



VISAYAS STATE UNIVERSITY
ViSCA, Baybay, Leyte

FOR SABBATICAL LEAVE

TERMS OF REFERENCE

KNOW ALL MEN BY THESE PRESENTS:

This agreement made and entered into by and between:

The Visayas State University (VSU) formerly the Leyte State University (LSU), which was renamed from LSU to VSU by virtue of R.A 9437 with principal office at Baybay City, Leyte, duly represented by the University President, **DR. EDGARDO E. TULIN** hereinafter referred to as the **GRANTOR**;

-and-

DR. ULYSSES A. CAGASAN of legal age, married, Filipino, with residence and postal address at **Apt. 21 Kilbourne Drive, VSU, Visca, Baybay City, Leyte** hereinafter referred to as the **GRANTEE**;

WITNESSETH

WHEREAS, the Visayas State University has to promote and maintain its own merit system by encouraging its academic staff to study, investigate, undertake research or go into exchange professorship to improve staff competencies, efficiency and effectiveness or for rest and renewal for qualified faculty through sabbatical leave;

WHEREAS, the **GRANTEE** has fully and satisfactorily met all the requirements as to qualification, standards and criteria set for the sabbatical leave;

NOW, THEREFORE, for and in consideration of the mutual stipulations and conditions hereinafter contained, the parties do hereby agree as follows:

1. Subject to the terms and conditions stated below, the University hereby awards to the **GRANTEE** and the latter accepts a **Sabbatical Leave (without)** which will commence on **September 1, 2022** and will **terminate on July 31, 2023** and in compliance with the pertinent provisions of this Agreement for the completion of the Sabbatical leave to be pursued to and by virtue of this award, unless otherwise terminated earlier in accordance with this covenant. Dr. Cagasan is qualified for the grant because *he* has earned PhD degree, holds an Associate Professor V position and has served the university for more than 14 years as faculty member;
2. The **GRANTEE** agrees and binds to wit:
 - a. Pursue a sabbatical assignment for which this award is granted for one (1) year from **September 1, 2022** and will **terminate on July 31, 2023** of which his leave will be spent with in the Philippines;