



DEPARTMENT OF PURE AND APPLIED CHEMISTRY

Visca, Baybay City, Leyte, PHILIPPINES Telefax: 053-563-7747 Email: dopac@vsu.edu.ph Website: www.vsu.edu.ph

CONTRACT FOR TEACHING SERVICES

(Job Order Status)

KNOW ALL MEN BY THESE PRESENTS:

This Agreement entered into by and between:

The VISAYAS STATE UNIVERSITY (VSU), an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 and converted into a state university by virtue of Republic Act No. 9158 and renamed as Visayas State University by virtue of Republic Act No. 9473, with principal office at Baybay City, Leyte, duly represented by its President, DR. EDGARDO E. TULIN, hereinafter referred to as the FIRST PARTY;

and-

JOHN LOUISE R. CABAL of legal age, male, Filipino and residing at Poblacion, Inopacan, Leyte, hereinafter referred to as the SECOND PARTY;

WITNESSETH:

WHEREAS, the FIRST PARTY is in need of one with the desired expertise who will teach subjects Chem 120.1; ScTs 11c; Chem1n.1; PhSc 107.2 at the Department of Pure and Applied Chemistry, VSU, Baybay, Leyte during the 1st Semester, SY 2022-2023 at P156.00 per hour for BS degree/ P207.70 per hour for MS degree/ P308.44 per hour for PhD degree of actual teaching service, the total amount received for one month should not exceed the monthly salary of an equivalent regular position of Instructor I, plus preparation pay per subject of not more than four (4) different courses/subjects for lecture and laboratory;

WHEREAS, the SECOND PARTY possesses the needed expertise to undertake the aforementioned job and is willing to be paid on a per hour basis;

Now, THEREFORE, premises considered, the parties hereto have hereby agreed as they have agreed under the terms and conditions, as follows:

THAT, the SECOND PARTY hereby undertakes the aforementioned job under the direct supervision of the FIRST PARTY or duly authorized representative, particularly to finish the grades of the subjects assigned to her/him during the 1st Semester SY 2022-2023 but not limited to the following:

- Conduct classes as scheduled.
- Introduce various strategies to enhance the learnings of his/her students.
- Apply/conduct applicable modes of assessment of the learnings gained by his/her students from his/her classes i.e. examination (mid/final/long hours/quizzes), maintain class records, correct and return these assessment/test papers to students.
- Perform other tasks assigned by the Department Head and the College Dean to facilitate the effective delivery of teaching functions.
- 5. Attend to student queries even outside class schedule.
- Submit grades and turn over class records to the Department Head or to a designated
 faculty member two weeks after the final examination. In case of INC grades, thoroughly orient the faculty accepting the academic responsibility as to when and how
 the students can complete their grades.
- 7. Pass clearance after the end of the contract.

THAT the hourly pay renumerated to the SECOND PARTY covers the above-mentioned activities, and shall be computed based on the following:

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- The total number of hours to be paid per semester shall not exceed the maximum contact hours of
 - a. her/his teaching load for the 1st semester of SY 2022-2023 plus the number of hours spent in participating in the Faculty Onboarding on September 5-8, 2022 and Orientation of Newly-Hired Faculty on September 8-9, 2022, as certified by the University Registrar and Director of Instruction and Evaluation, respectively. Proof of attendance to the above activities shall be attached.
 - b. Monthly payment shall be supported with the Daily Time Record (DTR) and accomplishment report of the performance by the SECOND PARTY certified by the Department Head of all the mandated teaching jobs. This applies to both conduct of face-to-face and on-line classes.
 - c. Last month's salary shall likewise be supported with a certification from the Department Head that the SECOND PARTY complied with his/her teaching functions in the preceding paragraph, sub. par. 6 to 7 re: submission of grades, class records and clearance to the Department Head.
 - d. Preparation pay to be released at the last month of the semester. The computation for the preparation pay will be as follows:

For lecture subjects:

Preparation pay = number of class preparations x .33 x rate per subject/semester

For laboratory subjects:

Preparation pay = number of class preparations x .11 x rate per subject/semester

THAT the SECOND PARTY is required to attend/participate orientation and various webinars and teaching activities conducted/spearheaded by the university to improve their teaching competencies.

THAT in the event the SECOND PARTY pre-terminates this contract without reasonable cause he shall be made to pay a penalty of Fifty Thousand Pesos (P50,000.00) without prejudice to filing a case against him for breach of contract.

THAT the SECOND PARTY is required to turn-over all class records, data, learning materials, equipment, and other things that come into his/her possession because of his/her job, and preserve the confidentiality of any information regarding the University, faculty, staff, and students. Any disclosure and divulgement of confidential information (including personal information kept on computer or other media, research, technologies and manuals) made unlawfully outside the proper course of duty will be grounds for dismissal without prejudice to filing of appropriate case in Court. The confidentiality clause will still apply even if the SECOND PARTY is no longer connected with VSU unless the University gives its express consent.

THAT the SECOND PARTY should also adhere to existing rules and regulations of the University.

THAT this agreement will not in any manner result to any employer-employee relationship between the parties.

IN WITNESS WHEREOF, we have hereunto affixed our signatures this d	lay of
, 202_, at Baybay City, Leyte, Philippines.	,

Rv

EDGARDO E. TULIN
University President
(First Party)

JOHN LOUISE R. CABAL (Second Party)

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Signed in the presence of: **ELIZABETH S. QUEVEDO** ALICIA M. FLORES HONEY SOFIA V. COLIS Dept. Head Head, Budget Office OIC Director, ODHRM PROVINCE OF LEYTE) REPUBLIC OF THE PHILIPPINES) S.S. MUNICIPALITY OF BAYBAY) BEFORE ME, this ______ day of ______, personally appeared Dr. Edgardo E, Tulin with valid w/ valid ID No. ______ and _____ John Louise R. Cabal_ with valid PRC ID No.003756 known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed. This instrument consisting of two pages including this acknowledgment has been signed by the parties and their witnesses and sealed with my notarial seal. WITNESS MY HAND AND SEAL on the date and place first above written. Notary Public Doc. No. Page No. Book No. _ Series of

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MEDICAL CERTIFICATE

(For Employment)

INSTRUCTIONS

- a. This medical certificate should be accomplished by a licensed government physician.
- b. Attach this certificate to original appointment, transfer and reemployment.
- c. The results of the following pre-employment medical/physical/psychological must be attached to this form:

Blood Test
Urinalysis
Chest X-Ray

Drug Test

Psychological Test

☐ Neuro-Psychiatric Examination (if applicable)

FOR THE PROPOSED APPOINTEE

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JOHN LOUISE R. CABAL Pag-IBIG MID No. 121277594251



OFFICE OF THE DIRECTOR FOR INSTRUCTION AND EVALUATION VISAYAS STATE UNIVERSITY Visca, Beybay City, Leyta Phone/Fax: +63 053 565 0600 local 1003 Email: odle@vsu.edu.ph Websits: www.vsu.edu.ph

TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2020-2021

Name of faculty: CABAL, JOHN LOUISE R.

Department: Dept. of Pure and Applied Chemistry

College: College of Arts and Sciences

	Course No. &	Lebr		RATING	% Evaluation
200000	Descriptive Title	Lec	Num.	Adjec.	Rating
Chem 120.1	ORGANIC CHEMISTRY (Laboratory)	LAB	4.00	Very Satisfactory	80.0%
Chem 110.1	MORGANIC CHEMISTRY (Laboratory)	LAD	5.00	Outstanding	100.0%
Chem 120.1	ORGANIC CHEMISTRY (Laboratory)	LAB	3.00	Satisfactory	60.0%
Chem 11	GENERAL CHEMISTRY I	LAB	4.00	Very Satisfactory	80.0%
Chem 11	GENERAL CHEMISTRY I	LAB	4.00	Very Satisfactory	80.0%
Chem 120.1	ORGANIC CHEMISTRY (Laboratory)	LAB	4.00	Very Satisfactory	80.0%
Chem 113.2	GENERAL INORGANIC AND ORGANIC CHEMISTRY (Laboratory)	LAB	3.00	Satisfactory	60.0%
Chem 120.1	ORGANIC CHEMISTRY (Laboratory)	LAB	4.00	Very Satisfactory	80.0%
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Source: Results of Teaching Performance Evaluation by Students filed at ODIE

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1.50 - 2.49 Fair (F)

2.50 - 3.49 Satisfactory(S) 3.50 - 4.49 Very Satisfactory(VS)

4.50 - 5.00 Outstanding(O)

Prepared by:

VANESSAW, NAZAL TPES in-Charge

Date: July 2, 2021

Received by:

CARAL JOHN LOUISE R

Name and Signature of Faculty

Distribution of copies: ODIE, Callege, Department, Faculty

Attested by:

MA. RACHEL KIM L. AURE Director, Instruction and Evaluation Date: July 2, 2021



OFFICE OF THE DIRECTOR FOR INSTRUCTION AND EVALUATION VISAYAS STATE UNIVERSITY VIsca, Baybay City, Leyts Phone/Fax: +63 053 565 0600 local 1104 Email: odie@vsu.edu.ph Websits: www.vsu.edu.ph

TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2021-2022

Name of faculty: CABAL, JOHN LOUISE R.

Department: Dept. of Pure and Applied Chemistry

College: College of Arts and Sciences

	Course No. &	Lab/		% Evaluation		
Descriptive Title		Lec	Num.	Adjec.	Rating	
Chem 120.1	ORGANIC CHEMISTRY (Laboratory)	LAB	4.00	Very Satisfactory	80.0%	
Chem 120.1	ORGANIC CHEMISTRY (Laboratory)	LAB	4.00	Very Satisfactory	80.0%	
Chem 120,1	ORGANIC CHEMISTRY (Laboratory)	LAB	4.00	Very Satisfactory	80.0%	
Chem 120.1	ORGANIC CHEMISTRY (Laboratory)	LAB	4.00	Very Satisfactory	80.0%	
Chem 120.1	ORGANIC CHEMISTRY (Laboratory)	LAB	4.00	Very Satisfactory	80.0%	
Chem 110.1	INORGANIC CHEMISTRY (Laboratory)	LAB	4.00	Very Satisfactory	80.0%	
Chem 110.1	INORGANIC CHEMISTRY (Laboratory)	LAB	4.00	Very Satisfactory	80.0%	
Chem 11	GENERAL CHEMISTRY I	LAB	4.00	Very Satisfactory	80.0%	
Chem 11	GENERAL CHEMISTRY I	LAB	5.00	Outstanding	100.0%	
Chem 132.2	BIOCHEMISTRY FOR NURSES (Laboratory)	LAB	5,00	Outstanding	100.0%	
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Source: Results of Teaching Performance Evaluation by Students filed at ODIE

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1.50 - 2.49 Fair (F) 2.50 - 3.49 Satisfactory(S)

3.50 - 4.49 Very Satisfactory(VS)

4.50 - 5.00 Outstanding(O)

Prepared by

VANESSA W. NAZAL TPES in-Charge

Attested by:

MA. RACHEL KM L. AURE

Director, Instruction and Evaluation Date: 9-20-12

Received by:

CABAL JOHN LOUISE R. Name and Signature of Faculty

Date:

Distribution of copies: ODIE, College, Department, Faculty

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Date Received:

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	Bureau or Department where you will be apppointed,	☐ YES	☑ NO	-	
	a. within the third degree?	☐ YES	☑ NO		
	b. within the fourth degree (for Local Government Unit - Career Emp	layees)?		The same of the sa	
		YES	₽ NO	If YES, give detail	ls:
	a. Have you ever been found guilty of any administrative offense?			_	
		YES	☑ NO	If YES, give detail	is:
	b. Have you been criminally charged before any court?	☐ YES	Ø NO	If YES, give detail	is:
		YES	☑ NO	Status of Case/s:	
l	Have you ever been convicted of any crime or violation of any law, d	ecree, ordinance or r	regulation		
	by any court or tribunal?	☐ YES	☑ NO		
	Have you ever been separated from the service in any of the followin	g modes: resignation	J NO	The state of the s	
	retirement, dropped from the rolls, dismissel, termination, and of term out (abolition) in the public or private sector?	n, finished political o	pharp NO	If YES, give detail	s:
1	 a. Have you ever been a candidate in a national or local election held Barangay election)? 	within the last year	(except		
		D		If YES, give detail	E
	 b. Have you resigned from the government service during the three (a election to promote/actively campaign for a national or local candidate 	The second of th		COLLEGE OF THE PARTY OF THE PAR	
-			₽ NO		S
	Have you acquired the status of an immigrant or permanent resident	of anothe_aughy?	₽ NO	If YES, give details	s (country):
	Pursuant to: (a) Indigenous People's Act (RA 8371); (b) Magna Carta 7277); and (c) Solo Parents Welfare Act of 2000 (RA 8972), please at Are you a member of any indigenous group?	for Disabled Person nawer the following it	s (RA lams:	If YES, please specify	,
F	Are you a person with disability?				
	Are you a solo parent?			If YES, please specify	ID No:
ĺ				If YES, please specify	ID No:
ŀ	REFERENCES (Fiercon not related by nonwegatedly or affinity to applicant appointing)				
	NAME	ADDRESS		TEL.NO.	
Ī	RONALD ARLET P. VILLABER	BAYBAY CITY, LEYI	F	(+1) 234-863-	
i	MARIA DODELAN MON			0617	
	MARIA ROBELYN INSIK	BAYBAY CITY, LEYT	E	9179640037	
1	declare under oath that I have personally accomplished this Personally accomplished this Personally accomplished this Personally accomplished this Personal Personal I authorize the agency head/authorized representative agree that any misrepresentation made in this document an administrative/criminal case/s against me.	rules and regulation to verify/validate to	ns of the F	Republic of the	7НОТО
	enment Issued ID (.e.Pempor, osci, 886, PRC, Drier's Leens, etc.) ASE INDICATE ID Number and Date of Issuance		0		6000
OW	ement issued D: PRC License	John	Conno		THE REAL PROPERTY.
L	cente/Passport No.: 0003756	Signature (Sig	n inside the bo	10	-
ale	Place of Issuance: 10/21/2019	JULY	5, 2022 complished		Right Thumbmark
	SUBSCRIBED AND SWORN to before me this			ng his/her validity issued o	government ID as indicated above.

July 05, 2022

DR. ELIZABETH S. QUEVEDO
Department Head
Department of Pure and Applied Chemistry
Visayas State University
Visca, Baybay City, Leyte

Dear Dr. Quevedo,

A pleasant day! I would like to apply as a Part-time Instructor for the Department of Pure and Applied Chemistry. As requested, enjoined herewith are the pertinent documents required to comply with the application process.

My name is John Louise R. Cabal, a graduate of BS in Chemistry and a former DOST-SEI RA 7687 Scholar from the Visayas State University. I was able to serve as a part-time instructor for the Department of Pure and Applied Chemistry during the first semester of A.Y. 2020-2021, and the first semester of A.Y. 2021-2022. I am still looking for avenues to gain relevant experiences from. Because of the pandemic, several academic institutions in the country adopted new modes of teaching which are very different from what was done in the classical face-to-face scenario. It was hard to adjust to at first, but the idea of being able to help in bridging the educational gap was enough reason for me to apply for the job. During my time as a part-time instructor, there have been various concerns aired by students and faculty regarding the stresses brought about by the educational set-up, and I know that this coming semester will be no different, as I expect to meet challenges. I think that, given my experience, I can easily adjust to the work environment as I have become familiar with the processes done by VSU-DOPAC to serve their clientele. Also, I believe your institution will give me the best avenue for growth as I would like to deal partly with instruction in my future career path. Likewise, I will exert my best efforts to meet your expectations in the case that I will be hired in your good office. I believe that with the proper trainings and seminars, which I would love to undergo, I could be an asset to your institution.

I can be reached anytime via email <u>llcabal38@gmail.com</u> or my mobile number 09611414733.

Thank you for taking the time in reading my letter. More power and God bless.

Sincerely,

JOHN LOUISE R. CABAL

Applicant

JOHN LOUISE ROSALES CABAL

Home Address: San Antonio St., Brgy. Poblacion, Inopacan,

Levte

Contact number: 09611414733 Email Address ilcabal38@gmail.com

SUMMARY OF QUALIFICATION:

- · Good communication skills both in oral and written (English and Filipino)
- Good interpersonal skills
- Able to learn quickly, demonstrate flexibility and persistence
- · Dependable, analytical and hardworking; can work well both independently and as a team
- One year of relevant teaching experience

PERSONAL DATA

Nickname: Cabs. JL

Age: 23

Date of Birth: September 22, 1998

Place of Birth: Brgy. Poblacion, Inopacan, Leyte

Nationality: Filipino Gender: Male Height: 156 cm Weight: 74 kg Civil Status: Single

Religion: Roman Catholic

Father's Name& Occupation: Dominique A. Cabal - On-Call Driver

Mother's Name & Occupation: Judith R. Cabal - Housewife

Parents/Guardian Contact number: 09356715037

PROFFESIONAL SKILLS

· With a Bachelor's degree in Chemistry; Proficient in Microsoft Office (Word, Excel, Powerpoint)

EDUCATIONAL BACKGROUND

Tertiary: BS in Chemistry

Visayas State University (VSU)

Visca, Baybay City, Levte

Secondary: VisayasState Laboratory High School

(VSULHS)

2015-2020

2011-2015

Visca, Baybay City, Leyte

 Elementary: Inopacan Central School Inopacan, Leyte

2005-2011

3rd Hon. Mention

WORK EXPERIENCES

- WATER / FOOD QUALITY ANALYST (Summer Practical Training Program)
 F.A.S.T Laboratories, Mandaue City, Cebu
 July 2018 (200 hours)
- PART-TIME INSTRUCTOR
 Department of Pure and Applied Chemistry
 First Semester, A.Y 2020-2021
- PART-TIME INSTRUCTOR
 Department of Pure and Applied Chemistry
 First Semester, A.Y 2021-2022

SCHOLARSHIPS AND GRANTS RECEIVED

 Scholar, RA 7687 Department of Science and Technology-Science Education Institute from 2015 to 2019

SEMINARS, WORKSHOPS AND TRAININGS ATTENDED

 2nd Regional Symposium of the Philippine Society of Biochemistry and Molecular Biology – Visayas Chapter Convention Center, Visayas State University, Visca, Baybay City, Leyte February 22, 2019

REFERENCES

- Ronald Arlet P. Villaber
 Instructor, Department of Pure and Applied Chemistry
 College of Arts and Sciences
 Visayas State University
 Visca, Baybay City, Leyte
 (+1) 234-863-0617
- Maria Robelyn O. Insik
 Instructor, Department of Pure and Applied Chemistry
 College of Arts and Sciences
 Visayas State University
 Visca, Baybay City, Leyte

I hereby certify that the above information is true and correct to the best of my knowledge and belief.

JOHN LOUISE R. CABAL Applicant