



May 2, 2023

**Dr. Edgardo E. Tulin**  
President  
Visayas State University  
Visca, Baybay City, Leyte

Thru: **Dr. Beatriz S. Belonias**  
Chairperson, Academic Personnel Board

**Dear Dr. Tulin:**

Greetings of the day!

This is to endorse **Mr. Lyman Denis O. Moreno** for the vacant Associate Professor IV position at the Ecological Farm Resources and Management Institute (Eco-FARMI) effective June 5, 2023. The submitted documents by the endorsee are subject to evaluation by the APB Committee applying the NBC Instrument, and if the result will not suffice for the said position, may we request your good office for a lower position available that apposite his qualifications.

Please find attached the summary results of the assessment of the applicants conducted on April 13, 2023, for your reference.

Among the two qualified applicants, Mr. Lyman Denis O. Moreno got the higher score. He possesses the following attributes:

1. Good academic background;
2. Completed his undergraduate degree as Cum Laude;
3. Passed and garnered the top seven among all passers for the licensure exam for agricultural engineers;
4. Graduate degree (MSc) – Environmental Engineering and (PhD) – Chemical Engineering both at the University of Saskatchewan, Saskatoon, Saskatchewan, Canada
5. Attended several conference presentations in Canada
6. Exposed to research and collaboration with other parties during his work at IRRI;
7. Expressed commitment to serve the Institute.

With his knowledge, skills, commitment, and a favorable attitude, Mr. Moreno will contribute significantly to our RDE goals. The Eco-FARMI Personnel Committee and the APB representative during the interview and the teaching demo favorably endorsed his immediate appointment to give him ample time to fly back to the Philippines and prepare his loads for teaching and extension project for the next semester.

Very truly yours,

