





INSTITUTE OF TROPICAL ECOLOGY AND ENVIRONMENTAL MANAGEMENT

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January 27, 2023

Dr. Jett C. QuebecHead, Department of Liberal Arts and Behavioral Sciences (DLABS)Visayas State UniversityVisca, Baybay City, Leyte

Dear Dr. Quebec.

We request the services of **Mr. Dean Ruffel R. Flandez** as Affiliate Faculty of the Institute of Tropical Ecology and Environmental Management (ITEEM) for the School Year 2022–2023. As affiliate faculty, Mr. Flandez will serve as Undergraduate Thesis Adviser/SRC Chairman/Member (Envi 200) for the BS Environmental Science (BSES) graduating students.

Thank you very much for your favorable action and support.

Very truly yours,

ELIZA D. ESPINOSA

Director

Conformé:

DEAN RUFFEL R. FLANDEZ

Assistant Professor II DLABS

Approved:

JETT C. QUEBEC Head, DLABS

c.c. Flandez, DRR | DLABS | OVPAA | ITEEM

