



VISCA FOUNDATION FOR AGRICULTURAL AND RURAL DEVELOPMENT

Visayas State University
Visca, Baybay, Leyte

**Request for Appointment of Contractual Employee
For Research and Extension Projects**

July 31, 2022

The Executive Director
VISCA FOUNDATION FOR AGRICULTURAL
AND RURAL DEVELOPMENT
Visayas State University
Visca, Baybay, Leyte

Thru: The Department Personnel Committee

I wish to recommend the renewal of appointment of **Ms. TIFFANY KANE KIM E. GARDUCE** as **Research Aide** under **Project number 378 entitled; Project Tarsier: A nature- based solution project for climate, biodiversity and people** with a monthly salary of **Thirteen thousand (P13,000.00) only, ACA of ONE Thousand Pesos (P 1,000.00)** with SSS and PhilHealth and **PERA of One Thousand Pesos Only (P 1,000.00)** benefits per month effective **August 1, 2022 until January 31, 2023** or subject to termination anytime due to lack of funds, etc.

This is also to certify that the recommendee met the established qualification standard for the particular position and that the rules and regulations against nepotism are adhered to.

Statement of Duties and Responsibilities:

1. Conduct socio-economic and biophysical surveys;
2. Conduct interviews among key project respondents;
3. Encode and tabulate data for analysis; and
4. Do other tasks that higher authorities may require.

ARTURO E. PASA
In-Country Project Coordinator

Conforme:

TIFFANY KANE KIM E. GARDUCE
Research Aide

Noted by:

MARIA JULIET C. CENIZA
VP for Research, Extension and Innovation

Certified funds available:

MANUEL B. UY-OCO JR.
Accountant

Approved:

PACIENCIA P. MILAN
Executive Director, ViFARD

Endorsed by:
Department Personnel Committee DFS

TEOFANES A. PATINDOL
Member

RENEZITA S. COME
Member

ANATOLIO N. POLINAR
Chairman & DFS Head