 9:00 am – 11:00 am*

**ERDEN MONREAL**  
General Manager



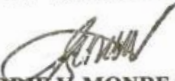
*This certifies that*

**DANILO G. DUMAGUING**

*has attended the*

**BASIC OCCUPATIONAL SAFETY AND HEALTH  
(BOSH) ORIENTATION CASCADING SESSIONS**

held virtually via zoom on  
October 12, 2021 from 01:00 PM to 04:00 PM

  
**EDDIE V. MONREAL**  
General Manager



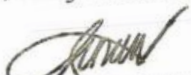
*This certifies that*

**DANILO G. DUMAGUING**

*has attended the*

**RAMP OPERATIONS SAFETY  
AWARENESS SEMINAR**

held virtually via Zoom on  
September 20, 2021 from 8:00 am – 12:00 nn

  
**EDDIE V. MONREAL**  
General Manager




*This certifies that*

**DANILO G. DUMAGUING**

*has attended the*

**CASCADING SESSION ON ENVIRONMENTAL MANAGEMENT  
SYSTEM (EMS) AWARENESS**

held virtually via zoom on  
September 2, 2021 from 02:00 PM to 04:00 PM

  
**EDDIE V. MONREAL**  
General Manager



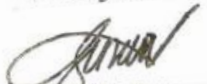
*This certifies that*

**DANILO G. DUMAGUING**

*has attended the*

**WEBINAR ON MENTAL  
HEALTH RESILIENCY**

held virtually via Zoom on  
August 26, 2021 from 2:00 pm – 4:00 pm

  
**EDDIE V. MONREAL**  
General Manager





*This certifies that*

**DANILO G. DUMAGUING**

*has attended the*

**CASCADING SESSIONS ON PROGRAM TO  
INSTITUTIONALIZE MERITOCRACY AND EXCELLENCE IN  
HUMAN RESOURCE MANAGEMENT (PRIME-HRM)**

*held virtually via Zoom on  
June 2, 2021 from 1:00 pm – 5:00 pm*

  
**EDDIE V. MONREAL**  
General Manager



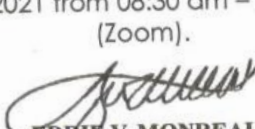
*This certifies that*

**DANILO G. DUMAGUING**

*has attended the*

**Seminar on Delivering Service Excellence**

*conducted on March 31, 2021 from 08:30 am – 12:00 nn via virtual classroom  
(Zoom).*

  
**EDDIE V. MONREAL**  
General Manager



SAMAHANG MANGGAGAWA SA PALIPARAN NG PILIPINAS  
and  
PSLINK Public Services Labor Independent Confederation



present this


**CERTIFICATE of ATTENDANCE**  
to  
**DANILO D. DUMAGUING**

For having participated in the

**TRADE UNION LEADERSHIP and ADMINISTRATION (TULA) SEMINAR**

Conducted by the Samahang Manggagawa sa Paliparan ng Pilipinas and PSLINK-PUBLIK  
on March 20 - 21, 2021 at Alta D' Tagaytay Hotel, Tagaytay City

Given this 21<sup>st</sup> day of March in the year of our Lord Two Thousand and Twenty One

  
**DOMINGO B. BERCASIO**  
President, SMPP

  
**DR. ANNIE E. GERON**  
President, PSLINK-PUBLIK



MANILA  
INTERNATIONAL  
AIRPORT  
AUTHORITY

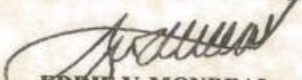
*This certifies that*

**DANILO G. DUMAGUING**

*has attended the*

**INTEGRITY, TRANSPARENCY AND ACCOUNTABILITY IN  
PUBLIC SERVICE (ITAPS) SEMINAR**

conducted on November 13, 2019 at the  
Audio-Visual Room, 4<sup>th</sup> Floor, MIAA Administration  
Building, NAIA Complex, Pasay City

  
**EDDIE V. MONREAL**  
General Manager



*This certifies that*

**DANILO G. DUMAGUING**

*has attended the*

**CASCADING SESSIONS ON AIRSIDE OPERATIONS**

conducted on July 12, 2019 at the  
Family Assistance Center, Former Nayong Pilipino, Administration  
Building, NAIA Complex, Pasay City

  
**EDDIE V. MONREAL**  
General Manager



**SAMAHANG MANGGAGAWA SA PALIPARAN NG PILIPINAS**  
CSC-DOLE REGISTRATION # 013 and CSC ACCREDITATION # 139  
MANILA INTERNATIONAL AIRPORT AUTHORITY  
SMPP Building, MIAA Admin. Grounds, NAIA, Metro Manila  
FB ACCT: SMPP BIGKIS 2017-2019 Telephone Numbers: 8771-109 locals 2806

presents this

**CERTIFICATE OF ATTENDANCE**

to

**DANILO G. DUMAGUING**

for having participated in the

***SMPP Basic Orientation Seminar***

Conducted by the Samahang Manggagawa sa Paliparan ng Pilipinas on APRIL  
8, 2019 at the MIAA Learning & Development Room, International Cargo  
Terminal, NAIA Complex, Pasay City

Given this 8<sup>th</sup> day of April in the year of our Lord Two Thousand and Nineteen

  
**GUILLERMO B. ALEJANDRIA**  
Chairman, SMPP Membership Committee

  
**ROY A. QUISMORIO**  
SMPP President





MANILA INTERNATIONAL  
AIRPORT AUTHORITY

### SAFETY POLICY

The Manila International Airport Authority (MIAA), with Safety as its paramount priority, commits to develop, implement, maintain and constantly improve strategies and processes to ensure that all aviation activities take place under a balanced allocation of organizational resources, aimed at achieving the highest level of safety performance and complying with the State Safety Program of the Civil Aviation Authority of the Philippines and other international aviation standards.

The Authority is also committed to provide a safe and healthy working environment within an acceptable level of recognized hazards for its employees and customers, embedding a culture of safety among the workforces. To achieve this, senior management shall implement an aerodrome safety management system compliant with the standards set out in the Civil Aviation Authority of the Philippines - Manual of Standards for Aerodromes.

All managers and supervisors are accountable for the safety practices and performance of employees in their areas of responsibility. On the other hand, it is the duty of all MIAA employees, business partners, service providers and stakeholders to comply with the safety requirements, to participate in the program and take an active role in the identification and reduction of hazards. The MIAA is specifically committed to:

- Provide all appropriate resources, including sufficient skilled and trained personnel, necessary for implementing the safety policy;
- Ensure widest dissemination of Safety Policy in order to develop a safety culture across all aviation activities that recognizes the importance and value of effective aviation safety management at all times;
- Minimize the risk associated with an aircraft accident to a point which is AS LOW AS REASONABLY PRACTICABLE;
- Implement mandatory reporting of all incidents, occurrences, hazardous conditions and hazardous behaviors that may compromise safe airport operations;
- Encourage voluntary and confidential reporting of sensitive incidents for the protection of the reporting personnel;
- Ensure that no punitive action is taken against those who shall endeavor to report on safety occurrences;
- Actively develop and improve safety processes to conform with national and international standards;
- Establish and measure our aviation safety performance against objectives and/or targets; and,
- Continually improve safety performance through the conduct of periodic safety and management reviews

  
EDDIE V. MONREAL  
General Manager

JUL 25 2017



### CERTIFICATE

This is to certify that

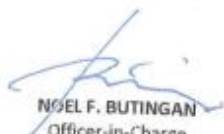
**DANILO G. DUMAGUING**

attended and actively participated in the

**Safety Management System Cascading  
(A Briefer on the NAIA SMS Manual)**

conducted on NOVEMBER 16, 2018  
by Safety Management System Office  
at the MIAA, NAIA Complex, Pasay City.

  
NOEL PATRICK C. NAVARROSA  
Chairperson  
Safety Action Group

  
NOEL F. BUTINGAN  
Officer-in-Charge  
Safety Management System Office

#### Commitment and Undertaking

By signing this document, I hereby voluntarily endorse, subscribe to, and solemnly pledge myself to support the Safety Policy; and promote a culture of safety at the Manila International Airport Authority.

  
DANILO G. DUMAGUING  
Signature over printed name

Republic of the Philippines  
MANILA INTERNATIONAL AIRPORT AUTHORITY  
NINYO AQUINO INTERNATIONAL AIRPORT



*This certifies that*

**Danilo G. Dumaguing**

has attended the

**Seminar on Proper Disposal of Hazardous  
Materials and Waste Reduction Program**

conducted on April 5, 2013 at the  
Audio Visual Room, 4<sup>th</sup> Floor, MIAA Administration Building  
NAIA Complex, Pasay City

  
MGEN JOSE ANGEL A HONRADO AFP (Ret)  
 General Manager



Manila International Airport Authority

# Certificate of Completion

*Awarded to*

**Danilo G. Dumaguing**

*of the*

**Manila International Airport Authority**

*for completing the*

**QMS Continual Improvement Program:  
DMAIC**

on June 8 – 11, 2010

at Lagos del Sol Resort, Caliraya, Cavinti, Laguna

  
**JERALD H. DE LA ROSA**  
Facilitator

  
**ATTY. MELVIN A. MATIBAG**  
MIAA General Manager

