



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **KYZA MAE M. RAMONEDA**, OIC-Head of the Department of Biotechnology, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July - December 2021.

KYZA MAE M. RAMONEDA

OIC-Head, Biotechnology

Date: January 4, 2022

mtloredo

MA. THERESA P. LORETO

Dean, CAS

Date: Jan. 5, 2022

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***		
				Research	Publication	Extension
Department Head	1	4	4.0	0.0	1	0
Faculty w/ Univ. Designated Position	1	2.5	2.5	0.0	0	0
Regular Faculty (VSL)*			0.0	0.0	0	0
Regular Faculty (TLS)*	3	18	54.0	0.0	0	0
Part time Faculty	-		0.0	0.0	0	0
Admin Staff Members	-		0.0	0.0	0	0
TOTAL			60.5	0.0	1	0

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating			Remark (Details of the targeted output indicators with **)	% Weight
MFO 2	HIGHER EDUCATION SERVICES (50%)			% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	40%	100%	50%	5	5	5	5.00	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	0.5%	100%	1.06%	5	5	5	5.00	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	1/1	5	5	5	5.00	2.5%