



CERTIFICATE

OF PARTICIPATION

is presented to

Kybee M. Cayone

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink that reads "Homes" (likely a misspelling of "Honey").

HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE

OF PARTICIPATION

is presented to

Kybee M. Cayone

(24-hour Training)

For demonstrating commendable commitment and active participation during
**"GPPB Basic Course Training on the RA 9184 and its Revised Implementing Rules
and Regulations Act of 2016 for Visayas State University"**
on August 22-24, 2023, at the PhilRootcrops Training Hall,
Visayas State University, Baybay City, Leyte.

A blue ink signature of Dilberto O. Ferraren.

DILBERTO O. FERRAREN
BAC Chairman

A blue ink signature of Honey Sofia V. Colis.

HONEY SOFIA V. COLIS
Director, HRMO



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

KYBEE M. CAYONE

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.


EDGARDO E. TULIN
President



CERTIFICATE OF PARTICIPATION

is awarded to

Kybee M. Cayone

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.


DANIEL LESLIE S. TAN
OIC-PRESIDENT



CERTIFICATE OF ATTENDANCE

is hereby given to

KYBEE M. CAYONE

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 31st day of August 2022 at the
Visayas State University, ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN
President



CERTIFICATE OF ATTENDANCE

is hereby given to

KYBEE M. CAYONE

for having attended the "Orientation/Re-orientation of Duties and Responsibilities
of dDRCs and AdDRCs, and Cascading of Documents and Records Control
Procedure Manuals and Guidelines"
conducted on September 7, 2022 at the 1st Floor CCE Bldg., VSU, Baybay City, Leyte.

Given this 7th day of September 2022 at the Visayas State University,
ViSCA, Baybay City, Leyte.

PAMELA P. ORAÑO
University Document and
Records Controller

ALELI A. VILLOCINO
Quality Management
Representative



Gender
Resource
Center

CERTIFICATE OF ATTENDANCE

IS PRESENTED TO

KYBEE M. CAYONE

For attending the forum entitled "*Women Inspiring Women*"
held on 07 March 2022 via Zoom.

Given this 7th day of March 2022 at
VSU, Visca, Baybay City, Leyte

A handwritten signature in black ink, appearing to read 'Tabada'.

Prof. Maria Aurora Teresita W. Tabada
Head, Gender Resource Center





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Sybee M. Cayane

For demonstrating commendable commitment and active participation during the
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,
Visayas State University, Baybay City, Leyte.

Hone
HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF ATTENDANCE

KYBEE M. CAYONE

(Name)

For attending the
Hands-Only Cardiopulmonary Resuscitation
on July 21-22, 2022 at
Visayas State University, Visca, Baybay City

MARC STEVEN D. CAPUNGCOL, BN, MD, CLC, MPH

Medical Officer IV

Unit Head - Health Emergency Management

EXUPERIA B. SABALBERINO, MD, MPH, CESe

Director IV

Department of Health

Eastern Visayas Center for Health Development

Save a Life. Learn CPR.