





INSTITUTE OF TROPICAL ECOLOGY AND ENVIRONMENTAL MANAGEMENT

Visca, Baybay City, Leyte, 6521-A, Philippines Telephone: +63 53 563-7497 / 53 565-0600 (local 1052) Email: iteem@vsu.edu.ph | Website: www.vsu.edu.ph

February 16, 2022

Dr. Edgardo E. Tulin President Visayas State University Visca, Baybay City, Leyte

Thru: Dr. Beatriz S. Belonias

Vice-President for Academic Affairs

Dear Dr. Tulin,

This is to recommend the renewal of appointment of Dr. Humberto R. Montes, Jr. as Division Head of the Aquatic Ecosystems Division (AED) of the Institute of Tropical Ecology and Environmental Management (ITEEM), effective immediately until December 31, 1/2 2022 with appropriate equivalent workload units.

As Division Head of AED, Dr. Montes will perform the following responsibilities: . .

- 1. Assist the ITEEM Director in performing the overall management of the AED;
- 2. Spearhead the preparation, screening and implementation of research and extension projects on aquatic ecosystems:
- 3. Oversee the implementation of the Institute's Aquatic Ecosystems Component as embodied in the University's Ten-Year Development Plan;
- 4. Coordinate with other colleges, departments and units of the University on activities related to aquatic ecosystems:
- 5. Serve as member of the ITEEM Personnel Committee.

Thank you very much for your favorable action.

Very truly yours.

Director

Conformé:

HUMBERTO R. MONTES, JR.

Professor IV, Department of Biological Sciences (DBS)

Endorsed by:

DENNIS P. PEQUE

Dean, College of Forestry and Environmental Science (CFES)



VSU's Vision:

A globally competitive university for science, technology, and environmental conservation. VSU's Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.