

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

"Exhibit B"

I, YHENA L. BANDIBAS, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JULY TO DECEMBER 2021.

YHENA L. BANDIBAS
YHENA L. BANDIBAS
Instructor I
Date:

Approved: *ELIZABETH S. QUEVEDO*
ELIZABETH S. QUEVEDO
Department Head
Date: 1/18/2022


MA. THERESA P. LORETO
College Dean
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	AG: Actual Faculty's FTE	Handled and taught courses assigned	18	19.65	5	5	4	4.67	Chem 113n (1) Chem 11 (2) Chem 110 (2) Chem 132n (4)
		A10: Number of grade sheets submitted within prescribed period	Prepared gradesheet and submitted on or before deadline	9	9	5	5	5	5.00	Chem 113n (1) Chem 11 (2) Chem 110 (2) Chem 132n (4)
		A13: Number of long examinations administered and checked	Administered and checks long examination for subjects taught	8	15	5	5	5	5.00	Chem 113n (4) Chem 11 (4) Chem 110 (4) Chem 132n (3)
		A14: Number of quizzes administered and checked	Prepared and checked quizzes	24	85	5	5	5	5.00	Chem 113n (23) Chem 11 (23) Chem 110 (23) Chem 132n (16)
		A15: Number of lab reports and term papers checked and graded								

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I, YSSAKHAR A. SALAS, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JULY TO DECEMBER 2021.


YSSAKHAR A. SALAS
 Instructor I
 Date: 01-12-2022

Approved: 
ELIZABETH S. QUEVEDO
 Department Head
 Date: 11/19/2022

MA. THERESA P. LORETO
 College Dean
 Date: _____

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
	UMFO 1. ADVANCED EDUCATION SERVICES									
	OVPI MFO 2. Graduate Student Management Services									
	UMFO 2. HIGHER EDUCATION SERVICES									
	OVPI UMFO 3. Higher Education Management Services									
	<u>PI 5:</u> Total FTE, coordinated, implemented and monitored *	<u>A9:</u> Actual Faculty's FTE	<u>Handled and taught courses assigned</u>	12	16.78	5	5	5	5.00	Chem 120 (2), Chem 140.1 (2), PhSc106 (2)
		<u>A10:</u> Number of grade sheets submitted within prescribed period	Prepared gradesheet and submitted on or before deadline	3	6	5	5	5	5.00	Chem 120 (2), Chem 140.1 (2), PhSc106 (2)
		<u>A13:</u> Number of long examinations administered and checked	Administered and checked long examination for subjects taught	4	6	5	5	5	5.00	Chem 120 (2), Chem 140.1 (2), PhSc106 (2)
		<u>A14:</u> Number of quizzes administered and checked	Prepared and checked quizzes for lec and lab	10	14	5	5	5	5.00	Chem 120 (2), Chem 140.1 (2), PhSc106 (2)

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I, VIVIAN P. LINA, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period AUGUST TO DECEMBER 2021.

Vivian
VIVIAN P. LINA
 Instructor I
 Date:

Approved: *Elizabeth S. Quevedo*
ELIZABETH S. QUEVEDO
 Department Head
 Date: 1/10/2022

MA. THERESA P. LORETO
 College Dean
 Date:


MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	UMFO 1. ADVANCED EDUCATION SERVICES									
	OVPI MFO 2. Graduate Student Management Services									
	UMFO 2. HIGHER EDUCATION SERVICES									
	OVPI UMFO 3. Higher Education Management Services									
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handled and taught courses assigned	18	30.85	5	5	5	5.00	Chem 120 Lec (6.4) Chem 131 Lec (22.65) Chem 130 Lec (1.8)
		A10. Number of grade sheets submitted within prescribed period	Prepared and submitted gradesheet on or before deadline	8						To be accomplished in January 2022 due to adjustments in academic activities/schedules
		A13. Number of long examinations administered and checked	Administered and checked long examination for subjects taught	4	6	5	5	5	5.00	Chem 120 Lec (2) Chem 131 Lec (2) Chem 130 Lec (2)

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I, JAILLENN JANNARRAINE S. PURAY, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JULY TO DECEMBER 2021.

JAILLENN JANNARRAINE S. PURAY
Instructor I
Date: _____

Approved: 
ELIZABETH S. QUEVEDO
Department Head
Date: 11/12/2022


MA. THERESA P. LORETO
College Dean
Date: _____

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
	UMFO 1. ADVANCED EDUCATION SERVICES									
	OVPI MFO 2. Graduate Student Management Services									
	UMFO 2. HIGHER EDUCATION SERVICES									
	OVPI UMFO 3. Higher Education Management Services									
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handled and taught courses assigned	18	34.95	5	5	5	5.00	ESci 115a (2), Chem 131 (3), Chem 130f (2), Chem 120 (3)
		A10. Number of grade sheets submitted within prescribed period	Prepared gradesheet and submitted on or before deadline	4	4	5	5	4	4.67	Chem 21 (3), Chem 131.1 (1)
		A13. Number of long examinations administered and checked	Administered and checked long examination for subjects taught	4	12	5	5	5	5.00	ESci 115a (2), Chem 131 (3), Chem 130f (2), Chem 120 (3)
		A14. Number of quizzes administered and checked	Prepared and checked quizzes for lec and lab	30	50	5	5	5	5.00	ESci 115a (2), Chem 131 (3), Chem 130f (2), Chem 120 (3)
		A15. Number of lab reports and term papers checked and graded	Checked lab reports and term papers submitted as required	30	43	5	5	5	5.00	ESci 115a (2), Chem 131 (3), Chem 120 (3)

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, KEVIN NICK S. BANDIBAS, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JULY TO DECEMBER 2021.

KEVIN NICK S. BANDIBAS
Instructor I
Date:

Approved: 
ELIZABETH S. QUEVEDO
Department Head
Date: 1/18/2022

MA. THERESA P. LORETO
College Dean
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
							Quality	Efficiency	Timeliness	Average	
	UMFO 1. ADVANCED EDUCATION SERVICES										
	OVPI MFO 2. Graduate Student Management Services										
	UMFO 2. HIGHER EDUCATION SERVICES										
	OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE		Handled and taught courses assigned	18	25.35	5	5	4	4.67	Chem 1n (2) Chem 2 (1) Chem 118 (2) Chem 118.1 (2)
		A10. Number of grade sheets submitted within prescribed period	Preparation	Prepared gradesheet and submitted on or before deadline	7	7	5	5	5	5.00	Chem 1n (2) Chem 2 (1) Chem 118 (2) Chem 118.1 (2)
		A13. Number of long examinations administered and checked	exam prep	Administered and checked long examination for subjects taught	8	10	5	5	5	5.00	Chem 1n (4) Chem 2 (2) Chem 118 (2) Chem 118.1 (2)
		A14. Number of quizzes administered and checked		Prepared and checked quizzes for lec and lab	40	55	5	5	5	5.00	Chem 1n (25) Chem 2 (10) Chem 118 (10) Chem 118.1 (10)
		A15. Number of lab reports and term papers checked and graded		Checked lab reports submitted as required	8	8	5	5	5	5.00	Chem 118.1 (8)