



February 20, 2023

Dr. Beatriz S. Belonias

Vice President for Academic Affairs
Visayas State University
Visca, Baybay City, Leyte

Dear **Dr. Belonias**:

Attached, we are submitting herewith the Faculty Development Plan of the Institute of Tropical Ecology and Environmental Management (ITEEM) for the CY 2023–2027. For your review, comments, and/or suggestions.

Thank you very much.

Very truly yours:

ELIZA D. ESPINOSA

Director

Noted:

DENNIS P. PEQUE

Dean
College of Forestry and Environmental Science (CFES)

c.c.: Dean, CFES