



**VISAYAS**  
STATE UNIVERSITY

Visayas State University  
College of Agriculture and Food Science  
**DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY**  
Visca, Baybay City, Leyte

### OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **LORINA A. GALVEZ**, Head of the Department of Food Science and Technology (DFST), commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July - December 2021**.

**LORINA A. GALVEZ**

Head, DFST

Date: \_\_\_\_\_

**VICTOR B. ASIO**

Dean, CAFS

Date: \_\_\_\_\_

<p>Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor</p>
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INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE)			RDE Commitments***		
Personnel	Number (1)	Total FTE (1x2)	Research	Publication	Extension
Department Head	1	7.59	3.0	0	5.0
Faculty w/ Univ. Designated Position			0	0	0
Regular Faculty (VSL)*	7	EBB- 22.80 JGD - 19.65 ICE - 9.66 LCC - 21.38 ICPM- 7.50 JBC - <u>20.30</u>	3.0 2.0 9.0 0.0 9.0 6.0		3.0 4.0 5.0 8.0 4.5 3.0
Regular Faculty (TLS)*	0	0			
Part time Faculty	1	18.80			
Admin Staff Members	3	0.0			
<b>TOTAL:</b>		<b>152.03</b>	<b>29</b>		<b>31</b>

Note:

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On vacation-

On Teacher's Leave status. Minimum FTE required is 18 units

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Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

MFO No.	Success/Performance Indicator (PI)			Units/Person Responsible	Department Target	Actual		Rating				Remarks
						% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timelines	Average	
MFO 1	ADVANCED EDUCATION SERVICES (20%)											
	OVPI MFO 1. Graduate Degree Program Management Services											
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:										
		a.	pursuing advanced research degree program (Ph.D) *									
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	LCCimafranca, JGDaclag, ICEmnace, LAGalvez, EBBandalan, ICPMesias	4	100%		5	5	5	5.00	
		c.	producing technologies for commercialization or livelihood improvement	all faculty	1	100%		5	5	5	5.00	

		d.	whose research resulted in an extension program									
<b>OVPI MFO 2. Graduate Student Management Services</b>												
	<b>PI 1:</b> Percentage of graduate students enrolled in research degree programs *			Dept. Head	100	100%		5	5	5	5.00	
	<b>PI 2:</b> Percentage of accredited graduate programs *			Dept. Head	100	100%		5	5	5	5.00	
	<b>PI 3:</b> Number of graduate degree specializations offered and monitored *			Dept. Head	1	1		5	5	5	5.00	
	<b>PI 4:</b> Total FTE coordinated, implemented & monitored*			Graduate faculty	3	8.95		5	5	5	5.00	
	<b>PI 5:</b> Percentage increase in number of graduate students enrolled *					None						
	<b>PI 6:</b> Percentage increase in number of students who graduated within prescribed period *					None						
	<b>PI 7:</b> Number of graduate students awarded with honors/distinction *					None						
	<b>PI 8:</b> Number of graduate students advised *			MS advisers	5	13		5	5	5	5.00	Melgazo, Baslan, Paler, Cacerez, Mazo, Sabejon, Diaz, Viscara, Suganob, Cabrera, Edaño, Pasaie, Punav
	<b>PI 9:</b> Number of instructional materials developed *											
	On-line ready courseware			LAGalvez, ICEmnace, MALeorna	5	5		5	5	4	4.67	FTEC231, FTEC221, FTEC299, FTEC257, FTEC251

	Flexible instructional materials	LAGalvez, ICEmnace, MAlorna	5	27		5	5	4	4.67	FTEC231, FTEC221, FTEC299, FTEC257, FTEC251
	Assessment tools	FJA, LAG	20	38		5	5	4	4.67	FTEC231, FTEC221, FTEC299, FTEC257, FTEC251
	PI 10: Number of virtual classrooms created and operationalized	LAG	5	5		5	5	4	4.67	FTEC231, FTEC221, FTEC299, FTEC257, FTEC251
<b>MFO 2</b>	<b>HIGHER EDUCATION SERVICES (50%)</b>									
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		NA							
	PI 2. Percentage of graduates (2 years prior) that are employed *	Head	10%	100%		5	5	5	5.00	.
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Head	100%	100%		5	5	5	5.00	
	PI 4. Percentage of undergraduate programs with accreditations *	Head	100	100%		5	5	5	5.00	
	PI 5: Total FTE, coordinated, implemented and monitored *	all faculty	120	143.08		5	5	5	5.00	
	PI 8: Number of students advised: *									
	<i>On thesis/ field practice/special problem</i>	all faculty	30	5		5	5	5	5.00	Padua, Villocino, Madrazo, Panugaling, Lacaba
	<i>No. of approved manuscript submitted within prescribed period</i>	all faculty	25	0		5	5	5	5.00	no approved manuscript submitted within the covered period
	<i>On consultation</i>	all faculty	50	200		5	5	5	5.00	Entertains students consulting on subject taught, thesis and grades





	<i>In refereed int'l journals</i>	LCCimafranca, ICEmnace,	1	3		5	5	5	5.00	(a) Effect of boiling time and storage condition (frozen and unfrozen) on the physico-chemical properties of seriales [F. jangomas (Lour) Rauesch] fruit - submitted to CMUJS (b) Moisture Sorption Characteristics and Isosteric Heat of Sorption of Vacuum Fried Chicken (Gallus gallus domesticus L.) "Isaw" (Cagabhion & Emnace) - Phil. Journal of Science-DOST (c) Inhibitory Potential of Eucheuma denticulatum (N.L.Burman) F.S. Collins & Hervey Against Selected Foodborne Pathogens (Magallanes, Lauzon & Emnace)Phil. Journal of Science-DOST
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	<i>In refereed nat'l/regional journals</i>	ICEmnace	1	1		5	5	5	5.00	ASSESSMENT OF HYGIENIC PRACTICES OF SELECTED "LECHONEROS" AND MICROBIOLOGICAL QUALITY EVALUATION OF PORK "LECHON" IN A LOCALITY OF LEYTE, PHILIPPINES (Journal of Agriculture and Technology Management (JATM))
	<b>PI 4.</b> Number of research outputs presented in regional/national/int'l fora/conferences *			.						.
	<i>In int'l fora/conferences</i>	Lcimafranca, ICPMesias	3	2		5	5	5	5.00	IFSA



	<i>In nat'l/regional fora/conferences</i>	LAGalvez, ICPMesias, JBCerna	2	3		5	5	5	5.00	(a) Development of Frozen Meat Loaf with Jackfruit Rags as Extender Through Response Surface Methodology in 28th National Fruit Symposium Oct 12-13,2021 (b) Assessment of the Prevalence of Foodborne Pathogens from Meat-based Street foods in Selected Cities of Leyte (c) Combination of very low temperature, drying and shelling as novel method of removing the thin brown coating of jackfruit seeds
	<b>PI 5.</b> research proposals approved *	ICEmnace, LAGalvez, EBBandalan ICPMesias	3	3		5	5	5	5.00	(1)Comprehensive baseline Documentation & product-market Profiling of the jackfruit Industry in Philippines (2)Development of Disaster Food Pack (3) DA-BAR Project
	<b>PI 6.</b> Additional outputs*									
	Number of UMs submitted to ITSO, VSU	EBBandalan		1		5	5	5	5.00	

	No. of research-related awards (research conducted by faculty or student w/ faculty)	ICPMesias, RDLauzon (as Adviser)		2		5	5	5	5.00	(a) Effects of Microbial Growth Factors on the Quality of Microbial Paper (b) Assessment of the Prevalence of Foodborne Pathogens from Meat-Based Street Foods in Selected Cities of Leyte
<b>MFO 4</b>	<b>EXTENSION SERVICES (10%)</b>									
	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	JBCerna, LCCimafranca, LAGalvez	5	8		5	5	5	5.00	JBCerna (1 Ormoc), BUWA and AEWA , Baybay Women Jackfruit Food Processors, DTI, DOST VIII, MAFF-ASEAN
	<b>PI 2.</b> Number of trainees weighted by the length of training *	LCC	200	711		5	5	5	5.00	
	<b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	all faculty	1	2		5	5	5	5.00	(1) Strengthening Processing skills, Enhancement of Product Quality, and Development of Business Management Skills Among Food Processors – An Extension cum Research Project (2) VSU Food, It's SAFE! : Improvement and Sustainability of the Sanitation and Safety in Food Establishments

	<b>PI 4.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	all faculty	90%	90%		5	5	5	5.00	
	<b>PI 5.</b> <i>Number of technical/expert services *</i>									
	<i>Research Mentoring</i>	JBCerna, ICEmnace, LAGalvez	2	3		5	5	5	5.00	Research Assistant (Projects), Development of Disaster Food Pack
	<i>Peer reviewers/Panelists</i>	LAGalvez, RDLauzon	2	3		5	5	5	5.00	(a) Plackett Burman Screening design for the development pf Cavendish banana (Musa acuminata) candy (DNSC Research Journal (b)Sensory Attributes of Breadfruit Ball Doughnut (c)Formulation optimization of mint flavored herbal tea made from sambong (Blumea balasimafera L.), pandan (Pandanus amaryllifolius L.) and avocado (Persea americana L.) leaves using response surface methodology
	<i>Resource Persons</i>	ICEmnace, EBBandalan, ICPMesias	3	5		5	5	5	5.00	

	Convenor/Organizer	all faculty	1	7		5	5	5	5.00	Egg Safety & Nutrition, FVC International Webinar, Fundamentals of HACCP, Development of HACCP-Based Food System Management System, Consumer's Food Safety Awareness, Training on the SP Vacuum Fried Processing Technology	
	Consultancy	LCCimafranca, ICEmnace, ICPMesias, RDLauzon		6		5	5	5	5.00	Bosing Tuba & Alto's Peak Chocolate, DOST Food Safety, CENTER FOR DISASTER PREPAREDNESS FOUNDATION, INC.,	
	Evaluator	ICEmnace	5	2		5	5	5	5.00	(a) DOST ASTHRPD TWG for UP Visayas MS Food Science (b) ITSO	
	PI 8. Percent of extension proposals approved *										
	PI 11. Additional outputs *										
	No. of extension-related awards (extn. conducted by faculty or										
MFO 5	Support to Operations										
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *										
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head	1	1		5	5	5	5.00	LDJocson
	OVPI MFO 3. Faculty Evaluation Services										



	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	MAFF cited DFST's and VSU's best practices in planning and facilitating the webinars during the conference with other universities in other ASEAN-Member countries last September 2022.
	<b>Total Over-All Rating</b> 267.36	

Average Rating (Total Over-all rating divided by 4)	4.95
Additional Points:	
Approved Additional points (with copy of approval)	
<b>FINAL RATING</b>	<b>4.95</b>
<b>ADJECTIVAL RATING</b>	<b>Outstanding</b>

**Comments and recommendations for development purpose:**

1. Attend short course training on relevant field of specialization.
2. Expand international linkage.
3. Encourage faculty to publish in refereed journals

\_\_\_\_\_  
Planning Office

Date: \_\_\_\_\_

**DANIEL LESLIE S. TAN**

Chairman, PMT

Date: \_\_\_\_\_

**BEATRIZ S. BELONIAS**

Vice Pres. for Academic Affairs

Date: \_\_\_\_\_

**EDGARDO E. TULIN**

President

Date: \_\_\_\_\_

- \* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- \*\* No percentage weight for ranking purposes since these are activities only expected to be performed at the department level