

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

"Exhibit B"

I, **DHENBER C LUSANTA**, a faculty member of the **Ecological Farm and Resource Management Institute (Eco-FARMI)** commit to deliver and agree to be rated on the attainment of the following **targets** in accordance with the indicated measures for the period **January to December 2023**.

Approved:

DHENBER C. LUSANTA

Instructor III

Date:

MARIA JULIET C. CENIZA

Vice President for Research, Extension and Innovation

Date:

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Tasks Assigned | Target | Actual Accomplishment | Rating | | | REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators) |
|--|---|---|---|--------|-----------------------|---------|------------|----------------|---|
| | | | | | | Quality | Efficiency | Timelines " | |
| UMFO 1. ADVANCED EDUCATION SERVICES | | | | | | | | | |
| OVPI MFO 2. Graduate Student Management Services | | | | | | | | | |
| | PI 4: Total FTE coordinated, implemented & monitored* | A1. Actual Faculty's FTE | Handles subjects/courses assigned | | | | | | |
| | PI 8: Number of graduate students advised * | A2. Number of students advised | Acts as academic adviser to graduate students | | | | | | |
| | | A3. Number of students advised on thesis/special problem/dissertation | | | | | | | |
| | | As GAC Chairman | Advises and corrects research outline and thesis/SP/dissertation manuscript | | | | | | |