



## OBJECTIVES, TARGETS AND PROGRAMMES

Office/Unit: OVPAA		Year: 2022
<b>A. OBJECTIVES</b>		
<ol style="list-style-type: none"> <li>1. To increase enrolment of students under the College of Arts and Sciences</li> <li>2. To enhance research training of students</li> <li>3. To increase the research capability and publication outputs of faculty members</li> <li>4. To augment instructional manpower and facilities</li> <li>5. To increase graduation rate of faculty-scholars</li> <li>6. To increase the performance in licensure exams</li> <li>7. To increase enrollment in less subscribed programs (BSPhysics, BSMathematics, BA Philosophy)</li> <li>8. To ensure continuity of learning despite the effect of typhoon Odette</li> <li>9. To ensure efficiency of performance in all major functions</li> <li>10. To obtain COPC for all programs</li> <li>11. To increase graduation rate within the prescribed period</li> <li>12. To offer a new degree program</li> <li>13. To forge linkages with other institutions</li> <li>14. To establish a department-based newsletter</li> </ol>		
<b>A. INDICATOR(S)</b>		<b>TARGET(S)</b>
1. No. of students enrolled		At least 10% increase
2. Scientific fora for students conducted		At least 3
3. No. of research publications of faculty		At least 4
4. No. of new faculty hired		At least 7
5. No. of classrooms, lab. rooms constructed and repaired/renovated		Constructed: 0 Repaired: 2
6. No. of faculty-scholars completing their graduate degrees		At least 4
7. BOR approved policy on minimum qualification for shifting to other degree programs		Proposal approved by the UADCO by Jun – Dec 2022
8. Increased enrollment in less subscribed programs		At least 10%
9. Percentage of learning/instructional materials distributed to students from areas severely affected by Typhoon Odette		At least 50%
10. Percentage of course syllabi with adjusted course content		At least 20%
11. Approved policy to conduct meetings and other activities every 4-5PM MWF		Policy approved by the UADCO by June 2022
12. Percentage of undergraduate programs granted COPC		At least 70%
13. Percentage of in-house review classes and/or other interventions conducted (DoPAC)		At least 50%
14. No. of new degree programs offered		At least 1
15. No. of linkages forged with other institutions		At least 2
16. No. of department-based newsletter (DLABS)		At least 1

**B. PROGRAMME/ACTION PLANS**


Action Plan No.	ACTION PLAN (Risks)	Responsible	Time Frame		Resources	References / Remarks
			Planned	Actual		
CAS-22-AP1	Propose screening of shifters to board programs and non-board programs whose graduates have the option to take the board.	CAS Dean Department Heads under CAS	Feb – Jul 2022		Manpower	
CAS-22-AP2	Conduct active information drive to advertise less-subscribed programs	CAS, DPhys, DMath, Admissions Office	Feb – Jul 2022		Manpower, Funds, IEC Materials	
CAS-21-AP6a	Increase mobility of students by establishing more linkages with foreign universities	Departments under CAS	January-Dec 2022		Manpower, Funds, Logistics	
CAS-21-AP7a	The university will organize conferences for undergraduate students open to all students including those from other SUCs	Departments under CAS	June-Oct 2022		Manpower	
CAS-22-AP3a	Provide printed learning guides to students from areas severely affected by Odette if internet connectivity is not restored in these areas	Departments under CAS	Feb – June 2022		Manpower, Funds, Logistics	
CAS-22-AP3b	Revisit course content to focus on most essential learning competencies (MELC)					
CAS-22-AP4	Allocate every 4-5pm (MWF) for meetings and other functions and school-related activities	Departments under CAS	Jan – Feb 2022		Manpower	
CAS-19-AP12	Propose and implement a “Buddy System” of faculty coaching and mentoring wherein a senior faculty is the coach and mentor of a junior faculty	CAS Dean, Department Heads under CAS	Feb – Jul 2022		Manpower, Facilities	
CAS-21-AP5a	Intensify campaign for more foreign students to enroll	CAS Dean, Department Heads under CAS, OVPA	Feb – December 2022		Manpower Funds	
CAS-21-AP5b	Increase number of publications in ISI and Scopus-indexed journals					
CAS-21-AP5c	Request OVPREI to propose for increase in publication incentives					
CAS-19-AP8a	Continue augmentation of classrooms, laboratory rooms and other instructional facilities and equipment	CAS Dean, Department Heads under CAS GSO OVPAF BAC	Feb-Dec 2022		Manpower Funds	
CAS-19-AP8b	Continue request for creation of additional plantilla positions when big professor positions become vacant by retirement					

**Vision:**  
**Mission:**

A globally competitive university for science, technology, and environmental conservation.  
 Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

CAS-19-AP10	Departments and Colleges will strictly monitor status/progress of their faculty-scholars	CAS Dean, Department Heads under CAS	Feb-Dec. 2022		Manpower Funds	
CAS-19-AP13	The ODIE will conduct analysis of TPES results in 2022	ODIE	Feb-Dec 2022		Manpower Funds	
CAS-19-AAP14	Conduct supplemental online review classes	DoPAC	Feb-Dec 2022		Manpower Funds	
CAS-21-AP15	The learning materials will undergo another round of for issuance of ISBN	ODIE OHIMD	Feb-Dec 2022		Manpower Funds	
CAS-21-AP16a	Increase the minimum teaching load of research centers faculty from 6 to 9 units	CAS Dean, Department Heads under CAS, Research Centers	Feb-Dec 2022		Manpower Funds	
CAS-21-AP16b	Academic departments where the faculty from research centers are affiliated must be obliged to assign them the required teaching loads					
CAS-21-AP21a	Conduct research capability enhancement training-workshops (research proposal writing, publication writing)	OVPREI CAS Dean, Department Heads under CAS	Feb-Dec 2022		Manpower Funds	
CAS-21-AP22a	Provide funds for publication fees in ISI or Scopus-indexed international publications	OVPREI	Feb-Dec 2022		Manpower Funds	
CAS-21-AP22b	Increase publication incentive for ISI or Scopus-indexed international publications					
CAS-21-AP23	Propose a policy on industry exposure of faculty where such requirement is stipulated in the CHED CMO of the curriculum	OVPAA Colleges and departments requiring industry exposure	Feb-Dec 2022		Manpower	
CAS-21-AP24	Academic departments will conduct yearly monitoring of graduates who graduated 2 years prior	CAS Departments under CAS	Feb-Dec 2022		Manpower	
CAS-22-AP5	Actively follow up status of application to CHED	OVPAA, CAS, DoPAC	Jan – Feb 2022		Manpower	
CAS-22-AP6	Conduct in-house review classes and/or other interventions	DoPAC	Feb – Jul 2022		Manpower, Facilities	
CAS-22-AP7	Propose a new program offering	Department Head  Faculty	Jun - Jul 2022		Manpower	

CAS-22-AP8	Launch department-based newsletter (DLABS)	Department Head Faculty	Feb – March 2022		Manpower, Funds, IEC Materials	
CAS-22-AP9	Continue to request for regular position of administrative personnel (clerk, utility/messenger)	Department Personnel Committee	January-December 2022		Funds	
CAS-22-AP10	Propose a degree-based scholarship for undergraduate students (BS Math)	Department Head (with ODS and OVPSAS)	Feb – Jul 2022		Funds	
CAS-22-AP11	Propose a bridging program for incoming students (BSMath)	All faculty	Feb – Jul 2022		Manpower	
CAS-22-AP12	Propose screening guidelines for shifters from other programs (DoPAC)	All faculty	Feb – Jul 2022		Manpower	
CAS-22-AP13	Submit request for licensed computer software to DBM (DepStat)	Department Head OVPPRGAS	July-Aug 2022		Funds Manpower	

<b>Prepared by:</b>  MA. THERESA P. LORETO _____ Name and Signature Date: March 10, 2022	<b>Reviewed and Approved by:</b> EDGARDO E. TULIN _____ President Date:
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