



**VISAYAS**  
STATE UNIVERSITY



**ECOLOGICAL FARM AND  
RESOURCE MANAGEMENT  
INSTITUTE**  
Visca, Baybay City, Leyte, PHILIPPINES  
Telephone: (053) 565 0600; local: 1040  
Website: [www.vsu.edu.ph](http://www.vsu.edu.ph)

**FACULTY/RESEARCH STAFF DEVELOPMENT PLAN (CY 2022 - 2026)**  
**For Research Center**

**Ecological Farm and Resource Management Institute (Eco-FARMII)**  
**Name of Research Center**

**RDE Agenda:**

- Agenda 1: Eco-functional crop-animal production system
- Agenda 2: Integrated crop management (ICM) and soil health improvement
- Agenda 3: Appropriate Technologies for the Improvement of Organic-based inputs & products
- Agenda 4: Innovative Knowledge Management to Mainstream Ecological Farming

**A. Faculty/Research Staff Requirement**

Field of Specialization	Name(s) of Existing Faculty/Research Staff	Number of Additional Faculty/Research Staff Required	Year of Possible Recruitment
Soil Science	Armecin, Romel B.	1	2 <sup>nd</sup> . Sem 2022-2023
Socio-Economics	Gabunada, Fe M.	1	1 <sup>st</sup> Semester 2022-2023
Ag.Eng./GIS	Garcia, Pastor P.	1	2 <sup>nd</sup> Sem 2023-2024
Animal Science	Arribado, Jerome O.		
Agricultural Extension	Villaremo, Marejen A.		
Crop Science	Lusanta, Dhenber C.	1	

### B. Existing Faculty/Research Staff Profile

Name of Faculty/Research Staff	Degree and Field of Specialization Finished	School and Year Finished	Graduate Degree & Field of Specialization to Pursue	Where and When to Pursue
Armecin, Romel B.	Ph.D.: Soil Science	UPLB – 2010		
	MS: Soil Science	ViSCA – 2000		
	BS: Agriculture major in Soil Science	ViSCA – 1987		
	PhD: Agricultural Economics	UPLB – 2000		
Gabunada, Fe M.	MS: Agricultural Economics	UPLB – 1992		
	BS: Agriculture (Major in Agricultural Economics)	ViSCA - 1984		
	PhD: Bio resources and Utilization and Exploration	Mie University Japan – 1998		
	MS: Agricultural Engineering	UPLB – 1993		
Garcia, Pastor P.	BS: Agricultural Engineering	ViSCA- 1983		
	MS: Animal Science	VSU - 2019		
	BS: Animal Science (Major in Animal Production)	VSU - 2015	PhD in Animal Science	UPLB 2025
Arribado, Jerome O.	MS: Major in Agricultural Extension, Minor in Agricultural Education	VSU – 2018	PhD in Extension Education, Minor in Agriculture Education	UPLB 2020
Villaremo, Marejen A.	BS: BS in Development Education(Major in Agricultural Extension)	VSU – 2015		
Lusanta, Dhenber C.	MS: Major in Horticulture	VSU - 2016		
	BS: BS in Agriculture (Major in Horticulture)	VSU - 2010	PhD in Horticulture	CLSU 2023

Vision:  
Mission:

A globally competitive university for science, technology, and environmental conservation.  
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



### C. Other Learning and Development Activities

No.	Name of Faculty/Research Staff	Title or Topics of Needed Trainings/Seminar/Workshops	Semester & Year	Estimated Cost Per Attendance
1	Armercin, Romel B.	Research Management	2nd Semester/2022 – 2023	Php 10,000.00
2	Gabunada, Fe M.	Advance Quantitative Methods to Input Evaluation	2nd semester /2022-2023	Php 15,000.00
3	Garcia, Pastor P.	Product Packaging (BOF and related products)	1st Semester/2022-2023	Php 10,000.00
4	Arribado, Jerome O.	Participatory Crop-Livestock Integrated Production System and other related technologies	1st semester /2022-2023	Php 15,000.00
5	Villaremo, Marejen A	Innovation and Knowledge Management System	2nd semester /2022-2023	Php 15,000.00
6	Lusanta, Dhenber C.	Organic Agriculture Congress and other related conferences	2nd semester /2022-2023	Php 15,000.00
		Organic Agriculture related seminars/ trainings	2nd semester /2024-2025	Php 10,000.00

### D. Schedule of Sabbatical Leave

No.	Name of Faculty/Research Staff	1 <sup>st</sup> year	2 <sup>nd</sup> year	3 <sup>rd</sup> year	4 <sup>th</sup> year	5 <sup>th</sup> year
1	Armecin, Romel B.					
2	Gabunada, Fe M.					
3	Garcia, Pastor P.		X (2022)			
4	Arribado, Jerome O.					
5	Villaremo, Marejen A.					
6	Lusanta, Dhenber C.					

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Reviewed by:

  
**DHENBER C. LUSANTA**

Name & Signature of Research Director &  
Chairman, F/RSDP Review Panel

**FE M. GABUNADA**

Member

  
**PASTOR P. GARCIA**

Member

**ROMEL B. ARMECIN**

Member

  
**MARENZEN A. VILLAREMO**

Member

  
**JEROME O. ARRIBADO**

Member