

EXHIBIT L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ANTONIO P. ABAMO  
Performance Rating: JULY-DECEMBER 2021

Aim: To acquire knowledge and skills on climate-smart agro-technology for product commercialization and value chain development

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: JULY 2021

Target Date: DECEMBER 2021

**First Step:**

Conduct research, trainings/workshops and write publication on value chain development and climate change.

**Result:**

Acquire knowledge and skills and develop climate change-responsive value chain development (CCR-VCD) strategies for agribusiness investment planning and food policy analysis

Date: JULY 15, 2021

Target Date: DECEMBER 15, 2021

**Next Step:**

Share new knowledge and skills on CCR-VCD models and framework to relevant stakeholders and clients (students, researchers, investors, entrepreneurs, and SMEs by serving as Resource Person in trainings, seminars etc.)

**Outcome:**

Final Step/Recommendation:

Acquired and shared new knowledge and skills will be scaled-out to more clients (public and private).

Prepared by:

ANGELITA L. PARADERO  
Immediate Supervisor

Conforme:

**ANTONIO P. ABAMO**  
Ratee

cc: ODA-HRD