



Visayas State University  
College of Management and Economics  
**DEPARTMENT OF ECONOMICS**  
Visca, Baybay City, Leyte



"Exhibit B"

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, Allen Glennie P. Lambert, a faculty member of the DEPARTMENT OF ECONOMICS commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-December 2024.

**ALLEN GLENNIE P. LAMBERT**  
Associate Professor I  
Date: \_\_\_\_\_

Approved:

**ZYRA MAY H. CENTINO**  
Department Head  
Date: \_\_\_\_\_

**LILIAN B. NUÑEZ**  
College Dean  
Date: \_\_\_\_\_

| MFO No.                                          | Description of MFO's/PAPs                             | Success/ Performance Indicators (PI)                   | Tasks Assigned                                                              | Target | Rating  |            |            |         | REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators) |
|--------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------------------------------------|--------|---------|------------|------------|---------|-------------------------------------------------------------------------------------------------------------|
|                                                  |                                                       |                                                        |                                                                             |        | Quality | Efficiency | Timeliness | Average |                                                                                                             |
| UMFO 1. ADVANCED EDUCATION SERVICES              |                                                       |                                                        |                                                                             |        |         |            |            |         |                                                                                                             |
| OVPI MFO 2. Graduate Student Management Services |                                                       |                                                        |                                                                             |        |         |            |            |         |                                                                                                             |
|                                                  | PI 1: Total FTE coordinated, implemented & monitored* | A1. Actual Faculty's FTE                               | Handles subjects/courses assigned                                           | 0.67   |         |            |            |         |                                                                                                             |
|                                                  | PI 2: Number of graduate students advised *           | A2. Number of students advised                         | Acts as academic adviser to graduate students                               |        |         |            |            |         |                                                                                                             |
|                                                  |                                                       | A3 . Number of students advised on thesis/dissertation |                                                                             |        |         |            |            |         |                                                                                                             |
|                                                  |                                                       | As GAC Chairman                                        | Advises and corrects research outline and thesis/SP/dissertation manuscript |        |         |            |            |         |                                                                                                             |
|                                                  |                                                       | AS GAC Member                                          | Advises and corrects research outline and thesis/SP/dissertation manuscript | 1      |         |            |            |         |                                                                                                             |