



## CERTIFICATION

### TO WHOM IT MAY CONCERN:

**THIS IS TO CERTIFY THAT MARLITO M. BANDE of INSTITUTE OF TROPICAL ECOLOGY AND ENVIRONMENTAL MANAGEMENT (ITEEM) was granted authority by the university to attend the following seminars, workshops, webinar series, and others.**

Title of the Conference	Venue	Date Attended
National Conference on Philippine Plant Conservation	Eastwood Richmonde Hotel, Quezon City	July 26-28, 2023
ISO 9001:2015 Awareness/Re-awareness Webinar	ONLINE via Google Meet	November 27, 2020
Philippine - Swiss COCOBOARDS International Project Workshop	VSU, Baybay City, Leyte	May 3-5, 2017
An Analysis of the Smallholder Commodity Systems using an integrative systems-based framework in two pilot ISARD communities in the Philippines	New Municipal Hall, Inopacan, Leyte	January 31, 2017

This certification is issued to Dr. Bande on July 31, 2023 at VSU, Visca, Baybay City, Leyte for use in the 1<sup>st</sup> Faculty Reclassification based on CHED-DBM JC 3, Series of 2022.

  
**ELIZA D. ESPINOSA**  
Department Head *on s/f/m*

**BEATRIZ S. BELONIAS**  
VP for Academic Affairs