

OFFICE OF THE DIRECTOR FOR INSTRUCTION AND EVALUATION

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Dr. MA. RACHEL KIM L. AURE, Director for Instruction and Evalution, commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated

measures for the period July 1 - December 31, 2021.

MA. RACHEL KIM L. AURE

Director, ODIE

Date:

0 7 06 - 5005

BEATRIZ S. BELONIAS

VP for Academic Affairs

Date: 1- 4- 2022

Rating Equivalents:

5 - Outstanding

4 - Very

Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

| | | | | | | Actual | | | | Rating | 1 | | |
|---------|--------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------|-------------------------------------------------------|------------------------------------|---------|------------|------------|---------|-------------------------------------------------------------|----------|
| MFO No. | | Suc | ccess/Performance Indicator (PI) | Units/Persons Responsible | Department Target | % Accom- plishment (January- December, 2021) | Details of Accom- plishments | Quality | Efficiency | Timeliness | Average | Remark (Details of the targetted output indicators with **) | % weight |
| | OVPI | MFC | 1. Graduate Degree Program Management Percentage or graduate school faculty | nt Services | | | | - | - | | | | |
| | | PIT | rercentage or graduate school faculty | Dept. Head & | | | | | | | 0.00 | | |
| | 1 | eng | gaged in research work applied in any of | Faculty | | | | | | | 0.00 | | |
| | | a. | pursuing advanced research degree program (Ph.D) * | | | | | | | | 0.00 | | |
| - | | b. | actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research) | | | | | | | | 0.00 | \ | |
| | | c. | producing technologies for commercialization or livelihood improvement | | | | | | | | | | |
| | | l d | whose research resulted in an extension program | | | | | | | | | | |
| | OVPI N | NFO | 2. Graduate Student Management | | | | | | | | | | |
| | | | 2. Graduate Student Management intage of graduate students enrolled in | Dept. Head & Faculty | | | | | | | 0.00 | | |
| | | | egree programs * intage of accredited graduate programs * | Dept. Head & Faculty | | | | | | | 0.00 | | |
| | - | | per of graduate degree specializations monitored * | Dept. Head & Faculty | | | | | | | 0.00 | | |
| | | | FTE coordinated, implemented & monitored* | Dept. Head & Faculty | | | | | | | 0.00 | | |

| | PI 5: Percentage increase in number of graduate | Dept. Head & | | | | | | | 0.00 | 198 | |
|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-----|------|------|----------|------------------------------------|---|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| · · | students enrolled * | Faculty | | | | \vdash | | | 0.00 | | |
| 11 | PI 6: Percentage increase in number of students who | Dept. Head & Faculty | | | | | | | 0.00 | | |
| | PI7: Number of graduate students awarded with | Dept. Head & | | | | | | | 0.00 | | |
| | honors/distinction * | Faculty | | | | | | | 0.00 | | |
| | PI 8: Number of graduate students advised * | Dept. Head & Faculty | | | | 1 1 | | | 0.00 | | |
| | PI 9: Number of instructional materials developed * | Dept. Head & | | | | | | | 0.00 | | |
| | P13: Number of instructional materials developed | Faculty | | | | | | | 55554 | | |
| | On-line ready courseware | | | | | | | | | | |
| | Flexible instructional materials | | | | | | | | | | |
| | Assessment tools | | | | | | | | | | |
| | PI 10: Number of virtual classrooms created and | | | | | | | | 0.00 | | |
| MFO 3. | Faculty Evaluation Services | | | | | | | | | | |
| PI P | PI 1 Percentage in spearheading in the developing of TPES Eval. System, monitor and conduct of the evaluation. | Director (ODIE) | 50% | 200% | 100% | 5 | 5 | 4 | 4.67 | TPES On-line evalution System using the VSU Cumulus Platform. | |
| | PI 2. Percentage in spearheading in the planning of instructional material development and coordination the publication of the same. | Director (ODIE) | 50% | 200% | 100% | 5 | All VSU undergraduate and graduate | | | | |
| | PI 3. Percentage of syllabi, TOS and VSUEE monitored. | Director (ODIE) | 50% | 200% | 100% | 5 | 5 | 5 | 5.00 | programs of main campus and | |
| | PI 4:Number of seminars/trainings/workshops coordinated for entire university | Director (ODIE) | 8 | 225% | 18 | 5 | 5 | 5 | 5.00 | Workshop (January 11-14, 2021) 2. OVPAA REVIEW WORKSHOP ON FLEXIBLE LEARNING MODALITIES (February 02, 2021) 3. Echo-Webinar on the TIEC-CHED Flexible Learning Foundation Virtual Conference (March 15-16 2021) 4. Webinar on Navigating the Digital Shift (March 17 - 18, 2021) 5. Webinar on VSU E-learning Environment for Newly-Hired (March 29 -31, 2021) 6. VSU E-LEARNING ENVIRONMENT Virtual Classroom | |

| Merchanism Services | 9 | | | | | 7. Update and Assessment of Enrolment and Class Scheduling (May 21, 2021) 8.TFS Instructors' Workflow Training – Visayas State University (May 31, 2021) 9. Turnitin Instructor's Workflow Training for Component Colleges (June 17, 2021) 10. VSUEE Focal Persons Meeting (July 27, 2021) |
|---------------------|---|--|---|--|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | Þ | | | 11. Mandatory Orientation and Re-Orientation of Academic Advisers, Department Enrolment Focal Persons, and College Hotline Agents (July 29-30, 2021) 12. Mandatory Orientation and Orientation of Academic Advisers, Department Enrolment Focal Persons, and College Hotline Agents for Component Campuses (August 2, 2021) |
| | | | | | | 13. VSU Faculty Onboarding 2021 (August 16-18, 2021) 14. VSU Newly-Hired Faculty Onboarding on Flexible Learning Modality (August 19-20,23, 2021) 15. VSU OGS Onboarding 2021 (August 24, 2021) 16. VSUEE Training/Workshop for DevCom (October 7-8, 2021) 17. Training/Workshop on Instructional Materials Development and Production for Flexible Learning - NWSSU - San Jorge Campus (November 25-27, 2021) 18. WIRIS Plugins Orientation (Dec |

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|-------|-----------------------------------------------------------------------------------------------------------------------------------------------|-------|--------------------|--------|-------|--------|----|--------|---------|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---|
| 4 | PI 5. Number of course syllabi and instructional materials reviewed and appproved. | 31 | Director (ODIE) | 200 | 553% | 1,105 | 5 | 5 | 5 | 5.00 | All VSU undergraduate and graduate programs of main campus and component colleges | |
| | PI 6: Number of TOS monitored, reviewed and approved | | Director (ODIE) | 200 | 477% | 954 | 5 | 5 | 5 | 5.00 | All subjects of the different undergrad and graduate programs. | * |
| | PI 7: Number of Virtual Classroom Evaluation reviewed and approved | | Director (ODIE) | 200 | 208% | 416 | 5 | 5 | 5 | 5.00 | All VSU undergraduate and graduate programs of main campus and component colleges | |
| | PI 8: Number of Virtual Classroom Monitoring reviewed and approved | | Director (ODIE) | 200 | 1149% | 2,298 | 5 | 5 | 5 | 5.00 | All VSU undergraduate and graduate programs of main campus and component colleges | |
| | PI 9: Percentage of coordinating the VSU faculty and students VSUEE account | | Director (ODIE) | 10,000 | 187% | 18,656 | 5 | 5 | 5 | 5.00 | All VSU undergraduate and graduate programs of main campus and component colleges | |
| | | | | | | | To | otal F | Rating: | 44.67 | | |
| е | | | | | | Mean | | | Mean | 4.96 | | |
| MFO 6 | General Admin. & Support Services (| GASS) | | | | | | | | | | |
| | PI 1: Submission of Office PPMP for the following year within deadline as prescribed by BAC* | | Director (ODIE) | 1 | 100% | 1 | 5 | 5 | 5 | 5.00 | | |
| - | Pl 2:. Zero percent complaint from clients served | | Director (ODIE) | 0% | 100% | 0% | 5 | 5 | 5 | 5.0 | | |
| | PI 3:. Number of planning sessions, tracking and monitoring of targets, meetings, etc. conducted to ensure attainment of department targets** | | Director (ODIE) | 6 | 333% | 20 | 5 | 5 | 5 | 5.00 | | |
| | PI4: Number of offices manage and supervised by the Director for Instruction and Evaluation. | | Director (ODIE) | 3 | 100% | 3 | 5 | 5 | 5 | 5.0 | Office of the Director for Instruction and Evaluationn, Office of the Head of Instructional Materials Development and Office of the Printing Press. | |

| | 1 1 | | | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------|-----|--------------------|---|-------------------|--------|-----------------|----------------|---------------|--------------------------------------------------------------------------|---|
| PI 6:: Additional Outputs | | Director (ODIE) | | | | | | | | |
| Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies * | | | | | | | | | | |
| Collaboration with the VSU Component a. College | | Director (ODIE) | | | 5 | 5 | 5 | 5.0 | | |
| b. Consolidation of guidelines and policies with the Academic Units/ department. | | Director (ODIE) | P | | 5 | 5 | 5 | 5.0 | It was done during the VSU Strategic Plan. | |
| Spearhead the Research Project entitle c. "Graduates' Employability and Employers Feedback in Visayas State University". | 3 | Director (ODIE) | | | 5 | 5 | 5 | 5.0 | This research project funded by the VSU General Appropriation Act (GAA). | |
| | | | | | To | otal R | ating: Mean | 40.00 5.00 | | |
| | | | | | | | | | | |
| otal Over-all Rating | | | | 84.67 4.98 | | | | | | |
| verage Rating djectival Rating | | | | | | stand | lina | | | |
| | | | | | W 14 V | THE RESERVE THE | | | | 4 |

200%

5

10

5 5 5

5.0

Director

(ODIE)

DILBERTO O. FERRAREN

PI 5: Number of monthly/special staff meetings

conducted**

Planning Office Date:

DANIEL LESLIE S. TAN

Chairman, PMT Date: 1/10/22

BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs Date: 1/6/2022

EDGARDO E. TULIN

President Date:

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level