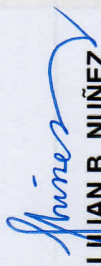


INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LILIAN B. NUNEZ, a faculty member of the INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES, commit to the delivery of and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-DECEMBER 2021.

Approved:


LILIAN B. NUÑEZ
 Associate Professor
 Date: December 28, 2021

MOISES NEIL V. SERINO
 College Dean

Date:

MFO No.	Description of MFO's/PAP's	Success/Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment (January-December 2021)	Rating			REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average
UMFO 1. ADVANCED EDUCATION SERVICES									
OVPI MFO 2. Graduate Student Management Services									
	PI 4: Total FTE coordinated, implemented & monitored*	A1: Actual Faculty's FTE	Handles subjects/courses assigned	1	4				
	PI 8: Number of graduate students advised *	A2: Number of students advised	Acts as academic adviser to graduate students	3	2				
		A3: Number of students advised on thesis/special problem/dissertation							
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	1	0				
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	2	2				Fernandez, GC Estomata, NRB
		A4: Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	6	6				
	PI 9: Number of instructional materials developed *	A5: Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems	1	1				DSOC208 (new activity)