



**VISCA FOUNDATION FOR AGRICULTURAL AND RURAL DEVELOPMENT**

Visayas State University

Visca, Baybay, Leyte

**Request for Appointment of Contractual Employee  
For Research and Extension Projects**

April 29, 2022

The Executive Director  
VISCA FOUNDATION FOR AGRICULTURAL  
AND RURAL DEVELOPMENT  
Visayas State University  
Visca, Baybay, Leyte

**Thru:** The Department Personnel Committee

I wish to recommend the of appointment of **Ms. TIFFANY KANE KIM E. GARDUCE** as **Enumerator** under **Project number 378** entitled; **Project Tarsier: A nature- based solution project for climate, biodiversity and people** with a monthly salary of **Fifteen thousand (P15,000.00)** which includes **ACA of ONE Thousand Pesos (P 1,000.00)** with SSS and PhilHealth and **PERA of One Thousand Pesos Only (P 1,000.00)** benefits per month effective **May 1, 2022 until July 31, 2022** or subject to termination anytime due to lack of funds, etc.

This is also to certify that the recommendee met the established qualification standard for the particular position and that the rules and regulations against nepotism are adhered to.

**Statement of Duties and Responsibilities:**

1. Conduct socio-economic and biophysical surveys;
2. Conduct interviews among key project respondents;
3. Encode and tabulate data for analysis; and
4. Do other tasks that higher authorities may require.

**ARTURO E. PASA**  
Project Leader

Conforme:

**TIFFANY KANE KIM E. GARDUCE**  
Enumerator

Noted by:

**MARIA JULIET C. CENIZA**  
VP for Research, Extension and Innovation

Certified funds available:

**MANUEL B. UY-OCO JR.**  
Accountant

Approved:

**PACIENCIA P. MILAN**  
Executive Director, ViFARD

Endorsed by:  
Department Personnel Committee DFS

**TEOFANES A. PATINDOL**  
Member

**RENEZITA S. COME**  
Member

**ANATOLIO N. POLINAR**  
Chairman & DFS Head