

# VSU EXTENSION PROJECT ANNUAL ACCOMPLISHMENT REPORT

CY 2024

## I. Basic Information

1. Program/Project Title: Strengthening Rural-Based Organizations: Focus on Baybay Dairy Cooperative (BDC)  
Program/Project Leader: Gina Delima
2. Project Component (s):  
Staff Involved: Hadassah Bongat
3. Implementing Unit: Institute for Strategic Research and Development Studies
4. Cooperating Agencies: Philippine Carabao Center (PCC), VSU
5. Program/Project Sites: Baybay Dairy Cooperative Nook at PCC Grounds, VSU, Baybay City, Leyte
6. Duration
  - a. Date Started: 2019
  - b. Expected date of completion: Terminated, December 31, 2024
7. Financial report for the year under review
  - a. Total approved budget: Php48,000
  - b. Actual released budget: Php48,000
  - c. External support or counterpart funds from cooperating agencies: n/a
  - d. Actual expenditures: Php48,000

## II. Technical Report (not more than 25 pages including the tables and charts)

### A. Executive Summary (1 to 2 pages only)

As BDC continues to grow, it plans to embark on more business activities relevant to its main business line which is milk processing. In 2022, they requested a feasibility study for a water refilling station and bakery. Through the support of the Department of Business and Management (DBM) faculty and students, the FS was undertaken and the results were presented to the Board of Directors and key staff on March 2023.

In the year 2024, the project focused on enhancing the capacity of the BDC managers in human resource management and financial management aspects of the business. There was a high turnover of staff and a mismanagement of the finances. This extension project would like to help the Coop address these two problems.

In December 5-6, 2024, ISRDS and the Department of Business and Management (DBM) conducted a Financial Management and Human Resources Management.

### B. Rationale

The implementation of activities to strengthen its human and social capital has been crucial to the continual improvement of the overall business management and institutional capacity of the