

"Exhibit A"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

TOR P. GARCIA, a faculty member of VSU and Head of the Geographic Information Systems Services Unit (GISSU) commits to deliver and agrees to be rated on the attainment of following accomplishments in accordance with the indicated measures for the period January 2022 to June 2022.

PASTOR P. GARCIA

Unit Head

Date:

Approved:

MARIA JULIET C. CENIZA

VP for Research, Extension, & Innovation

Date:

Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
					Quality	Efficiency	Timeliness	Average	
1. ADVANCED EDUCATION SERVICES									
IFO 2. Graduate Student Management Services									
PI 4: Total FTE coordinated, implemented & monitored* PI 8: Number of graduate students advised * PI 9: Number of instructional materials developed *	A 1. Actual Faculty's FTE	Handles subjects/courses assigned							
	A 2. Number of students advised	Acts as academic adviser to graduate students							
	A 3. Number of students advised on thesis/special problem/dissertation As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
	As GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
	A 4. Number of students entertained for consultation purposes A 5. Number of on-line ready coursewares developed and submitted for review	Entertains students seeking consultation with faculty Converts the existing instructional materials into flexible learning systems							